

**2010-2011 CERTIFICATED MANAGEMENT SALARY SCHEDULE
HESPERIA UNIFIED SCHOOL DISTRICT**

SALARY GROUP I	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Superintendent	219	151,719	156,260	160,938	165,756	170,720
	Assistant Superintendent	219	136,779	140,872	145,088	149,432	153,904
	Assistant Superintendent Student Assessment & Accountability	219	122,083				

SALARY GROUP II	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	High School Principal	209	114,902	119,497	124,278	129,248	134,418

SALARY GROUP III	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Director	211	108,468	111,722	115,075	118,527	122,083

SALARY GROUP IV	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Middle School Principal	209	100,988	104,018	107,139	110,352	113,663
	Alternative Education Principal	209	100,988	104,018	107,139	110,352	113,663

SALARY GROUP V	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Elementary Principal	209	98,270	101,219	104,256	107,383	110,605
	High School Assistant Principal	209	97,309	100,229	103,236	106,333	109,523
	Coordinator	211	99,211	102,188	105,254	108,411	111,663

SALARY GROUP VI	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	High School Vice Principal/Athletic Director/Director of Student Activities	199	86,987	89,597	92,285	95,053	97,905
	Alternative Education Assistant Principal	201	87,861	90,496	93,212	96,008	98,888
	Middle School Assistant Principal	201	87,861	90,496	93,212	96,008	98,888

SALARY GROUP VII	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Alternative Education Vice Principal	199	85,926	88,505	91,159	93,894	96,711
	Middle School Vice Principal	199	85,926	88,505	91,159	93,894	96,711
	Elementary School Assistant Principal	199	84,864	87,409	90,032	92,734	95,516

SALARY GROUP VIII	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	High School V.P. Intern	199	85,923				
	Middle School V.P. Intern	199	83,710				
	Elementary School Assistant Principal Intern	199	82,648				

Cabinet Members	Superintendent	Asst. Supt.
Longevity Steps:		
6	1,500	1,000
7	3,000	2,000
8	4,500	3,000
9	6,000	4,000
10	7,500	5,000
11	10,000	6,250
12	12,500	7,500
13	15,000	8,750
14	17,500	10,000
15	20,000	11,250

Earned doctorate from accredited university: \$2,400/yr.

Earned Education Specialist \$500 stipend.

Initial placement: The Superintendent will place individuals on a salary step that reflect their experience, training, salary history and the needs of the District.

Changes Reflected on this schedule:

Work days reduced by an additional eight (8) furlough days for 2010-11 per the Board Resolution approved 3/8/2010 with the exception of Salary Group I

Work days required by Superintendent and Assistant Superintendent positions represent a change from a twelve-month work year which included furlough days, vacation days, and holidays, to a positive work year and elimination of paid vacation days.