

**2010-2011 CERTIFICATED TEACHER SALARY SCHEDULE  
HESPERIA UNIFIED SCHOOL DISTRICT**

175 Teacher Work Days

STEPS	EMER	INTERN	COL I BA	COL II BA + 45	COL III MA BA + 66	COL IV MA + 15 OR EARNED DOCTORATE
1	40,211	40,211	40,747	41,346	42,388	43,228
2		41,283	41,944	42,485	43,901	45,399
3			43,144	44,781	46,945	48,440
4			45,103	46,915	49,689	51,487
5			47,670	49,128	52,732	54,531
6			50,236	52,220	55,780	57,574
7			52,801	54,756	58,821	60,615
8			55,363	57,932	61,866	63,660
9			57,932	61,379	64,904	66,702
10/11			60,661	63,723	67,019	69,788
12/13				65,737	69,900	71,690
14/15					71,804	73,600
16/17					73,523	75,500
18/19					75,423	77,405
20+						80,423

Earned Doctorate \$1,200 stipend  
Earned Education Specialist \$500 stipend

NOTE: All units for salary advancement are semester units (quarter units x .667)

**Changes to this schedule:**

Salary schedule reduced by 1%; Reduced by 9 furlough days  
Elimination of period sub rate and class splitting  
Board approved: 10/4/10