

## 2009-2010 CLASSIFIED MANAGEMENT SALARY SCHEDULE HESPERIA UNIFIED SCHOOL DISTRICT

SALARY GROUP I	Position	Step 1	Step 2	Step 3	Step 4	Step 5
	Director	81,603	84,051	86,573	89,170	91,845
	Social Worker	81,603	84,051	86,573	89,170	91,845
	Chief of Police	81,603	84,051	86,573	89,170	91,845

SALARY GROUP II	Position	Step 1	Step 2	Step 3	Step 4	Step 5
	Assistant Director	69,832	71,927	74,085	76,307	78,596
	Sergeant, School Police Officer	75,832	77,927	80,085	82,307	84,596
	Corporal, School Police Officer	72,832	74,927	77,085	79,307	81,596
	School Police Officer	69,832	71,927	74,085	76,307	78,596

SALARY GROUP III	Position	Step 1	Step 2	Step 3	Step 4	Step 5
	Supervisor III	58,061	59,802	61,597	63,445	65,348

SALARY GROUP IV	Position	Step 1	Step 2	Step 3	Step 4	Step 5
	Supervisor II	55,696	57,367	59,088	60,860	62,687
	School Administrative Assistant	55,696	57,367	59,088	60,860	62,687
	Supervisor II, Food Services - 219Days	47,832	49,267	50,745	52,267	53,837

SALARY GROUP V	Position	Step 1	Step 2	Step 3	Step 4	Step 5
	Supervisor I, Food Services - 219 Days	38,280	39,428	40,610	41,829	43,084

CONFIDENTIAL	Position	Step 1	Step 2	Step 3	Step 4	Step 5
	Executive Assistant	57,601	59,330	61,110	62,943	64,832
	Executive Secretary II	51,362	52,902	54,489	56,124	57,808
	Credentials Analyst	51,362	52,902	54,489	56,124	57,808
	Personnel Specialist	51,362	52,902	54,489	56,124	57,808

### Classified Management

#### Longevity Steps:

Service Increment I	When an employee has completed five (5) years of employment - base salary plus \$30.00 per month
Service Increment II	When an employee has completed ten (10) years of employment - base salary plus \$50.00 per month
Service Increment III	When an employee has completed fifteen (15) years of employment - base salary plus \$70.00 per month
Service Increment IV	When an employee has completed twenty (20) years of employment - base salary plus \$110.00 per month
Service Increment V	When an employee has completed twenty-five (25) years of employment - base salary plus \$160.00 per month

Earned degree stipends:	B.A./B.S. from accredited college/university \$500.00/yr. B.A./B.S. + M.A. from accredited college/university \$1,200.00/yr.
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Initial placement: The Superintendent will place individuals on a salary step that reflect their experience, training, salary history and the needs of the District.

### Changes reflected on this schedule:

Reduction of 3 days.

Board Approved 9/8/09