

2011-12 CLASSIFIED MANAGEMENT SALARY SCHEDULE HESPERIA UNIFIED SCHOOL DISTRICT

SALARY GROUP I	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Director	233	79,043	81,414	83,857	86,372	88,964
	Chief of Police	233	79,043	81,414	83,857	86,372	88,964

SALARY GROUP II	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Assistant Director	233	67,642	69,670	71,761	73,913	76,131
	Sergeant, School Police Officer*	215	74,032	76,072	78,174	80,337	82,566
	Corporal, School Police Officer*	209	69,146	71,132	73,178	75,285	77,455
	School Police Officer*	209	66,209	68,195	70,242	72,348	74,519
	School Occupational Therapist*	195	62,036	63,896	65,814	67,788	69,821

SALARY GROUP III	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Supervisor III	233	56,239	57,926	59,665	61,454	63,298

SALARY GROUP IV	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Supervisor II	233	53,948	55,567	57,234	58,951	60,720
	Supervisor II, Family Resource (1st Five)*	195	49,477	50,962	52,491	54,065	55,688
	Supervisor II, Food Services*	180	45,908	47,287	48,706	50,167	51,671

SALARY GROUP V	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Supervisor I, Food Services*	180	36,740	37,842	38,976	40,146	41,351

CONFIDENTIAL	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Executive Assistant	236	55,815	57,490	59,216	60,991	62,822
	Executive Secretary II	236	49,769	51,261	52,800	54,384	56,015
	Credentials Analyst	236	49,769	51,261	52,800	54,384	56,015
	Personnel Specialist	236	49,769	51,261	52,800	54,384	56,015

Classified Management

Longevity Steps:

- Service Increment I When an employee has completed five (5) years of employment - base salary plus \$30.00 per month
- Service Increment II When an employee has completed ten (10) years of employment - base salary plus \$50.00 per month
- Service Increment III When an employee has completed fifteen (15) years of employment - base salary plus \$70.00 per month
- Service Increment IV When an employee has completed twenty (20) years of employment - base salary plus \$110.00 per month
- Service Increment V When an employee has completed twenty-five (25) years of employment - base salary plus \$160.00 per month

Earned degree stipends: B.A./B.S. from accredited college/university \$500.00/yr
B.A./B.S. + M.A. from accredited college/university \$1,200.00/yr

Initial placement: The Superintendent will place individuals on a salary step that reflects their experience, training, salary history and the needs of the District.

Changes reflected on this schedule:

- Reduction of 3 Admin days-for Salary Group I, II, III and IV - Board Approved 3/4/1991
 - Reduction of 3 days - Board Approved 4/7/03 Restoration of 3 days - Board Approved 8/9/04
 - Reduction of 3 days - Board Approved 5/8/08
 - Reduction of 8 addl days/freeze steps - Board Approved 4/5/10
 - Reduction of 21 days for Sergeant, School Police Officer per Resolution #2010/11-44
 - Reduction of 27 days for Corporal, School Police Officer and School Police Officers per Resolution #2010/11-44
- *Less than 12 month employees' salary includes vacation pay.

Board Approved 8/22/11