

**HESPERIA UNIFIED SCHOOL DISTRICT
2009-2010 CLASSIFIED SALARY SCHEDULE**

RANGE	STEP A		STEP B		STEP C		STEP D		STEP E	
	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
AA	1,522	8.85	1,631	9.48	1,742	10.13	1,866	10.85	1,999	11.62
1	2,165	12.58	2,316	13.47	2,478	14.41	2,652	15.42	2,837	16.49
2	2,208	12.84	2,363	13.74	2,528	14.70	2,705	15.72	2,894	16.82
3	2,252	13.09	2,410	14.01	2,578	14.98	2,758	16.04	2,952	17.16
4	2,297	13.35	2,458	14.29	2,629	15.29	2,814	16.36	3,010	17.50
5	2,343	13.62	2,507	14.57	2,682	15.59	2,870	16.69	3,071	17.85
6	2,390	13.89	2,557	14.86	2,736	15.91	2,927	17.02	3,132	18.22
7	2,438	14.18	2,608	15.17	2,791	16.23	2,986	17.36	3,195	18.57
8	2,486	14.45	2,661	15.47	2,847	16.55	3,046	17.72	3,259	18.95
9	2,536	14.75	2,713	15.78	2,904	16.88	3,107	18.06	3,324	19.32
10	2,587	15.04	2,768	16.09	2,961	17.22	3,169	18.43	3,391	19.72
11	2,638	15.33	2,823	16.42	3,020	17.55	3,232	18.79	3,459	20.10
12	2,691	15.64	2,879	16.74	3,081	17.91	3,297	19.17	3,528	20.51
13	2,745	15.96	2,938	17.08	3,143	18.27	3,363	19.55	3,599	20.93
14	2,800	16.28	2,996	17.42	3,205	18.63	3,431	19.95	3,670	21.34
15	2,856	16.60	3,056	17.77	3,270	19.02	3,499	20.34	3,744	21.77
16	2,913	16.94	3,117	18.12	3,335	19.39	3,568	20.74	3,818	22.21
17	2,971	17.27	3,180	18.49	3,402	19.78	3,640	21.17	3,895	22.64
18	3,031	17.62	3,243	18.86	3,470	20.18	3,713	21.59	3,973	23.10
19	3,091	17.98	3,308	19.24	3,539	20.58	3,787	22.02	4,052	23.56
20	3,154	18.34	3,374	19.62	3,610	20.99	3,863	22.47	4,131	24.02
21	3,217	18.70	3,442	20.02	3,681	21.40	3,940	22.90	4,214	24.49

NOTE: Monthly figures based on 12 months/8 hours per day.

CLASSIFIED LONGEVITY STEPS:

- Service Increment I When an employee has completed five (5) years of employment - base salary plus \$50.00 per month.
- Service Increment II When an employee has completed ten (10) years of employment - base salary plus \$70.00 per month.
- Service Increment III When an employee has completed fifteen (15) years of employment - base salary plus \$90.00 per month.
- Service Increment IV When an employee has completed twenty (20) years of employment - base salary plus \$130.00 per month.
- Service Increment V When an employee has completed twenty-five (25) years of employment - base salary plus \$180.00 per month.

Changes reflected on this schedule:

.25% COLA increase for proctors (Range AA) per CSEA negotiations and Board approval 11/05/07.
Reduction of days (1-3) as determined by job classification per CSEA negotiations and Board approval 5/05/08.
Board Approved 9/8/09

HESPERIA UNIFIED SCHOOL DISTRICT

2008/2009 CLASSIFIED CLASSIFICATION FAMILIES

ATHLETIC

3	Athletic PE Attendant
7	Athletic Equipment Manager
20	Athletic Trainer

FOOD SERVICE

1	Food Service Worker
12	Storekeeper-Food Services
15	Food Service Accountant

BUSINESS

5	Purchasing Support Specialist
7	Purchasing Specialist
7	Senior Accounting Specialist
8	Delivery Driver
8	Printer's Assistant
10	Student Body Bookkeeper
12	Storekeeper-Warehouse
13	Assistant Buyer
13	Attendance Data Systems Technician
15	Benefit Specialist
15	Translation/Interpretation Specialist
16	Printer
18	Graphic Specialist
18	Payroll Specialist
18	Lead Storekeeper
18	Lead Printer
19	Property Control Agent
20	Accountant
20	Computer/Web Server Analyst
21	Buyer
21	Data Systems Analyst
21	Information Systems Analyst
21	Risk Mgt/Facility Planning Analyst
21	Web Developer

INSTRUCTIONAL

2	Instructional Assistant
2	Library Media Clerk
2	Pre School Assistant
4	Special Education Assistant
4	Computer Learning Assistant
4	Bilingual Assistant
4	Family Resource Specialist
4	Career Center Clerk
4	Parent/Community Liaison
6	Testing Specialist
6	Career Center Specialist
6	Instructional Asst. – Medically Fragile
6	Special Education Assistant II
7	Library Media Specialist
9	Computer Learning Specialist
10	Student Assessment Data Specialist
10	Preschool Instructor

MAINTENANCE & OPERATIONS

4	Custodian
4	Groundskeeper
7	Lead Custodian
7	Senior Groundskeeper
13	Sr. Groundskeeper-Equipment Operator
13	Irrigation Technician
16	Maintenance Worker
19	Senior Maintenance Worker
19	Energy Management Technician
21	Electrical Systems Analyst

CLERICAL

1	Clerk Typist
2	Student Store Clerk
3	Intermediate Clerk Typist
3	Receptionist
4	Senior Clerk Typist
6	Guidance & Counseling Clerical Assistant
7	Registrar
7	Attendance Specialist
8	Program Specialist
13	School Secretary
13	Dept./Program Administrative Secretary
13	Police Support Specialist
17	School Administrative Secretary
21	Executive Secretary I

TRANSPORTATION

19	Auto Mechanic
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OTHER

AA	Proctors
2	Health Clerk
4	Campus Assistant
6	Program Assistant
6	Health Services Technician I
7	Substitute System Specialist
9	Pupil Support System Specialist
9	Technical Media Specialist