

HESPERIA UNIFIED SCHOOL DISTRICT 2011-2012 CLASSIFIED SALARY SCHEDULE
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RANGE	STEP A		STEP B		STEP C		STEP D		STEP E	
	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
AA	1,478	8.90	1,581	9.52	1,692	10.19	1,811	10.91	1,939	11.68
1	2,088	12.58	2,236	13.47	2,391	14.41	2,560	15.42	2,737	16.49
2	2,132	12.84	2,280	13.74	2,440	14.70	2,610	15.72	2,792	16.82
3	2,173	13.09	2,325	14.01	2,487	14.98	2,662	16.04	2,848	17.16
4	2,216	13.35	2,372	14.29	2,538	15.29	2,716	16.36	2,905	17.50
5	2,261	13.62	2,419	14.57	2,588	15.59	2,771	16.69	2,963	17.85
6	2,306	13.89	2,467	14.86	2,641	15.91	2,826	17.02	3,025	18.22
7	2,354	14.18	2,518	15.17	2,694	16.23	2,882	17.36	3,083	18.57
8	2,399	14.45	2,568	15.47	2,747	16.55	2,942	17.72	3,146	18.95
9	2,448	14.75	2,619	15.78	2,802	16.88	2,998	18.06	3,208	19.32
10	2,497	15.04	2,672	16.09	2,858	17.22	3,059	18.43	3,274	19.72
11	2,546	15.33	2,726	16.42	2,913	17.55	3,119	18.79	3,337	20.10
12	2,596	15.64	2,779	16.74	2,973	17.91	3,181	19.17	3,405	20.51
13	2,649	15.96	2,835	17.08	3,033	18.27	3,245	19.55	3,474	20.93
14	2,702	16.28	2,892	17.42	3,093	18.63	3,311	19.95	3,543	21.34
15	2,756	16.60	2,950	17.77	3,157	19.02	3,377	20.34	3,614	21.77
16	2,812	16.94	3,008	18.12	3,219	19.39	3,443	20.74	3,687	22.21
17	2,867	17.27	3,069	18.49	3,283	19.78	3,514	21.17	3,759	22.64
18	2,926	17.62	3,131	18.86	3,350	20.18	3,584	21.59	3,834	23.10
19	2,984	17.98	3,194	19.24	3,417	20.58	3,656	22.02	3,911	23.56
20	3,044	18.34	3,257	19.62	3,484	20.99	3,730	22.47	3,987	24.02
21	3,104	18.70	3,323	20.02	3,552	21.40	3,801	22.90	4,066	24.49

NOTE: Monthly figures based on 12 months/8 hours per day.

CLASSIFIED LONGEVITY STEPS:

- Service Increment I When an employee has completed five (5) years of employment - base salary plus \$50.00 per month.
- Service Increment II When an employee has completed ten (10) years of employment - base salary plus \$70.00 per month.
- Service Increment III When an employee has completed fifteen (15) years of employment - base salary plus \$90.00 per month.
- Service Increment IV When an employee has completed twenty (20) years of employment - base salary plus \$130.00 per month.
- Service Increment V When an employee has completed twenty-five (25) years of employment - base salary plus \$180.00 per month.

Changes reflected on this schedule:

.25% COLA increase for proctors (Range AA) per CSEA negotiations and Board approval 11/05/07.
Reduction of days (10-12) as determined by job classification per CSEA negotiations/freeze steps- Board approval 4/5/10.
Board Approved 7/11/11

HESPERIA UNIFIED SCHOOL DISTRICT

2011/2012 CLASSIFIED CLASSIFICATION FAMILIES

ATHLETIC

3	Athletic PE Attendant
7	Athletic Equipment Manager
20	Athletic Trainer

BUSINESS

5	Purchasing Support Specialist
7	Purchasing Specialist
7	Senior Accounting Specialist
8	Delivery Driver
8	Printer's Assistant
10	Student Body Bookkeeper
12	Storekeeper-Warehouse
13	Assistant Buyer
13	Attendance Data Systems Technician
15	Benefit Specialist
16	Printer
18	Graphic Specialist
18	Payroll Specialist
18	Lead Storekeeper
18	Lead Printer
19	Property Control Agent
20	Accountant
20	Computer/Web Server Analyst
21	Buyer
21	Data Systems Analyst
21	Information Systems Analyst
21	Risk Mgt/Facility Planning Analyst
21	Web Developer

CLERICAL

1	Clerk Typist
2	Student Store Clerk
3	Receptionist
4	Senior Clerk Typist
6	Guidance & Counseling Clerical Assistant
7	Registrar
7	Attendance Specialist
8	Program Specialist
13	School Secretary
13	Dept./Program Administrative Secretary
13	Police Support Specialist
17	School Administrative Secretary
21	Executive Secretary I

FOOD SERVICE

1	Food Service Worker
12	Storekeeper-Food Services
15	Food Service Accountant

INSTRUCTIONAL

2	Instructional Assistant
2	Library Media Clerk
2	Pre School Assistant
4	Bilingual Assistant
4	Career Center Clerk
4	Computer Learning Assistant
4	Family Resource Specialist
4	Parent/Community Liaison
4	Special Education Assistant
6	Testing Specialist
6	Career Center Specialist
6	Instructional Asst. – Medically Fragile
6	Special Education Assistant II
7	Library Media Specialist
8	Bilingual Testing Specialist
9	Computer Learning Specialist
10	Student Assessment Data Specialist
10	Preschool Instructor
15	Translation/Interpretation Specialist

MAINTENANCE & OPERATIONS

4	Custodian
4	Groundskeeper
7	Lead Custodian
7	Senior Groundskeeper
13	Sr. Groundskeeper-Equipment Operator
13	Irrigation Technician
16	Maintenance Worker
19	Senior Maintenance Worker
19	Energy Management Technician
21	Electrical Systems Analyst

TRANSPORTATION

19	Auto Mechanic
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OTHER

AA	Proctors
4	Campus Assistant
6	Program Assistant
6	Health Services Technician I
7	Substitute System Specialist
9	Pupil Support System Specialist
9	Technical Media Specialist
19	Health Services Technician II