

HESPERIA UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

SPECIAL BOARD MEETING

**Hesperia Administration
&
Educational Support Center (AESC)
Training Center (Annex)**



11:00 A.M.

March 31, 2010

***TELECONFERENCE LOCATION
11760 Central Avenue, Suite #202
Chino, CA 91710**

**GOVERNING BOARD
HESPERIA UNIFIED SCHOOL DISTRICT
Agenda
Special Meeting, Wed., March 31, 2010
Hesperia Administration and
Educational Support Center (AESC) Annex**

Reasonable Accommodation for any Individual with a Disability: In compliance with the Americans with Disabilities Act, any individual with a disability who requires reasonable accommodation in order to participate in the public meetings of the district's governing board may request assistance by contacting superintendent's office, (760) 244-4411 x7201.

Public Documents relating to Open Session Agenda Items are available for review by the public at the Hesperia Administration & Educational Support Center, Receptionist Desk, 15576 Main Street, Hesperia, California.

11:00 A.M. — CALL TO ORDER

1. **ROLL CALL**
2. **PLEDGE OF ALLEGIANCE**
3. **APPROVAL OF AGENDA** — The Board is asked to approve the agenda as presented.
4. **HEARING FROM THE AUDIENCE**

This is the time and place for the general public to address the School Board on any matter within the jurisdiction of the Board. State law prohibits the School Board from addressing any issue not previously included on the Agenda. The School Board may receive testimony and set the matter for a subsequent meeting. Please limit comments to five minutes per individual.

The Board respects the right of members of the public to speak to the Board regarding matters on the agenda and other matters within the jurisdiction of the Board. Derogatory comments made at a Board meeting, which are repeated outside the context of a Board meeting, may be actionable as defamation.

In addition, the Board wishes to make clear that it is bound by the limitations set forth in Government Code Section 54957, which states that when specific complaints or charges are to be made against a District employee, such employee has the right to have such complaints heard in closed session and to be given prior notice that such complaints will be heard by the Board. Therefore, members of the public who wish to lodge complaints against District employees are reminded that the Board cannot properly consider such complaints without giving prior notice to the named employee.

AGENDA (Con't)

The Board also would like to remind anyone who wishes to lodge a complaint against a District employee that there is an existing Board adopted Policy in effect specifically for this purpose. This policy contains a comprehensive procedure for reviewing and investigating public complaints, which includes a right of appeal to the Board.

This process provides a much more thorough opportunity for the complainant and the employee to be heard and the merits of the complaint to be properly investigated.

Anyone who wishes to receive a copy of this Policy may contact the Superintendent's office.

Bylaw 9323(c) states that a person wishing to be heard by the Board shall first be recognized by the President and shall then proceed to comment as briefly as the subject permits. Individual speakers shall be allowed five minutes to address the Board on each agenda or nonagenda item. The Board shall limit the total time for public input on each item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. We have now incorporated the use of Speaker's Cards into our procedures for addressing the Board. If you wish to address the Board and have not completed a Speaker's Card, please obtain one from Mrs. Gomez, Recording Secretary.

5. **ACTION**

BUSINESS SERVICES

5.1 **DISCUSSION/ACTION - APPROVAL OF RESOLUTION NO. 2009/10-30 CSEA CHAPTER #684 FINAL NOTICE OF WITHDRAWAL FROM SOUTHERN CALIFORNIA SCHOOL EMPLOYEE BENEFITS ASSOCIATION (SCSEBA) MEDICAL PROGRAMS** — The Board will consider adopting Resolution No. 2009/10-30 as per CSEA's request to allow CSEA Chapter #684 to withdraw from the medical plan of SCSEBA effective at the end of the current plan year, June 30, 2010. **PAGE 1**

6. **NEXT MEETING DATE** — April 5, 2010 (Regular Meeting) @ Hesperia Administration & Educational Support Center (AESC Annex), 15576 Main Street, Hesperia.

7. **ADJOURNMENT**

DATE POSTED: Tues., March 29, 2010 @ 10:00 a.m.

5.1 DISCUSSION/ACTION – APPROVAL OF RESOLUTION NO. 2009/10-30
CSEA CHAPTER #684 FINAL NOTICE OF WITHDRAWAL FROM SOUTHERN
CALIFORNIA SCHOOL EMPLOYEE BENEFITS ASSOCIATION (SCSEBA)
MEDICAL PROGRAMS — David McLaughlin/Kathy Everhart

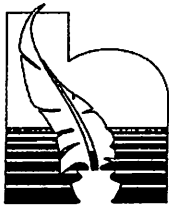
The Board will consider adopting Resolution No. 2009/10-30 as per CSEA’s request to allow CSEA Chapter #684 to withdraw from the medical plan of SCSEBA effective at the end of the current plan year, June 30, 2010.

Pursuant to SCSEBA Bylaws, Article IX, “A resolution must be adopted by the Governing Board giving final notice of withdrawal not later than ninety (90) days prior to the end of the current plan year.” The current plan year ends June 30, 2010; therefore, final withdrawal must be submitted no later than April 1, 2010.

Suggested Motion:

That Resolution No. 2009/10-30 as per CSEA’s request to allow CSEA Chapter #684 to withdraw from the medical plan of SCSEBA effective at the end of the current plan year, June 30, 2010, be approved as submitted.

Motion _____ Second _____ Vote _____



Hesperia Unified School District Business Services Memo

To: Mark McKinney, Superintendent

From: David McLaughlin, Assistant Superintendent – Business Services
Kathy Everhart, Risk Management/Benefits Manager

Date: March 31, 2010

Re: Approval of Resolution of CSEA's Final Notice of Withdrawal from Southern California School Employee Benefits Association (SCSEBA)

RECOMMENDATION: Approve the Resolution for CSEA's Final Notice of Withdrawal from Southern California School Employee Benefits Association (SCSEBA)

BACKGROUND: The Southern California Schools Employee Benefits Association (SCSEBA), a not for profit entity, provides medical, dental, vision, life, ancillary and voluntary employee benefits for public educational agencies. Each public educational agency member may choose to participate in one or all of the benefits programs available.

The Hesperia Unified School District's classified employees (CSEA) currently participate in the SCSEBA Medical, Dental, Vision, and Life plans. Classified members (CSEA) have voted to withdraw from SCSEBA for medical only effective June 30, 2010, the end of their current plan year. In the SCSEBA By-Laws, Article IX, it states that "...a resolution adopted by the governing board giving final notice of withdrawal not later than ninety (90) days prior to the end of the current plan year...". The current plan year ends June 30, 2010; therefore final withdrawal must be submitted no later than April 1, 2010.

RATIONALE: The classified members bargaining unit has reviewed several plans and have agreed, by vote, to offer another plan instead of the SCSEBA medical plan. CSEA has narrowed their plan choice to two different plans outside of the SCSEBA insurance pool and they will provide those options to their members within the next 5 days.

COST/FUNDING: No cost to the District

ATTACHMENT: Resolution of Final Notice of Withdrawal from Southern California Schools Employee Benefits Association (SCSEBA)

HESPERIA UNIFIED SCHOOL DISTRICT
Resolution No. 2009/10-30

Final Notice of Withdrawal from
Southern California Schools Employee Benefits Association (SCSEBA)

JOINT POWER AUTHORITY: Southern California Schools Employee Benefits Association (SCSEBA)

WHEREAS Article IX, A of Southern California Schools Employee Benefits Association (SCSEBA) Bylaws state, "...a resolution adopted by the governing board giving final notice of withdrawal not later than ninety (90) days prior to the end of the current plan year..."

NOW THEREFORE, BE IT RESOLVED THAT Hesperia Unified School District Classified employees (CSEA) hereby submits final notice of withdrawal from the medical programs effective at the end of the current plan year, June 30, 2010.

PASSED AND ADOPTED by Governing Board of Hesperia Unified School District at Hesperia, California, this 31st day of March, 2010 by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

ABSTENTIONS: _____

STATE OF CALIFORNIA)
)ss.
COUNTY OF SAN BERNARDINO)

I, _____, Clerk of the Governing Board of the Hesperia Unified School District, San Bernardino County, California, do hereby certify that the foregoing is a full, true and correct copy of the resolution duly adopted by said Board at the regular meeting thereof at the time and place and by vote stated, which resolution is on file and of record in the office of said Board.

Clerk