



NOTICE OF PUBLIC HEARING

Pursuant to Government Code Section 3547(a), the Hesperia Unified School District Governing Board will conduct a public hearing on CSEA Chapter #684 Collective Bargaining Successor Agreement 2010/2013 Sunshine List for negotiations with the Hesperia Unified School District on February 8, 2010 at 6:00 p.m. at the Hesperia Administration & Educational Support Center, 15576 Main Street.

The CSEA Chapter #684 Collective Bargaining Successor Agreement Sunshine List will be available for public review at the Hesperia Administration & Educational Support Center and on the District website at www.hesperia.org beginning January 28, 2010 through February 8, 2010.

For more information, please call (760) 244-4411, Ext. 7201.

Date posted: January 28, 2010

**Classified School Employee Association
Chapter #684
Collective Bargaining Successor Agreement Sunshine List
with
Hesperia Unified School District**

C.S.E.A., Chapter #684, proposes the following Collective Bargaining Agreements be opened to “Sunshine” the following articles for changes/modifications for our Successor Agreement 2010/2013:

- | | |
|------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Article 2
<i>District Rights</i> | Clarify and enhance language. |
| Article 3
<i>Association Rights</i> | Clarify and enhance language. |
| Article 8
<i>Evaluations</i> | Mutually re-open, enhance and clarify evaluation process. |
| Article 9
<i>Salary</i> | Mutually re-open, language clarification. In light of the budget crisis, review and evaluate current language as a possible means to address the deficit. |
| Article 10
<i>Health & Welfare</i> | In light of the budget crisis; maintain a fair and equitable insurance plan, that meets the needs of the employees as well as the District |
| Article 12
<i>Assignments Transfers,
& Vacancies</i> | Mutually re-open, for the clarification of transfers and vacancies. |
| Article 14
<i>Work Year</i> | In light of the budget crisis, review and evaluate current language as a possible means to address the deficit. |
| Article 15
<i>Leaves</i> | Mutually re-open. Review language, make sure we are compliant with Board Policies, while maintaining a fair and equitable leave policy. |
| Article 17
<i>Disciplinary Procedures</i> | Review and clarify language. Address issue of employee rights and waiver. Review process and procedures to following section E/Administrative Suspension. Binding arbitration. |
| Article 18
<i>Layoff & Reemployment
Procedures</i> | Mutually re-open, review and recreate language for rehire process. |