

BOARD OF TRUSTEES
HESPERIA UNIFIED SCHOOL DISTRICT
MINUTES
Regular Meeting, October 8, 2007
Hesperia Administration & Educational Support Center

MEMBERS PRESENT: Dr. Robert Kirk, Vice President
Ella "Lee" Rogers, Clerk
Hardy Black, Member
Helen Rogers, Member

Mark McKinney, Interim Superintendent

MEMBERS ABSENT: Bruce Minton, President

OTHERS IN ATTENDANCE: Dennis Eggers, I.T.
David McLaughlin, Director, I.T.
Diana Gott, Director, D.O.
Maria E. Wajs
Denise Griffin, Presenter, Encore Charter School
Diane Rodriguez, Career Center Specialist/ASB Advisor, HHS
Frank Gutierrez, ASB President, Hesperia HS
Mike Egan, Teacher, Sultana HS
Jennifer Mercier, Parent, Encore
Rufina Miranda
Rene Miranda
Lori Nielson, Community Member
Lisa Berlanga, General Mgr. CA Charter School Assn./Encore
Valerie Turpen, Coordinator II, AESC
Patti Baer, Principal, Oxford
Teri Green, Principal, Kingston
Christine Thompson, Encore
Marcia Rhodes, Teacher, Topaz
Scott Sheffield, Principal, Cypress Academy
Sue Langelier, Spec Ed Aide, Hesperia JHS
Alan Cota, AP, Maple
Mike Capps, V.P., Hesperia HS
Mary Porras, V.P., Sultana HS
Larry Porras, Principal, Hesperia HS
Pam Seeger, Principal, Mesa Grande

**OTHERS IN
ATTENDANCE:
(Continued)**

Matthew Fedders, Principal, Hollyvale
Ramona Tillitson, Teacher, Rancho MS
Edie Irwin, Teacher, Oxford
Vicki Kirk, LSH
Sue Knuth, Principal, Cottonwood
Brenda A./Nathan Cabrera, Parent, West Creek
Luisa/Allan Galaviz, Parent, West Creek
Leslie Lopez, Parent, Rancho
Robert McCollum, Principal, Hesperia JHS
Jacob Burton, Parent
Judi Cook, AP, Hollyvale
Alexis Oliva, HHS/ASB Dance Commissioner
Danna Maylath, ASB Treasurer, Hesperia HS
Nicole Simpson, HHS ASB Treasurer
Leigh Beattie, Teacher/Parent, Carmel
Tony McGuyer, Teacher, HHS
Sylvia Flores, ASB
Cecilia Flores
Kyle Cruz, ASB Club Fair Commissioner, HHS
Candace Marquez, 1st VP CSEA, Hesperia JHS
Lasha Dalton, Guest Teacher
Cheryl Sisson, Parent, Encore
Anelria Gnuse, Parent, Encore
Katie Keyes, ASB President, Sultana HS
David Olney, Principal, Cedar MS
Cisco Liggins, Student-President, Hesperia
Reid Coultas, Sports Commissioner, Hesperia HS
Michelle Estrada, AP, Hesperia HS
Michelle Murphy, Principal, Mission Crest
David Stewart, Principal, Mesquite Trails
Eve Tell, Parent, Encore
Jeff Tell, Parent, Encore
Michael Esparza, HHS Student Affairs Commissioner
Kirt Harrison, Parent, Sultana HS
Jeanne Triska, Teacher, Kingston
Marleen Eve, Teacher
Darrel Nickolaisen, Coordinator, Lang. Support Services
Chris Mauer, Principal, Carmel
Gordon Williamson, Teacher, Maple
Karen Prestwood, AP, Topaz
Tom Kirk, AP, Lime Street
Dick Westerhoff, Teacher, Sultana HS

**OTHERS IN
ATTENDANCE:
(Continued)**

Cindy Costa, Principal, Rancho MS
Tracy Marsh, Principal, Sultana HS
Nate Lambdin, V.P., Hesperia HS
Bill Pittsford, Principal, Canyon Ridge Cont. HS
Bob Schnebeck, VP, Hesperia HS
Larry Bird, Director, D.O.
Nellie Gogley, Community Member
Richard Stuelke, Principal, DTHS/HCDS
LeAnna McEuen, Parent/Volunteer, The Academy-VV
Annette Kelly, Parent
Jim Kelly, Parent
Betsy Patridge, Teacher, Hesperia JHS
Thomas Kerman, Teacher, Hesperia JHS
Siobhan Weston, AP, Carmel
Paula Gharib, Presenter, Encore
Margaret Snyder, Director, D.O.
Dan Braum, Parent
Debbie Baker, Exec. Asst., Admin Services
Cathy Gomez, Exec. Asst., Admin Services
Jovy Yankaskas, Asst., Superintendent, Educational Services
George Landon, Asst. Supt., Business Services

CALL TO ORDER:

Vice President Kirk called the meeting to order at 4:00 p.m. All Board members were present with the exception of President Minton who is absent due to illness. We would like to remember him in our prayers that he has a quick recovery.

**HEARING FROM
THE AUDIENCE:**

Vice President Kirk read the statement inviting the general public to address the Board on any closed session item. There were no comments.

**ADJOURNED TO
CLOSED SESSION:**

The Board adjourned to closed session at 4:02 p.m. to discuss the following: 3.1 Public Employee Appointment; 3.2 Employee Resignation/Retirement; 3.3 Public Employee Discipline/Dismissal/Release/Reassignment/Transfer; 3.4 Conference with Labor Negotiator; 3.5 Pupil Personnel.

**RECONVENE IN
OPEN SESSION:**

The Board reconvened in open session at 6:00 p.m.

**PLEDGE OF
ALLEGIANCE:**

The Hesperia Junior High School California Cadet Corp Color Guard performed the flag salute and opening ceremonies.

**REPORTING OUT OF
CLOSED SESSION
ACTION:**

Interim Superintendent McKinney reported the following action taken in closed session:

On MSC (Black, H. Rogers) Vote: 4-0, Personnel Report No. 2007/08-6 & 07/08-7 was approved as presented.

On MSC (H. Rogers, L. Rogers) Vote: 4-0, Pupil Personnel Report No. 2007/08-4 was approved as presented.

**APPROVAL
OF AGENDA:**

The Board requested that Consent Agenda Items #10.10.5 Addition of Hours to an Existing Custodial Position; #10.10.6 Approval of New Classified Positions; #10.10.8 Fourth Reading and Adoption of Revised Board Policy 2121 – Administration; Superintendent’s and Other Senior Manager’s Employment Contracts; #10.10.12 Approval of 2007/08 Agreement Between the Hesperia Unified School District and SBCSS for Program Improvement Support Services; #10.10.14 Adoption of Resolution #2007/08-33 Resolution Authorizing Board Stipend to Board Member Ella “Lee” Rogers for Absence due to Illness, be pulled from the agenda.

On MSC (L. Rogers, H. Rogers) Vote: 4-0, The agenda was approved as amended.

**APPROVAL OF
MINUTES OF
SEPTEMBER 10, 2007:**

Board Member Helen Rogers requested that the Minutes of September 10, 2007 be amended as follows: Page 7, under STUDENT REPRESENTATIVES, 2nd paragraph, 2nd sentence from “All our students enjoyed seeing to come together week after week.” To read “*All our students enjoyed seeing it come together week after week.*” Page 8, STUDENT REPRESENTATIVES, 2nd paragraph, 5th sentence from “Over the past two week” to “*Over the past two weeks*”; Page 9, STUDENT REPRESENTATIVES, 4th paragraph, 2nd sentence from “wearing red, with and blue” to “*wearing red, white and blue.*” Page 20, under BOARD MEMBER’S REPORT, middle of the paragraph, deleting the second “by the way.” Page 24, under HEARING FROM THE AUDIENCE, 7th sentence, from “To tell a person his services are longer required” to “*To tell a person his services are no longer required.*” Page 32, under DISCUSSION/ACTION – SUPERINTENDENT SEARCH, 3rd sentence from “I think we need to do this it in a proper and appropriate manner” to “*I think we need to do this in a proper*

**APPROVAL OF
MINUTES OF
SEPTEMBER 10, 2007:
(Continued)**

and appropriate manner.” Page 35, under APPROVAL OF OFF-CAMPUS ACTIVITIES, 1st paragraph from “President Minton requested that this item because” to “*President Minton requested that this item be pulled because.*”

Board Member Black requested that the Minutes of September 10, 2007 be amended on Page 31 under DISCUSSION/ACTION – SUPERINTENDENT SEARCH, 2nd paragraph, from “Board Member Black begged to differ citing a somewhat disastrous situation the last time this was done” to “*Board Member Black begged to differ citing it was a disastrous situation the last time this was done;*” Page 32, under DISCUSSION/ACTION – SUPERINTENDENT SEARCH, 1st paragraph, from “Board Member Black indicated that he is not opposed to setting up a process, but he’s not ready to rush into it right now.” To “*Board Member Black indicated I am not opposed to setting up a process but I’m not ready to rush into it right now.*” Page 34, under DISCUSSION/ACTION – SUPERINTENDENT SEARCH, 2nd paragraph, 2nd sentence from “Board Member Black indicated that he too was confused” to “*Board Member Black responded I too am confused.*”

Vice President Kirk requested that the Minutes of September 10, 2007 be amended on Page 32, under DISCUSSION/ACTION – SUPERINTENDENT SEARCH, 2nd paragraph, 4th sentence, from “We’ve talked about a lot of these things nailed down before we ask someone to come in and consider us” to “*We’ve talked about a lot of these things and getting them nailed down before we ask someone to come in and consider us;*” 5th sentence to delete “also before;” 6th sentence to delete “I do know some boards;” add “a” after set up; delete “s” on “committees;” 6th sentence to add a comma after McKinney and a comma after “others”, delete “like” replace with “through”, add a period after Association, delete the word “and”. Add “The Committee can;” add a comma after “decide”, add a comma after “right”. Next sentence to delete “appreciate his taking on this responsibility and I’d like for him.” Add at beginning of next sentence to read “*I appreciate his taking on this responsibility so;*” add comma after “then.”

On MSC (L. Rogers, H. Rogers) Vote: 4-0, The Minutes of September 10, 2007 were approved as amended.

SPECIAL REPORTS

Frank Gutierrez, Student Representative, Hesperia HS

**STUDENT
REPRESENTATIVES:**

Good Evening Board members, administrators, and staff. Hesperia High School is currently ending its first quarter of the school year. Boy is this year going by fast! The month of October has many things in store for Scorpion Country!

However, before I begin to talk about this month, let me recap the month of September. The week of September 17th was our annual Homecoming Week. This time around it was themed Safari Sensation! Throughout the week, we had dress up days and noontime activities. The participation was amazing! During sixth period on Friday, select classes were invited to come and pump up our scorpion athletes during a pep rally! Guests were treated to a myriad of games including Safari Limbo and a performance by our cheer squad! Of course Homecoming week would not be complete without the football game and float parade. Immediately after school on Friday, all the participating clubs and classes began the final stages of building their floats. The floats turned out amazing; it really did feel like you were out on the Safari! The winner of the competition was a tie between the Senior and Junior Classes. Good Job! Our halftime show laid the stage for the crowning of the Homecoming Queen, and the winner is Alexandra Aragon. The halftime show was concluded with an amazing fireworks show that lit up the night's sky. From fireworks in the sky to fireworks on the field, our Scorpion Football team showed those Pacific Pirates what Scorpions are all about winning 10-0. We finished out the week on Saturday night with the Dance sponsored by ASB Leadership. Guests were treated to animal print fans on their way in and Safari sunglasses and picture frames on their way out! The dance was amazing with great reviews from all students in attendance. Wow what a week!

Now on to this up and coming month! Students are eagerly awaiting the end of the quarter this week! Everyone knows what that means, only three more left! This is a busy month for seniors! College Application season is upon us and seniors are scrambling to get those last minute letters of recommendation and test scores in. Speaking of which, our Career Center will be holding a Cal State workshop during 5th and 6th period on October 11, followed by a UC Workshop on October 30. Just in case that's not enough time, the Career Center will be open a couple of evenings for extra help for us seniors.

**STUDENT
REPRESENTATIVES:
(Continued)**

Underclassmen do not escape the wrath of college either this month; on October 17th the PSAT will be administered on an early Wednesday morning. Also, all Scorpions have been invited to the Futures Fair on October 20 that all our high desert high schools are participating in.

Of course, one of our favorite activities is this Friday, minimum day. We will be holding our club fair this month October 22-26 where each day at lunch we will have games and fun food for all the students. We also will be opening our cafeteria to you, the district, for the District Health Fair on October 24. And then of course, the big event of this month, as you all know, is the 12th Annual Key Game between Hesperia and Sultana. On October 17, the Annual Key Game Luncheon is scheduled to take place between the two schools with football coaches, administrators and of course, football captains. Of course, we look forward to the key coming home to its new location, Scorpion Stadium on Friday, October 19. Emily Guzman, ASB Vice President, will share a sample of our ticket and program for the game. But, you will not need a ticket. Your names will be on our VIP guest list at the gate for the Scorpion side. We know we will see you all there wearing your black and gold.

Let's not forget about the rest of Scorpion Athletics! Our Varsity Girls Tennis Team is working hard this season, coming off of a win against Apple Valley 13-5, the girls are currently doing well in league, only losing one match. Our cross country team is determined this season; we look forward to reporting their progress throughout the season. Girls' volleyball held their Annual Scorpion Invitational this past weekend placing 1st this month. Scorpion Football had last week off, this week on October 12th they face off against Apple Valley in the season opener at home. Go out and Support Scorpion Athletics.

In addition to our traditional Halloween Costume Contest, October is going to be another great month for Hesperia High School. I must say that the **KEY** to our success is the pride we take in everything we do. Once a Scorpion always a Scorpion! As a parting gift, Emily Guzman, ASB Vice President, will now pass out Safari Sensation Souvenirs. Are there any questions? Thank you and Goodnight!

**STUDENT
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(Continued)**

***Frank Gutierrez, Hesperia HS ASB President – after Sultana
H.S.’s report with Katie Keyes, Sultana ASB President:***

Good Evening once again Board Members, Administrators and Staff. Katie, ASB President from Sultana HS, and I would like to take this time to announce a very special activity. As you know, the Key Game is fast approaching and through all the mist of battle a shining light must guide the way. That is why the Hesperia High School ASB Leadership Class is sponsoring a Key Game Luncheon between both Hesperia and Sultana ASB Leadership Classes. On Tuesday October 16 during 4th period Sultana ASB will board a bus and head over to our gym. This “Key” themed event will include a fabulous lunch consisting of an Extreme Salad Bar and Scorpion Buffalo Wings and of course dessert brought to you by Sultana ASB. Every ASB Member will have to sit next to their counterpart from the other High School, for example Katie will have the lovely company of myself and so on. During the event local celebrities like Mr. Clark and Mr. Schnebeck will offer words of advice and wisdom. We have many icebreakers and fun activities planned to build better friendships between our sister schools. Of course no ASB event would be complete without souvenirs; Katie will now pass out a sample of what is sure to many souvenirs from this awesome event. We hope to make this a tradition from now on! Are there any questions? Thank you once again and Goodnight.

Katie Keyes, Student Representative, Sultana HS

Good evening Board and Cabinet members. It’s hard to believe that the first quarter of the school year comes to an end this Friday. We have already held so many exciting events. Most recently, we finished planning and conducting one of our largest events - Homecoming. It was very time consuming for each and every student.

Before I go into detail about homecoming, I would like to thank each of you for your willingness to drive the jeeps during the half time show. We really appreciated and enjoyed your participation.

The homecoming celebrations lasted all week long – including dress-up days and a rally during lunch on Friday. During the rally, the names of each of the princesses were

**STUDENT
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(Continued)**

revealed. The gym was decorated like a jungle with a giant bridge and a large tiki head. The entire skit was based on an Indiana Jones theme. The main character, Sultana Jones, played by Jeremy Mireles, saved the day with the help of his loyal companion, played by Gavin Johnson. During the skit, all the crowns were discovered in the jungle and given to each of the princesses.

That night, at the football game, the Sultanas defeated the Jackrabbits on field. During half time, all the Jungle floats made their way around the field. In addition, the queen was announced as fireworks went off.

As one entered Sultan Hall for the dance on Saturday, September 29, they forgot they were in the Desert and, instead, on a "Journey into a Jungle Oasis." A little more than 900 students attended the dance.

The second quarter of the school year starts on Monday, October 15. During the first week of the quarter, the 12th Annual Key game will be held. This is the first year the rivalry game will be held at Hesperia High. We will do our best to keep the key as we know we will have a tough game ahead of us on Hesperia's turf.

Make no mistake, we are optimistic about football. Last Friday our boys were victorious against Otay Ranch in San Diego. Based on last year, the odds seemed to be against us, but the ending score was 24 to 6, Sultans on top.

While on the topic of sports, this season also features cross country, volleyball and girls tennis. Our girl's volleyball program is really flourishing and our tennis team is moving in strides. They both play today against Rim of the World and on Wednesday against Barstow. Our boys cross country is undefeated, and the girls have only had one loss to Serrano. Speaking as one of the team members, our goal is to beat everyone at finals and keep the championship as we have for the past (11) years. On Wednesday, as we face Rim home. All of the teams (besides football) have a home game on Wednesday – I invite you to come and support our teams - either inside with volleyball or outside to watch cross country or tennis.

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(Continued)**

Our next projects include Red Ribbon Week, during which we will pass out bracelets and host several lunchtime activities, and the Canned Food Drive which begins on November 1. Our goal this year is to collect 8,000 cans. That means that if each student brings 3 cans, we will easily reach our goal. It sounds like an easy challenge, but we always have to push hard for this worthwhile cause. This year we would like to challenge HHS to a food fight – the school with the most cans wins. Perhaps we could also have a real food fight to celebrate our efforts?

It was once again my pleasure to inform you on our past, present and future activities and I really like our new location. Before I close, are there any questions? Have a great night!

Brandon Lee, Student Representative, Mojave HS

Open House/Back to School Night

Mojave had its annual Open House/Back-to-School Night on September 18th. It was a great success with 91 students attending with their parents or guardians. ASB sold hot dogs, chips and soda. After attending a brief meeting, parents had the opportunity to follow their student's schedule to learn what each teacher would be expecting during the year in each class. The evening concluded with cookies and several raffles. It appeared that everyone enjoyed this chance to get to learn more about our school. We especially want to thank Dr. Kirk for his attendance.

Blood Drive

On Thursday, September 27th, Mojave's ASB and Interact Club helped volunteer to run a blood drive at our school. In the two weeks prior to the blood drive, some volunteers went around campus educating kids and informing them of the upcoming Blood Drive. We got many kids to sign up. We also told the students how the blood that they donate helps save lives. We told them about Ryan Arnold, a 2007 Hesperia High School graduate who was diagnosed with Aplastic Anemia, needed the community's help. We researched what Aplastic Anemia was, and explained to the students. That Aplastic Anemia is a disorder in which the bone marrow greatly decreases or stops producing blood cells. We informed them that without the help of them donating blood that this individual as well as many others that need blood may die. Concerned students and staff members eagerly signed up to donate blood. Some students that didn't meet requirements, such as age or weight requirements, were

**STUDENT
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(Continued)**

disappointed that they weren't able to donate. We had a successful turnout of donators, however surpassing our goal of 40; we had 57 units of blood donated to the San Bernardino and Riverside Counties Blood Bank.

Interact Club

Interact Club is a part of the Rotary Organization. Interact Club had their elections on Thursday October 4th. President Elect of the Interact Club was won by Dina Abdelhadi, Secretary was Iliana Luna, Historian was Crystal Hernandez, and the Publicity position was won by Niki Gomez. Interact Club worked together with ASB and volunteered to help run the blood drive. Mrs. Morales, our school's librarian, is in charge of the Interact club. The next project that Mojave's Interact Club is planning is "Santa Clothes." They will be teaming up with Hesperia High School, by buying clothes for less fortunate children on December 1st.

ASB

ASB held elections the 4th week of school. The results were Sarah Soria as ASB President, Aide Palma and Sal Carrazco as Vice Presidents, Gina Pearson as Secretary, Victoria Deal as Treasure, Elias Torres as Senior Class Rep., Kaelaigh Moya as Junior Class Rep., Sylvia Paca as Sophomore Class Rep. and Iris Bumgarder as publicity Historian are all a part of ASB's student body. ASB sold hot dogs, chips and soda on Open House/Back to School Night. ASB along with the Interact Club worked as a team to volunteer themselves to help run the blood drive. ASB president Sarah Soria worked with the librarian Mrs. Morales to run the blood drive. Overall, ASB is having a successful year so far.

Science Club/Green Schools Club

Science Club and Green School meet every Wednesday at lunch. Science Club is run by Mojave's Biology teacher, Mr. Kirby, and Green School is run by our Earth Science teacher, Mr. Finch. Science Club explores ideas of science, complete science fair projects and other simple science experiments and investigations. Science club is going to be having a "Rocket Launch Contest", where they must build a rocket that shoots up into the air but the catch is that the rockets will have an egg placed on it, and who's whichever rocket can go blast off from earth but still come back successfully with the egg still in tact wins the contest. Green School discusses and thinks of new ways to be more environmentally friendly. They also check on how much energy

**STUDENT
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(Continued)**

the school is using, and are attempting to make long term goals that create change. They are currently researching the costs for possibly having solar panels for our school as a main energy source, so that the school could depend on more natural and renewable energy sources. Their new project is to make "Energy Use Reminder" sheets for every class room, to remind people to turn off their lights, shut down their computers and other things that use energy when not in use.

Peace Day

Peace Day was awesome. We had an art contest in the courtyard at lunch that was judged by some of the advanced art students. We also had giveaways and snacks plus some music. It was super, super fun! The kids can't wait until we do something else like it.

Synergy Day

Synergy Day was a blast and went very well. It may be one of the most effective ones yet. It was such a good atmosphere; all of our peers made it along with well over a hundred people including officer Owens and many people tied in with the school district. We also had Silver Valley, Norco, and Chaparral. It was amazing to see all those kids come together in a way that we never would have seen otherwise by the end of the day. It seemed like no one wanted to leave; we all had a really good time and hope maybe you can make it to the next one.

Peer leaders

We, as peer leaders, have been working really hard to stay active in and out of school. We have so many new kids pouring in and yet we have still managed to meet them all. We have already started planning for our next Synergy Day. We are brainstorming and getting ideas everyday. Also, last Friday was camp. All the peers went up to Wrightwood for Friday, Saturday and Sunday. I didn't get the chance to make it but from the pictures and stories everyone had a good time and came back really relaxed and ready for the week. They said it was like a Synergy Day weekend. We are losing a couple of peers due to graduation or moving to another area but so far, we are still a full class and we are trying to make the school a place you would want to come to and everybody does.

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(Continued)**

Field trip

Well, Mojave had a few field trips since the last meeting we attended. First, we took a bunch of students to the job fair which they seemed to like very much. It was a hand full of students and a whole lot of opportunities. It was a good trip for those students. A lot of kids said that it was an eye opener and a little bit of motivation to push them in the right direction after high school.

**ENCORE HIGH
SCHOOL FOR
PERFORMING AND
VISUAL ARTS
CHARTER SCHOOL
PRESENTATION:**

Mrs. Denise Griffin, Charter Petitioner for Encore High School for Performing and Visual Arts Charter School introduced Ms. Lisa Berlanga, General Mgr. CA Charter School Assn., and Mr. John Griffin. They are here tonight to formally present the Encore High School for Performing and Visual Arts Charter petition.

Mr. John Griffin explained the concept behind the Encore Jr./Sr. High School. The concept is a secondary school, grade 7-12 that would combine a curriculum of academics with a study of the arts. The art classes include instruction in instrumental music, dance, visual arts, theatre, technical arts along with a strong emphasis between industry and education. Encore would be a regular campus with classrooms run by highly-qualified credentialed teachers. Students will attend Monday through Friday classes on a full campus. Performances will be held each semester from all conservatories. The proposal came about as Denise Griffin, Paula Gharib and myself run an after school program called Star Quest Arts Academy. With a little bit of research, we came across the California Charter Schools Association who assured them that it is possible. Within two weeks of that discussion, we had overwhelming support from families all over the high desert. Within two months, we had over 100 families saying they were interested in sending their kids to a school for the arts. With that kind of support, we created a committee and developed the proposal that is submitted before the Board. In the high desert, there are several art emphasis elementary schools. This would be a natural extension of those that already exist. In a time when art budgets are being cut or eliminated, we want to make sure that arts continue to grow in the

**ENCORE HIGH
SCHOOL FOR
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CHARTER SCHOOL
PRESENTATION:
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high desert. We would also be proud to have Hesperia be the home of the first youth symphony in the high desert. The goal with Encore is to enhance the district that is already creating a positive educational atmosphere and reproduce that with the success of the arts and academics here in the Hesperia community.

Ms. Paula Gharib, 16th year teacher with the Hesperia HS, has taught English, dance and drama and is very excited to be a part of this development team for this unique school. The Encore HS will have block scheduling with 10 periods that will meet every other day. Each of these class periods will be 90 minutes in length and the proposed class ratio will be 25:1 growing to 28:1 over the first 5 years. All of the core academic classes will be taught by highly-qualified teachers. There will be a full department for English, Language Arts, Science, Math and History. Students will be placed in classes according to their ability so that low level learners will get the extra help they need and the GATE or Honor students will get the work that challenges them. Teachers will teach in the traditional manner plus collaborate lessons between the academic classes and the arts classes. We plan on extending the school day to include a 90 minute study hall that will give the students an opportunity to complete all out of class assignments, otherwise known as homework. This means we will have a no off-campus homework policy. Encore HS students who complete grades 7-12 can expect to graduate with at least the minimum requirements to entire into the UC or CSU university systems.

Mr. John Gargan, grandparent of a proposed student and Director of Community Services with the City of Victorville, expressed his support of Encore HS.

Ms. Lisa Berlanga, General Mgr. CA Charter School Assn. spoke in support of the charter petition. I was impressed with the quality of the petition submitted tonight. The Association did thorough review of the petition to make sure it followed all of the 16 elements and State Model petition. I believe Ms. Griffin has submitted a quality charter petition to provide a quality charter school which will provide another opportunity for choice in the Hesperia Unified School District and provide a unique program to be proud of.

**ENCORE HIGH
SCHOOL FOR
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PRESENTATION:
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Ms. Denise Griffin, spearheading developer of the petition concluded the presentation by answering the following questions:

1. ***What qualifies this team for Encore Jr./Sr. High School?***

Mr. Griffin, Mrs. Gahrib and I have been an integral part of the entire planning process for this charter school and this charter petition. It is our research, our passion and our leadership skills that have brought this petition to the Hesperia Unified School District Board with the amount of support that we have acquired over the past year. All 3 of us have either Business Management, Education or industry entertainment experience. We have all been working with many of the students that are on our interest list with the after school program that we have been running for the last year and a half. We are all currently pursuing our National Private School Administration Certificates to be completed by the end of the year.

2. ***What type of support have we been able to acquire over the past year?***

The snowball effect of this petition process has just been amazing. Today, we have over 355 students on our student interest list. We have 18 credentialed teachers that have already voiced written interest in working for our school and at least 12 or more have expressed verbal interest. We have over 14 letters of recommendation from various places within the community and we've worked with teachers and administration from several schools and school districts throughout the high desert and throughout southern California. We asked them what makes their schools successful and we listened. Our development team has given us a lot of insight on everything from textbooks to scheduling to computer software. Another incredible part of this petition is our founding families. We have over 120 families to date that have already volunteered time to help this petition get to the level that it is today. These families will continue to be an intricate part of this school as we head into the next year of finalizing development for your approval. Encore Jr./Sr. HS would be high desert school and it will affect kids from all over the region. Students are enrolled as far north as Barstow, as far south as San Bernardino, as far west as Lancaster and as far east as Lucerne Valley. She invited all parents that were in support of the petition to stand.

**ENCORE HIGH
SCHOOL FOR
PERFORMING AND
VISUAL ARTS
CHARTER SCHOOL
PRESENTATION:
(Continued)**

3. ***How do we know this school is ready?***

Encore Jr./Sr. HS is ready to finish its development because the development team has surrounded itself with competent individuals to help complete the process and get the doors open by August 8, 2008. Arlene Gluck, Hesperia Unified School District Charter Liaison has been very helpful to get us on the same page as the Hesperia Unified School District. We have a contingent contract with Delta Managed Solutions to help with testing, teacher credentialing, finances, benefits and all other aspects of human resources. We have also worked very closely with the California Charter Schools Association and will continue to do so through the development process and through the operation of the school. Even though our network is already in place, there is a more important reason why this school is ready to go. Passion. The members of this development team are completely committed to making this school a reality and to create something completely extraordinary for the entire high desert and the Hesperia Unified School District. We want to be a part of the changing community and help the growing growth grow in a positive direction. This development is about passion and lifelong dreams that has grown in member of this proposed administrative staff. It is our passion in helping the students realize theirs that will make this school a success.

**CHOICE SCHOOL
COMMITTEE
UPDATE:**

Mrs. Jovy Yankaskas, Asst. Superintendent/Educational Services, speaking on behalf of the Choice Schools Committee, reported that the Committee has been meeting since March 2007. The members consist of Chris Mauger, Scott Sheffield, Patti Baer, Arlene Gluck, Tim Pieper, Jean Campbell, Jim Pace, Tammy Adams, Devika Behal and myself. Since March, several meetings have taken place in which we discussed choice school concept, and developed questions to ask for site visits. The Committee visited several choice schools in the high desert area. In Victorville, we visited the Discovery School of Performing Arts and Foreign Language, Challenger School of Sports and Fitness, Sixth Street Prep (dependent charter), Endeavor School of Exploration. In Apple Valley, we visited Vanguard Prep (focus on academics), Academy of Academic Excellence (focus on college preparatory).

**CHOICE SCHOOL
COMMITTEE
UPDATE:
(Continued)**

After the visits, we met again and developed an interest survey in both English and Spanish. The survey was distributed to all school sites to distribute amongst their students. Unfortunately, only 657 were completed and returned. Of those, the committee chose the top four and they were School of Fine Arts and Foreign Language (238) and School of Visual and Performing Arts (185), Academy of Science, Math & Technology (174) and School of Sports & Fitness (135).

The committee was to research these types of schools. After reviewing what we currently have, the committee found that they have more questions. We have invited Mr. McKinney and Mr. Landon to the next meeting to answer questions that are in their area of expertise. The discussions have led to topics of different facilities, costs of materials, equipment and specialized buildings. The next steps were to be the parent meetings but in light of the committee's many questions, we felt that they want to make sure they do all their research and have everything prepared before opening this up for parent committees. There has also been discussion about hiring a consultant to help us with the choice schools. The next School Choice Committee meeting will be held on October 29 at 3:30 p.m. at the Hesperia Administration & Educational Support Center.

**INTERIM
SUPERINTENDENT'S
REPORT:**

Interim Superintendent McKinney mentioned that it was the first time meeting here in the Hesperia Administration & Educational Support Center Annex. He reported that the Board took action last month and approved a new Vice Principal at Hesperia HS. He introduced and congratulated Mr. Michael Capps to the audience.

Mr. McKinney offered a special thanks to Mrs. Yankaskas, Jodi Consten, Darrel Nickolaisen, Valerie Turpen and others who took the time last Saturday in a number of events including the New Teachers Academy. We've hired over 140 teachers this year. We had AB 2913 Training, CTEL Training (providing staff development for both new teachers and experienced teachers working on their EL Authorization).

**BOARD MEMBER'S
REPORT:**

Board Member Helen Rogers, because of illness, had no items to report.

**BOARD MEMBER'S
REPORT:
(Continued)**

Board Member Lee Rogers reported on the following:
I want to thank you very much for the wonderful Homecomings that we went to. They were great. I enjoyed driving the jeep except my back didn't. I enjoyed the young lady that was with us. Everything was absolutely wonderful. What I would really like to talk about is our Desert Trails HS. They are making a move to upgrade the high school to put in additional facilities as far as computers, etc. We've been kind of slacking in that area and have been going kind of down for a while so, consequently, we're moving ahead to increase that program and put some computers in there. I believe Mr. Dave McLaughlin is working with our new principal (if you don't know him; he's in the back...raise your hand and say hello) along with Ms. Gluck who have been trying to move this program up. I really appreciate the counselors at Hesperia HS and Sultana HS for meeting with Rich and taking a look at the program over there so that we can increase our independent study program. There is a great need for and we have a vibrant staff over there that's looking forward to increasing that and I was very pleased to spend about two hours with them. I salute them and I look forward to seeing an excellent, new program coming out of there. Thank you very much.

Board Member Black reported on the following:
I would like to just mention one thing. Ms. Yankaskas just gave a report from the choice schools. I would like to talk about choice schools a little bit. I was able to attend a couple of the Choice School Committee meetings and they shared with me some of the ideas that are out there as to what we can do. Having visited some of the choice schools around the valley, I'm excited about the fact that we can bring some of these same opportunities to our own students here in Hesperia. As we listened to the Encore presentation, we're looking at doing basically some of the same types of things maybe in other areas Science or Technology or maybe Sports and Fitness or maybe the Arts (Performing Arts or Visual Arts) in that same area at the elementary level. We see this very successful at some of the elementary schools in Victorville. I would like to see the same thing happen here in our district and create some of the same excitement that you see with the Encore people tonight. Thank you very much.

**DEPARTURE OF
BOARD MEMBER
ELLA "LEE" ROGERS:**

Board Member Lee Rogers left the meeting at 6:55 p.m.

**BOARD MEMBER'S
REPORT:
(Continued)**

Vice President Kirk reported on the following:
You probably noticed that Mr. Minton is not with us tonight. He has been ill for some time and I would ask you to remember him and his family in your prayers for his speedy recovery and we hope he will be back with us soon. I did have the opportunity to drive the jeep at Homecoming and I enjoyed driving a new jeep around. That was a great experience but I had forgotten how cold aluminum seats can be at a football game minus 50 degrees Celsius. My tail was numb for several days so that was another new experience but we had a good time and I could tell that the students were really super excited and that was a great time and a great win. I did have the opportunity to go to Hesperia Junior High School's AVID Dinner there and how excited the teachers and support people were of the AVID program. The parents were excited for their children to be thinking about going to college even as a junior high school student. That was a wonderful evening a wonderful dinner and I appreciate the invitation to go. I recently went to Summit Leadership Academy and I'm always impressed with them and what they're doing there and their goals promoting leadership, military, police and firefighters. It's always a great experience to go there and see what they're doing. I looked at their goals for the year and they're outstanding goals. They are aspiring to 97% ADA in their attendance and 3 other goals and it was an exciting time. I also had the opportunity and was invited to observe the negotiations process with HTA. I sat in for part of the time and through one lunch but the one thing that impressed me was the principled negotiations that were taking place, the cordial interaction and the appreciation for one another and the ideas that were brought forth. I was very impressed with what was going on there.

**HEARING FROM THE
AUDIENCE:**

Vice President Kirk again read the statement inviting the general public to address the School Board regarding matters on the agenda and other matters within the jurisdiction of the Board.

Mr. Jacob Burton was called to the podium. As a parent, I have concerns regarding the leadership and direction this Board is taking. Sixth grade schools are an issue that I feel very strongly about because I have two sons graduate from Cypress Academy and another that would have attended but will not for this Board's decision to abolish a completely good program. He's my youngest and started his education by not being in the best

**HEARING FROM THE
AUDIENCE:
(Continued)**

possible environment. Several years ago, my son was selected to be bussed from Mesquite Trails to Mesa Academy as a kindergartner. After looking into the actual time he would have been in class, I determined that he would not have met the legal amount of time required by the State. I did try to work through the proper channels and was met with resistance. It has been said that the previous board was not approachable or did not listen to the parents. It was the previous board, along with Mr. Bray that hired another teacher so that all kindergartners and first graders could be at Mesquite Trails and not Mesa Academy. It was Mr. Bray who called me and asked me to meet. I sat in his office as he looked me in the eye and told me I was right and the district was wrong and apologized. I left that office understanding there was bureaucracy to deal with but knowing, if needed, I would be listened to. It was said that sixth grade academies were the previous Board's short term fix to cover overcrowding. That was indeed a comment in 2004. In the October 30, 2006 Board meeting Minutes, the previous board voted to move in the direction of permanent sixth grade academies because in their wisdom they saw the divine product of temporarily fixing overcrowding with sixth grade academies, produced a student with a better foundation for secondary education. The previous board decided to make sixth grade academies part of HUSD's culture. Looking at recent enrollment figures, it would have been possible to make room for a possible 800 kindergartners through 5th grade students district-wide if the sixth graders at those schools were moved to sixth grade academies. The previous board was looking at Cedar Glen to be a sixth grade academy. Cypress can be expanded at a lower cost of \$4 million if the expansion wasn't kindergarten facilities. Summit could easily convert to a sixth grade academy as it is already configured to house elementary students and was planned to be a sixth grade academy by the previous board until the permanent sixth grade academy could be built. It was stated that sixth grade academies create an artificial experience (January 17 meeting Minutes on Page 16). This is an insult to the students, the administrators, teachers and support staff that day to day create a positive environment, an exceptional learning environment and a real environment that creates real students with the tools and confidence to succeed so they don't drop out in 9th grade. The Board meeting Minutes have too many comments stating that the District has to serve all the students and not just a select group of sixth graders that attend the academies. This Board has been diligently pursuing choice schools that even by the committee's

**HEARING FROM THE
AUDIENCE:
(Continued)**

own admission, will have limited enrollment and waiting lists. If transportation is not provided district-wide, then not all students will have a choice. Some will be limited because their parents cannot provide transportation. What happens to my son who lives a few blocks away from Mission Crest if it is turned into a choice school for science? He will have no desire to attend because it is focused on science. Is he bussed out of his neighborhood spending an hour on a bus? Does he attend a school that he has no desire to be a part of? This will create a situation that my son will not be served. It is obvious to me that there are members of this Board that has not listened to the parents. It was Helen Rogers that wanted the parents surveyed in such a way that would get the best results for the Apple Valley schedule. I have yet to see a survey mailed to the parents to see if they want sixth grade academies to go away. Without even considering if parents want choice schools, this Board has sent out a survey asking what kind of choice school the parents want. This Board has had principals, vice principals, teachers and parents come before you with nothing but praise. These are not scientists in research; these are the people who are with our children every day. The Board chooses to ignore them and this is not to listen to them. Listen to the kids because the District does not belong to the Board, it does not belong to the administrators and it does not belong to the teachers and parents. This District belongs to the kids for whom all of us adults should be serving first and foremost. Thank you.

**PUBLIC HEARING –
ENCORE JR./SR. HIGH
SCHOOL CHARTER
PETITION:**

In accordance with Education Code 47605, within 30 days of receiving a petition to establish a charter school, the Governing Board must hold a public hearing to determine the level of support for the petition.

Vice President Kirk declared the public hearing open at 7:05 p.m.

Ms. Le Anna McEuen was called to the podium. I am a parent of a student from the Academy of Performing Arts in Victorville. I am a Hesperia resident. I just wanted to get up here and stress the desire of parents for another arts school beyond 6th grade. My daughter is a 6th grader currently at the Academy and I've been very concerned where she's going to go afterward. She is on the list at the Lewis Center, has been since 3rd grade. She's number 164; it won't be happening. We've also looked into the UP. The UP has a great yet rigid academic program; however, it does not

**PUBLIC HEARING –
ENCORE JR./SR. HIGH
SCHOOL CHARTER
PETITION:
(Continued)**

emphasize the arts. My daughter is the president of the leadership at her school. She's a GATE student; she's a ballet dancer. It's very important to me that that foundation that has been laid through the Academy of Arts school isn't dead ended after 6th grade graduation because there is no where else to go. I'm here tonight on behalf of several Academy families and I've already spoken to Mr. Allen Miller, principal of the Academy and he has okayed a meeting there for parent interest if the Hesperia Board approves this school. He fully backs it and he said that he is very confident in the outturn of the parents that the lists will just multiply once the word is spread. In fact, I have another family who is signing their children on to the Encore waiting list tonight and I have had just tremendous parent support for this school. I just wanted to let you guys know there are a lot of eager and excited parents hoping this school comes into play because there are many families who will be transferring their children over and keeping them within the Hesperia Unified School District. Thank you.

Ms. Marleen Eve, parent, Lynn Thyman, grandparent and John Jeffries, 20 year resident also expressed their support of the Encore Jr./Sr. High School Charter school.

Vice President Kirk declared the public hearing closed at 7:12 p.m.

The Charter Petition will be presented to the Board at its October 22, 2007 meeting for consideration.

**ARRIVAL OF
BOARD MEMBER
ELLA "LEE" ROGERS:**

Board Member Ella "Lee" Rogers arrived back in the meeting at 7:15 p.m.

**AWARD OF
CONSTRUCTION BID
FOR OAK HILLS
HIGH SCHOOL:**

Mr. Landon, Asst. Superintendent/Business Services, indicated that staff is presenting the lowest, responsible, responsive bidder to the Board tonight for the Oak Hills High School bid. Back in September we advertised for bids, had a job walk and three (3) contractors submitted bids to the Architect's office and the lowest bidder as indicated on the Bid Tabulation Sheet was ASR Constructors. ASR Constructors had a base bid of \$73,887,000 dollars. We also asked the contractors to put in deducts or additions to the base bid depending on the choices that the Board would like to move forward.

**AWARD OF
CONSTRUCTION BID
FOR OAK HILLS
HIGH SCHOOL:
(Continued)**

Staff originally made a recommendation to include Alternate #3 – Synthetic Track, Alternate #5 – Electronic Door Hardware and Alternate #6 – 8 Masonary Dugouts for the baseball fields and Alternate #7 – Toilet Building for the football field. That came to a total of \$75,735,000 dollars adding those alternates. Some other discussions on options was to include the base bid with ASR and also include Alternate #3 – Synthetic Track and Alternate #7 Toilet Building for the football field.

Board Member Helen Rogers asked “I understand that ASR Constructors are the same contractors that are currently either working or completed Cedar Middle School, Mission Crest Elementary and the Science Complex at Hesperia High.” Mr. Landon responded “ASR Constructors is currently working on Cedar Middle School. They are also working on Mission Crest Elementary School and working on our science complex at Hesperia HS and so based upon those projects and working with them on those projects, I believe we have a proven track record with them and they’ve been responsible in meeting timelines for the District especially with opening up Cedar Middle School with 7th graders this year.”

Board Member Black asked “The addition of Alternate #5, Electronic Door Hardware. My question here, does the base bid include the regular door locks?” Mr. Landon responded “Yes, the base bid includes the regular door hardware. There are some of those electronic door hardwares included in the base bid but this alternate would expand upon those electronic door hardwares throughout the campus.” Board Member Black responded “That’s in addition to what’s already there then?” Mr. Landon responded “that’s right.” Board Member Black asked “Will there still be the regular door locks this would just be added on?” Mr. Landon responded “They would be added on. If you don’t go with Alternate #5, the doors will still have the other kinds of door hardware where we can lock the doors at night and secure our assets within those rooms.” Board Member Black responded “What I was getting at, it’s not an instead of; it’s in addition to. In other words there would not be a credit for something?” Mr. Landon responded “That’s right. It would not be a credit.”

**AWARD OF
CONSTRUCTION BID
FOR OAK HILLS
HIGH SCHOOL:
(Continued)**

Vice President Kirk asked Mr. Landon to tell the Board again what he's recommending. Mr. Landon responded that the Board is being asked to consider two different options:

Option 1:

Base Bid and include Alternates #3 - Synthetic Track, #5 - Electronic Door Hardware, #6 - 8 Masonary Dugouts and #7 - Toilet Building Football Field

Option 2:

Base Bid and include Alternates #3 - Synthetic Track and #7 - Toilet Building Football Field

Mr. Landon explained that Alternates #1 - Stadium Bleacher Press Box Lighting & #2 - Landscape/Irrigation are deducts. Those items are included within the base bid. If we chose not to put lighting or landscape/irrigation throughout the complex, the contractor would give us a credit off of that base bid.

Board Member Helen Rogers asked Mr. Landon to explain Alternate #3 - Synthetic Track. Mr. Landon responded "Synthetic track is like a rubberized track. If you go to Sultana or Hesperia HS it is a brick-type dust that they run on. Instead of having a brick-type material, it would be more of a rubberized track. That's what they use when you get into the upper colleges. They use this synthetic type track and from our perspective, that's a very good price." Board Member Helen Rogers responded that she and Mrs. Lee Rogers have been discussing this and we were concerned about the wind. Would that create any problems?" Board Member Lee Rogers added "That's kind of a wind tunnel out there. Wouldn't there be a lot of maintenance up there on that or not?" Mr. Landon responded "We would probably just be blowing the dust off whereas if you had the brick-type material track, it would have to be graded and when you have the wet weather there's more maintenance involved in the brick-type material than a synthetic track." Board Member Lee Rogers asked "How much maintenance do we have right now on brick-type tracks over at Sultana and Hesperia?" Mr. Landon responded "I probably would not be the person to answer that question. Mr. Porras, do you have any idea?" Mr. Porras, Principal, Hesperia HS responded "I couldn't give you a dollar amount but I tell you it's an issue every Fall and Spring." Board Member Black asked "Do you have any idea of what sort of maintenance the synthetic track requires?" Mr. Landon responded "It's going to be very minimal and hopefully, it never

**AWARD OF
CONSTRUCTION BID
FOR OAK HILLS
HIGH SCHOOL:
(Continued)**

gets vandalized but there's no guarantee against vandalism but mainly, once its laid and over a period of time, of course, the rubber needs to be replaced and those kinds of things. Of course, you do have the extreme weather and so...I'm going to ask Gino (Architect) if he can come up. Do you know what the warranty life is on the synthetic track? Is it 20-25, 10 year? Is that 15?" Board Member Lee Rogers responded "Okay, now, we had another question on this. Does any special equipment have to come with a synthetic track?" Mr. Landon responded "Gino, can you answer some of those questions? What I think you said or showed in fingers was a 15 year life on the synthetic track?" Gino responded "I think it's really close to that without pulling out manufacturer's literature. I think one of the big issues you may want to look into is the set up for a track and field because the stripes (chalking) is there permanently. So, if you have an event, you don't have to go out and set it up and put the markings. They are there permanently." Board Member Lee Rogers asked "So, is there any special type of equipment that the school has to have for this particular track?" Gino responded "Probably a pull behind broom or something to maybe pick up the dust and debris that's on there but other than that, none that I'm aware of."

Board Member Black responded "It looks like an exceptional price compared to the other bidders." Mr. Landon responded "Right, and that's why we thought it would be a good deal to go down that path and the contractor was double checked on their numbers and they said that their numbers were good." Board Member Lee Rogers responded "It's so much different than the other prices and that kind of raised a flag up. I would think Sultana and Hesperia HS might be hitting us up for a synthetic track. It would seem to me like they would be saying okay, it's our turn." Board Member Black added "How could we, in essence, go without landscaping and irrigation? I mean, how could that even be a possibility?" Mr. Landon responded "That was just one thought because we really weren't sure where these bids were going to come in at so we wanted to at least throw that out there. Maybe there will be portions of the irrigation and landscaping that we were okay with not doing but just because of the bids coming in lower than we anticipated, we're not saying that we go down that route and go ahead and landscape the whole complex." Board Member Black responded "Alternate #4 – Synthetic Turf for Football Field, I know that water is becoming an issue already in the whole state and they're looking at maybe water rationing in the next year, year and a half if things keep going like they are. Is synthetic turf even feasible with the wind

**AWARD OF
CONSTRUCTION BID
FOR OAK HILLS
HIGH SCHOOL:
(Continued)**

we have here?” Mr. Landon responded “Mr. Black, we had this discussion a while back when we were looking at synthetic turf for the stadium at Hesperia HS. There was a lot of different dialogue as to what should we do there. There’s many places that actually have to water the artificial turf just to keep it cool so people can use it and its also weighted down with these recycled pellets and so that causes eye injuries. There’s issues with knee injuries because there’s no give when a player plants their foot. I know that in speaking with the two high school principals, they seem to be happy with their grass fields and it seems to be working for Hesperia HS since they’re 5-0, right. And again, those would be another option that if we put it in at this school, we also know as Ms. Lee Rogers mentioned, the other two high schools would probably asking for similar type things too.” Board Member Black asked “Is this an all or none issue or can we postpone some of these?” Mr. Landon responded “It’s an all or none so we can get going on the project so we can tell the contractor as to how much he need to go out and have his bond for but we believe the base bid is a very good bid. I think that if we’re going to add any items, staff and I believe whoever the school administration will be, would be able to live with Alternate #3 and Alternate #7.”

Interim Superintendent McKinney responded as we look at this and kind of for the benefit of the Board thinking out as well, the Bid at Oak Hills HS came in under from what we had budgeted and I think one of the issues in the discussions is what other kinds of things can we continue to make happen as we grow as a district, as we look at other projects out there. I think Mr. Landon had some preliminary discussions about that. I don’t want to identify what those are but just an assurance that with these additional funds that are not being used under budget, where else can they go. To look at either modernization projects or expansion of looking at some of our other sites that have projects, facilities kinds of things that may need to be done.

Board Member Lee Rogers responded “Well I think that we could do that now. We have Joshua Circle, Hesperia Junior; there are several places that we could put this money to and really help round out the whole district rather that just place it in one part.” Mr. Landon responded “Ms. Rogers, and just to add onto what Mr. McKinney said is our plan was that because of the bid coming in low that we would quickly move upon building Krystal Elementary School along with expanding of Cypress Academy

**AWARD OF
CONSTRUCTION BID
FOR OAK HILLS
HIGH SCHOOL:
(Continued)**

and then we would take a look at some of those older schools like Hesperia Junior, Juniper and Joshua Circle and for me to get with those administrators and figure out what can we do to live with. The amount of money we still have now we also did not anticipate the housing market to go into a slump and slowdown in growth, so we need to make sure that we still have some dollars there to ensure that we're going to be making our debt service payments and those kinds of things and so, we'll need to balance that also." Board Member Lee Rogers responded "Well, I really hope we have some left to work with at those facilities."

Vice President Kirk asked if anyone wished to entertain a motion for one of the two proposals that Mr. Landon recommended to us. Board Member Lee Rogers asked "Mr. Landon, let me get this straight. Alternate #1 and #2 is not something you're recommending?" Mr. Landon responded "They're already included in the Base bid." Board Member Lee Rogers responded "That's what I thought." Mr. Landon added "And I'm not recommending to you that we move them out of the Base bid." Board Member Lee Rogers responded "Alternate #3 and Alternate #7 is what you think would be the one to go with, correct?" Mr. Landon responded "Correct. Add Alternate #3 and Alternate #7." Board Member Lee Rogers responded "Okay."

Board Member Lee Rogers made a motion to award the Construction Bid for Oak Hills HS to ASR Constructors as the lowest, responsible, responsive bidder. The Base Bid (includes the work in Alternates 1 & 2) plus Alternates #3 & #7. The Board authorized the Interim Superintendent or Asst. Superintendent of Business Services to enter into an agreement and sign all contracts and documents, including any change orders relating to the Project. The motion was seconded by Board Member Helen Rogers and carried on a vote of 4-0.

**APPROVAL OF
PROVISIONAL
INTERNSHIP PERMIT
(PIP) FOR AMANDA
MONTES:**

Vice President Kirk indicated that we can group the next four Action Items into one motion.

On MSC (Black, H. Rogers) vote 4-0, The Provisional Internship Permit (PIP) for Amanda Montes for the period August 28, 2007 to August 27, 2008 whose assignment would be Language Arts Teacher, Grade 8, Hesperia JHS, was approved as submitted.

**APPROVAL OF
PRIVISIONAL
INTERNSHIP PERMIT
(PIP) FOR LACEY
MATTHEWS:**

On MSC (Black, H. Rogers) vote 4-0, The Provisional Internship Permit (PIP) for Lacey Matthews for the period September 10, 2007 to September 9, 2008 whose assignment would be Chemistry, Grades 9-12, Sultana HS, was approved as submitted.

**APPROVAL OF
PRIVISIONAL
INTERNSHIP
PERMIT (PIP)
FOR ANN DODIER:**

On MSC (Black, H. Rogers) vote 4-0, The Provisional Internship Permit (PIP) for Ann Dodier for the period September 4, 2007 to September 3, 2008 whose assignment would be Mild/Moderate Special Education, Grades K-5, Mesquite Trails Elementary School, was approved as submitted.

**APPROVAL OF
VARIABLE TERM
WAIVER (CLAD
WAIVER) FOR
RYAN COX:**

On MSC (Black, H. Rogers) vote 4-0, The Variable Term Waiver for Ryan Cox for the priod September 17, 2007 through June 30, 2008 whose assignment will be Adapted Physical Education Teacher, Grades K-12, was approved as submitted.

**DISCUSSION/ACTION –
RESERVE OFFICER
PROGRAM:**

Interim Superintendent McKinney indicated that he shared this with the Board previously. Just to give you a snapshot of what we're doing to support our police department and expanding officers. What we're seeing is as schools continue to have more and more functions beyond the regular school day, there is a greater need for more coverage in terms of just having that support at the site level. What we're looking at doing is exploring the option of bringing on some reserve officers. The reserve officers would have the same background check, the same process in hiring a regular officer, but they would be, in essence, as we use the term "guest teachers", these would be "guest officers." As you can see the breakdown on Page 60 and what we're looking at in trying to provide additional staff to support what Chief Mosley and staff is already doing to provide that kind of service at our school facilities. One example coming up is the Key Game which we heard much about tonight but later on, we actually have both home games at the same time. That stretches our current staff pretty thin to try to cover both of those and so we're looking at options on how do we provide more services to our sites to provide the kind of protection and oversight we need in terms of police support. So, we're looking at a Pilot Program of reserve officers. They are hourly employees and are brought on as "guest officers" or sub officers but again, they meet all the

**DISCUSSION/ACTION –
RESERVE OFFICER
PROGRAM:
(Continued)**

criteria and they go through all the rigorous background checks, fingerprinting, all the kinds of things we do for regular officers. These reserve officers would not serve alone. They would serve with our officers so there's a connection with not only how we do things but how things happen here, particularly at our school sites knowing they have staff that knows the other personnel at that school site and those kinds of things. So, in working with Chief Mosley, this would be something that we would not just simply throw a reserve officer out there on their own. They would work with our own existing officers.

Board Member Lee Rogers responded "I think you've answered my questions. I have asked for that before and I was concerned about whether or not they were just out there."

Board Member Black responded "I had just one question. It says here not to exceed 500 hours total per calendar year. The approximate costs would be \$3,000 dollars per officer to do the training. How many officers are we talking about?" Mr. McKinney responded "What we're looking at Mr. Black and you're right, we're looking at 500 total hours. This may be a potential of two or three officers, reserve officers, equipping them with as indicated here, safety equipment, uniforms and the process to do that but looking at potentially two to three officers but a maximum of 500 total collective hours for these reserve officers.

Vice President Kirk asked if there were any other questions. He would entertain a motion. On MSC (H. Rogers, L. Rogers) Vote 4-0, The proposal to hire reserve police officers was approved as submitted.

**APPROVAL OF
WARRANT REGISTER
REPORT:**

On MSC (Black, L. Rogers) Vote: 4-0, Warrant Register Report No. 07/08-4 was approved as submitted.

**APPROVAL OF
CONFERENCE
REPORT:**

On MSC (Black, L. Rogers) Vote: 4-0, Conference Report No. 07/08-5 was approved as submitted.

**APPROVAL OF
OFF-CAMPUS
ACTIVITIES:**

On MSC (Black, L. Rogers) Vote 4-0, The off-campus activities on October 29, 2007 - Frazier's U-Pick Pumpkin Patch, Apple Valley - Kindergarten classes, Eucalyptus Elementary School, was approved as submitted.

**ACCEPTANCE OF
BUDGET FINANCIAL
REPORT:**

On MSC (Black, L. Rogers) Vote 4-0, The Financial Report for the period July 1, 2007 through September 26, 2007 was accepted as submitted.

**ACCEPTANCE OF
HOURS TO AN
EXISTING CUSTODIAL
POSITION:**

Board Member Black requested that this item be pulled from the agenda.

Vice President Kirk indicated that this was just amending the number of days from 180 days to 225 days.

On MSC (Black, L. Rogers) Vote 4-0, The addition of 2.25 hours to an existing 10 month, 225 days, 3.75 hour custodial position at the Adult Ed Center, funding from General Funds, was approved as amended.

**APPROVAL OF
NEW CLASSIFIED
POSITIONS:**

Board Member Black requested that this item be pulled from the agenda.

Board Member Lee Rogers made a motion to approve Consent Item 10.10.6 The creation of two (2) new Proctor positions based at Carmel Elementary with a work year of 180 days, 10 months, 3.75 hours each, funding from General Funds.

Board Member Helen Rogers responded "I just have a question. Why was this item pulled?" Vice President Kirk responded "I don't remember who pulled it." Board Member Black responded "I pulled it. I had a question. Do the other schools have proctors for their restrooms?" Interim Superintendent McKinney responded "Mr. Black, let me address that one. This is a need for additional staff based on some personnel and some circumstances at Carmel Elementary School. There is some supervision issues tied to this. It's a unique kind of situation based on some previous activity that we've had to make sure that we're monitoring more closely."

On MSC (L. Rogers, H. Rogers) Vote 4-0, The creation of two (2) new Proctor positions based at Carmel Elementary with a work year of 180 days, 10 months, 3.75 hours each, funding from General Funds, was approved as submitted.

**FIRST READING AND
ADOPTION OF
REVISED BOARD
POLICY 4318;
PERSONNE; - MANAG-
MENT, SUPERVISORY,
CONFIDENTIAL
PERSONNEL AND
NON-REPRESENTED,
NON-MANAGEMENT/
SUPERVISORY
CLASSIFIED EMPLOYEE
(SCHOOL POLICE);
DISCIPLINARY ACTION
OF CLASSIFIED
MANAGEMENT/
SUPERVISORY/
CONFIDENTIAL/
SCHOOL POLICE
EMPLOYEES:
FOURTH READING
AND ADOPTION OF
REVISED BOARD
POLICY 2121 –
ADMINISTRATION;
SUPERINTENDENT’S
AND OTHER SENIOR
MANAGER’S
EMPLOYMENT
CONTRACTS:**

On MSC (Black, L. Rogers) Vote 4-0, Revised Board Policy 4318 Personnel - Management, Supervisory, Confidential Personnel and Non-Represented, Non-Management/Supervisory Classified Employees (School Police); Disciplinary Action of Classified Management/Supervisory/Confidential/School Police Employees, was approved as submitted.

Board Member Black requested that this item be pulled from the agenda.

Board Member Black stated “I would like to make some proposed changes in the language here in the second paragraph where it says “the Board shall.” I would like to say “The Board may designate” instead of “shall.” To negotiate with the Superintendent on its behalf and may consult with legal counsel to draft the contract document. The Superintendent “may” with Board approval, instead of “shall” represent the Board in drafting employment contracts with other senior managers “for” instead of “with” individual contracts of employment.

The Board shall deliberate in closed session about the terms of the contract. Make plural and add “make any changes deemed necessary.” In the third to the last paragraph there where it reads “The contracts, start out with Contracts shall include, but not be limited to, provisions for salary and benefits, a minimum of at least one annual evaluation. It’s not right. I lost something there.”

**FOURTH READING
AND ADOPTION OF
REVISED BOARD
POLICY 2121 –
ADMINISTRATION;
SUPERINTENDENT’S
AND OTHER SENIOR
MANAGER’S
EMPLOYMENT
CONTRACTS:
(Continued)**

Board Member Lee Rogers responded “I have a suggestion. Why don’t you just pull this one and re-write it completely.” Board Member Black responded “I could completely re-write it and propose it again.” Board Member Lee Rogers asked if we could table this one please.

On MSC (L. Rogers, Black) Vote 4-0, Revised Board Policy 2121 Administration; Superintendent's and Other Senior Manager's Employment Contracts, was tabled to the next meeting.

**APPROVAL OF
PROP 55 CHARTER
FACILITIES
AGREEMENTS:**

On MSC (Black, L. Rogers) Vote 4-0, The Facilities Use Agreement (FUA) Between Crosswalk and Hesperia Unified School District and the Memorandum of Understanding between Crosswalk, Hesperia Unified School District and the State, was approved as submitted.

**APPROVAL OF
ADDITIONAL
MEMBERS TO THE
ADMINISTRATIVE
HEARING PANEL FOR
2007/08:**

On MSC (Black, L. Rogers) Vote 4-0, The addition of Elaine Nelson, AP, Rancho MS; Frances Lewis, AP, Mission Crest Elementary; Teri McCollum, AP, Eucalyptus Elementary and Patricia Baer, Principal, Oxford Academy as additional members of the Administrative Hearing Panel for 2007/08, was approved as submitted.

**DECLARATION OF
OBSOLETE TEXT-
BOOKS:**

On MSC (Black, L. Rogers) Vote 4-0, On MSC (Black, L. Rogers) vote 4-0, The following textbooks were declared as obsolete and their disposition authorized: Houghton Mifflin Science Discoveryworks c. 2000, K-5; Prentice Hall, focus on Earth Science c. 2000; Prentice Hall, Focus on Life Science c. 2000; Prentice Hall, Focus on Physical Science c. 2000; Holt Rinehart, Modern Biology c. 2002; Holt Rinehart, Modern Chemistry c. 1993; Holt Rinehart, Modern Physics c. 1992; Glencoe/McGraw, Human Anatomy; Addison Wesley, Conceptual Physics 2nd Edition; Addison Wesley, Biology 5th edition 1999.

**APPROVAL OF 2007/08
AGREEMENT BETWEEN
THE HESPERIA UNIFIED
SCHOOL DISTRICT AND
SBCSS FOR PROGRAM
IMPROVEMENT
SUPPORT SERVICES:**

Vice President Kirk believes staff wanted to pull this item. Interim Superintendent McKinney indicated that he would let Mrs. Yankaskas address this item.

Jovy Yankaskas, Asst. Superintendent/Educational Services indicated that there was a typographical error on Page 218, Item 1. b. of the agreement. It says **Resource & Professional Development & Model Site Visits, Outside Experts: Consultants – From September 17, 2007 through September 18, 2007.** It should read September 18, 2008.

Valerie Turpen, Coordinator II, called attention to the fact that the information was correct as submitted. This is for the two day “walk Thru” training. No changes are necessary.

On MSC (Black, H. Rogers) Vote 4-0, The 2007/08 Agreement (#07/08-0364) with San Bernardino County Superintendent of Schools to provide program improvement support services, was approved as submitted.

**APPROVAL OF
RESOLUTION AND
APPLICATION FOR
THE 2007/08 K-3 CLASS
SIZE REDUCTION
PROGRAM:**

On MSC (Black, L. Rogers) Vote 4-0, On MSC (Black, L. Rogers) vote 4-0, Class Size Reduction Resolution #2007/08-32 and application to implement the Class Size Reduction Program for the 2007/08 school year, was approved as submitted.

**ADOPTION OF
RESOLUTION
#2007/08-33
RESOLUTION
AUTHORIZING
BOARD STIPEND
TO BOARD MEMBER
ELLA “LEE” ROGERS
FOR ABSENCE DUE
TO ILLNESS:**

Vice President Kirk believes staff wanted to pull this item. Interim Superintendent McKinney indicated that this is the Resolution for which we have a Board Policy that provides for certain reasons and illness and surgery being one of those to continue the stipend for Board members. Mrs. Lee Rogers was not here last meeting due to her surgery. We’re glad that surgery came out well but it would be inappropriate for her to vote on this so I’ve asked you to pull it so the Board can vote on that and Mrs. Lee Rogers can recuse herself.

On MSC (H. Rogers, Black) Vote 3-0 (Board Member L. Rogers recused herself), Resolution #2007/08-33 Authorizing September Board Stipend to Board Member Ella "Lee" Rogers for absence of September 24, 2007 Board Meeting due to illness, was approved as submitted.

INFORMATION ITEMS

ENROLLMENT REPORT:

A Projection Compared to Actual Enrollment as of September 24, 2007 was provided for information. Mr. Landon, Asst. Superintendent/Business Services, indicated that enrollment as of September 24, 2007 was 21,869 students. We are approximately 500 students off estimated projections. He also pointed out that on the enrollment report there is a projection column for each site which reflects ADA percentages that they had last year. One of the interests of the Board was how can we go about increasing ADA and we're in the process of gathering a variety of information from the school sites. This gives you an idea of where our elementary and secondary schools were last year.

ITEMS FOR FUTURE BOARD MEETINGS:

The Board requested the following item(s) for future Board meetings:

Board Member Helen Rogers had no items for future Board meetings.

Board Member Lee Rogers requested the following item(s):

- Update on where we are with the ExCEL Institute (When can we give the scholarships and mini-grants out)
- Explanation of TAP Grant. (It's something we paid and I don't know what it is.) Mrs. Yankaskas responded it is the Teacher Advisory Program.
- Facilities Master Plan (Where are we so we can make some good decisions for our community)

Board Member Black requested the following item(s):

- Report on Class Sizes over 40 by site, subject and teacher (Friday Update)
- Update on ADA Incentive Plan. Is the District working on that or is each school doing that. How is that being done. Mr. Landon responded that Mrs. Yankaskas is working on meeting with all the different school sites and working on gathering information. As soon as we can compile that, we will be updating the Board as soon as something is put together

NEXT MEETING DATE: The next meeting of the Hesperia Unified School District Board of Trustees will be held on October 22, 2007 at the Hesperia Administration & Educational Support Center (AESC) Annex, 15576 Main Street, Hesperia.

ADJOURNMENT: The Board adjourned at 7:50 p.m.

APPROVED AS AMENDED: November 5, 2007