

BOARD OF TRUSTEES
HESPERIA UNIFIED SCHOOL DISTRICT
MINUTES

Board/Facilities Meeting

December 10, 2007

Hesperia Administration & Educational Support Center (Annex)

MEMBERS PRESENT: Bruce Minton, President
Dr. Robert Kirk, Vice President
Ella "Lee" Rogers, Clerk
Hardy Black, Member
Helen Rogers, Member

Mark McKinney, Interim Superintendent

MEMBERS ABSENT: None

OTHERS IN ATTENDANCE: Jean Campbell, DSA, I.T.
Frank Gutierrez, ASB President, Hesperia HS
Kimberly Cagle, Community Service, Hesperia HS
J. Vicario, Freshman Commissioner, Hesperia HS
Diane Rodriguez, ASB Advisor/Career Center, Hesperia HS
Larry Porrás, Principal, Hesperia HS
Bob Rogers
Richard Stuelke, Principal, DTHS/HCDS
Jeanette Haston
Alan Cota, AP, Maple Elementary
Tracy Marsh, Principal, Sultana HS
Alicia Johnson, Teacher, Sultana HS
Katrina Jackson, LSH, Sultana HS
Joelle Hood, AP, Mojave HS
Chris Jennison, Asst. Director Fac. Planning, AESC
Michelle Murphy, Principal, Mission Crest
Sue Knuth, Principal, Cottonwood
Scott Sheffield, Principal, Cypress Academy
Valerie Turpen, Coordinator II, AESC
Bill Pittsford, Principal, Canyon Ridge HS
Bob Schnebeck, V.P., Hesperia HS
Teri Green, Principal, Kingston Elem.
Ryan Plescia, AP, Kingston Elem.
Nellie Gogley, Community Member
Edie Irwin, Teacher, Oxford

**OTHERS IN
ATTENDANCE:
(Continued)**

Gordon Williamson, Teacher, Maple
Laura Carevic, Director, D.O.
Ramona Tillitson, Teacher, Rancho MS
Cindy Costa, Principal, Rancho MS
Brittany Remund, Junior President, Hesperia HS
Kristina Little, Community Service Commissioner, Hesperia HS
Alexis Oliva, Dance Commissioner, Hesperia HS/ASB
Amanda Manroy, Freshman Secretary, Hesperia HS/ASB
Valerie Muro, Freshman Commissioner, Hesperia HS/ASB
Thomas Kerman, Teacher, Hesperia JHS
David McLaughlin, Director, I.T.
Debbie Baker, Exec. Asst., Admin Services
Cathy Gomez, Exec. Asst., Admin Services

Jovy Yankaskas, Asst., Supt., Educational Services
George Landon, Asst. Supt., Business Services

CALL TO ORDER:

President Minton called the meeting to order at 4:05 p.m. All Board members were present.

**HEARING FROM
THE AUDIENCE:**

President Minton read the statement inviting the general public to address the Board on any closed session item. There were no comments.

**ADJOURNED TO
CLOSED SESSION:**

The Board adjourned to closed session at 4:06 p.m. to discuss the following: 3.1 Public Employee Appointment; 3.2 Employee Resignation/Retirement; 3.3 Public Employee Discipline/Dismissal/Release/Reassignment/Transfer; 3.4 Conference with Labor Negotiator; 3.5 Pupil Personnel.

**RECONVENE IN OPEN
SESSION:**

The Board reconvened in open session at 6:09 p.m.

President Minton expressed his appreciation to the ASB Leadership for their spirited rendition of Christmas carols.

**PLEDGE OF
ALLEGIANCE:**

The Hesperia Junior High School California Cadet Corp Color Guard performed the flag salute and opening ceremonies.

**REPORTING OUT OF
CLOSED SESSION
ACTION:**

Interim Superintendent McKinney reported the following action taken in Closed Session:

On MSC (Black, Kirk) Vote: 5-0, Personnel Report No. 2007/08-10 & 11 was approved as amended.

Interim Superintendent McKinney recognized Russ Munyon, Coordinator II, Curriculum & Technology.

On MSC (Kirk, H. Rogers) Vote: 5-0, Pupil Personnel Report No. 2007/08-6 was approved as presented.

**APPROVAL
OF AGENDA:**

On MSC (H. Rogers, L. Rogers) Vote: 5-0, The agenda was approved as submitted.

On MSC (Black, H. Rogers) Vote: 5-0, Consent Items 11.8.1 through 11.8.7 were approved as submitted.

**REORGANIZATION
OF THE GOVERNING
BOARD:**

In its annual reorganization of the governing board, the Board is being asked to consider electing a President, Vice President, Clerk, Representative to the San Bernardino County School Boards Association and Tri-Agency Committee Representatives and Alternate.

President: (December 2007 through November 2008)

Board Member Ella "Lee" Rogers made a motion to nominate Dr. Robert Kirk as President. Board Member Minton made a motion to nominate Helen Rogers as President.

Board Member Black seconded the motion to elect Dr. Robert Kirk as President from December 2007 through November 2008. The motion carried 3-2 (Ayes: Black, Kirk, L. Rogers; Noes: Minton, H. Rogers). The motion to elect Board Member Helen Rogers failed for lack of a second.

Vice President: (December 2007 through November 2008)

Board Member Kirk made a motion to nominate Ella "Lee" Rogers as Vice President. Board Member Minton made a motion to nominate Helen Rogers as Vice President.

Board Member Black seconded the motion to elect Ella "Lee" Rogers as Vice President from December 2007 through November 2008. The motion carried 3-2 (Ayes: Black, Kirk, L. Rogers; Noes: Minton, H. Rogers). The motion to elect Board Member Helen Rogers failed for lack of a second.

**REORGANIZATION
OF THE GOVERNING
BOARD:
(Continued)**

Clerk:

Board Member Ella "Lee" Rogers made a motion to nominate Hardy Black as Clerk from December 2007 through November 2008. Board Member Minton made a motion to nominate Helen Rogers who has not served in any office in her tenure as a Board Member to serve as Clerk.

Board Member Kirk seconded the motion to elect Hardy Black as **Clerk** from December 2007 through November 2008. The motion carried 3-2 (Ayes: Black, Kirk, L. Rogers; Noes: Minton, H. Rogers). The motion to elect Board Member Helen Rogers failed for lack of a second.

Board Representative to the San Bernardino County School Boards Association (SBCSBA):

Board Member Kirk made a motion to nominate Ella "Lee" Rogers as **Board Representative** to the San Bernardino County School Boards Association (SBCSBA) from December 2007 through November 2008. The motion was seconded by Board Member Black and carried unanimously.

Tri-Agency Committee Representative (2) and Alternates:

Board Member Minton made a motion to nominate Board Member Helen Roger as Representative to the Tri Agency Committee.

Board Member Kirk made a motion to nominate Board Member Black as Representative to the Tri Agency Committee. Board Member Ella "Lee" Rogers seconded the motion.

Board Member Black made a motion to nominate Board Member Kirk as Representative to the Tri Agency Committee. Board Member Ella "Lee" Rogers seconded the motion.

Board Member Kirk made a motion to nominate Board Member Helen Rogers as Alternate to the Tri-Agency Committee. The motion was seconded by Board Member Ella "Lee" Rogers.

The motions to nominate Board Members Black and Kirk as **Representatives** to the Tri Agency Committee and Board Member Helen Rogers as Alternate carried 4-1 (Ayes: Black, Kirk, H. Rogers, L. Rogers; Noes: Minton). The motion to nominate Board Member Helen Rogers as Representative to the Tri Agency Committee failed for lack of a second.

**APPROVAL OF
MINUTES:**

At the November 26, 2007 Board meeting, the Minutes of October 22, 2007 Board/Facilities meeting were tabled for corrections. The corrections have been made and are in bold and italics.

On MSC (Minton, H. Rogers) Vote: 5-0, The Minutes of October 22, 2007 Board/Facilities meeting were approved as amended.

SPECIAL REPORTS

**STUDENT
REPRESENTATIVES:**

Frank Gutierrez, Student Representative, Hesperia HS

Good Evening Board Members, administrators, and staff. My name is Mr. Clause, but you can all call me Santa. I'm going to be filling in for Frank tonight. I hope everyone enjoyed the carols, the cookies and the hot chocolate courtesy of both Hesperia and Sultana High Schools. Hesperia High School is finishing out first semester, my goodness this year is going by fast!

Before I talk about the most amazing month of the year, December, let me recap the month of November! Our Thanksgiving basket drive went very well! We had over **25** classes and clubs participate this year along with individual students. Everyone gave from their heart to help our needy Scorpions. We collected over 3600 cans for the food drive competition against Sultana. In addition, staff and students donated money and Stater Bros gift cards so that every family could buy a turkey with their basket. Perhaps we didn't win the can competition against Sultana but the "KEY" to the entire contest was to help those in need and I think we did just that! Our Drama Department performed an adaptation of Voltaire's Candide from November 10-18. The turnout was amazing and the play turned out great! Bravo Drama Bravo! As for our Seniors, Cal State and UC applications were due on November 30st, let's just say that some seniors waited till the last minute but they got them in. Along with CAHSEE testing, it was a great month.

Now on to my personally favorite month, December! Last week was very busy for ASB Leadership! The week started off with Staff Appreciation. They were given a myriad of treats and goodies! We started off on Monday by treating them to Starbucks coffee and cookies. On Wednesday, each staff member received

**STUDENT
REPRESENTATIVES:
(Continued)**

personalized stationary delivered by ASB Leadership. On Friday, they received their own personalized matching pen. We thought that this was the least we could do for our amazing staff because we really do appreciate them! ASB Leadership held a blood drive pep rally on Monday December 3rd to get students “pumped” up for the idea of giving blood. Over 250 staff and students signed up. On Wednesday, the Blood Bank was there bright and early to collect blood from our eager donors! In total we collected 132 useable donations! Wow what a turn out! Also last Wednesday we held our orientation meeting for the 17th Annual Mr. Scorpion. Mr. Scorpion is a pageant for our senior guys that showcase talent, muscles, formal wear and a tough round of questions. We had over 30 young men turn out for the meeting, and let me tell you it’s going to be a good show! The show is planned for February 9 at Sultana’s performing arts center. The week was capped off with our 7th annual Evening with Santa. Along with ASB, the Interact Club hosted the event Friday night for over 100 little children of our district employees. They were invited to our cafeteria to enjoy the festivities. They were treated to Reindeer Food, Build-a-bear workshop, A Sleigh Ride through the North Pole, and of course the highlight of the night, a picture with Santa and Mrs. Claus. Our juniors held nominations for the Winter Formal and court will be announced this week for A White Diamond Dream to be held on January 19. On Saturday, December 8, FBLA held their 2nd annual holiday dodge ball tournament. Staff and students made up the teams. Although Team Bubbas headed by our own Mr. Porrás and the Untouchables team made up of the counseling staff made a great showing, it was the Class of 2008 team, headed by our star football players, who won the tournament.

This Friday, December 14th, ASB Leadership is heading off to Topaz and Maple Elementary schools for its annual holiday visit! Leadership students will play games, make crafts and sing along with kindergarten kids. Once again they will have the lovely company of myself during the visits. If you are not busy on Saturday, December 15, our choir will be performing in the cafeteria at 6:00 p.m., their annual Winter Choir Concert. Whoo, this month sure is busy! But it’s not all about Santa’s fun. Let’s not forget our academics.

**STUDENT
REPRESENTATIVES:
(Continued)**

On Saturday, December 8, Hesperia High School hosted the ACT for our high desert students. We are now an official testing site for ACT. Next week, sadly, is the last week of school for this semester. I'm sure all of the students in Scorpion country are looking forward to finals.

Now on to the wonderful world of sports! Our Varsity Scorpion Football team ended its season 3-1 in MRL **8-1 overall!** They advanced to the second round of CIF playoffs coming from a win over Barstow of 19-6 but lost to MLK! We are all very proud of our boys, from taking second in MRL, advancing in playoffs and of course bringing home that marvelous Key! Boys Basketball is doing great coming off a 73-70 win over Silverado and has a record of 4-0! Girls Basketball is bursting with excitement after winning 54-39 against Victor Valley in the Cajon Tournament and works hard with a record of 3-4! Our Wrestling team faced off in a non-league tri-meet between El Dorado and Quartz Hill High School. Beating Division I ranked El Dorado by a score of 47-23 and Quartz Hill by a score of 70-12. We are currently ranked number 4 in CIF Division I, wow what an accomplishment! Girl's soccer continues to make a presence with a record of 3-0 and boy's soccer is making its mark with a record of 7-1. Even though it may be cold outside Scorpion Athletics is bringing the heat!

My lovely wife Mrs. Clause (Emily) and our elf (Tiffany) will now pass out **some souvenirs to celebrate the holiday.** Are there any questions? If not, have an amazing winter break and do try to sleep in a little late! Good night!

Cassidy Mangum, Acting Student Representative, Sultana HS

Good evening board and cabinet members, I am Cassidy Mangum, ASB Vice President of Sultana High School. Unfortunately, ASB President, Katie Keyes, is away at a soccer game and couldn't grace us with her presence.

Last month we held our canned food drive, and as Katie informed you, our goal was to bring in 8,000 cans. I am happy to report that we exceeded our goal by almost 3,000, totaling nearly 11,000 cans. We had a handful of students who brought 50 cans or more, and participated in an actual food fight on November 30.

**STUDENT
REPRESENTATIVES:
(Continued)**

Originally, our powder puff girls were supposed to play on November 30, but due to bad weather conditions, were unable to. The girls ended up playing on December 6 even though the weather wasn't much better. But all in all, they had a blast. The sophomores beat the freshmen and the juniors were victorious over the seniors.

Last Friday, our annual modeling show took place during second and third period. Our cosmetology class put together a fashion show, displaying their talent on the runway, and showing what they've learned this year.

Mr. Sultan is now in the works. More than 40 boys have shown much interest, but will they make the cut in January? I guess we'll just have to wait and see. We will cut it down to about 20... 20 soldiers that is. Our Mr. Sultan theme this year is "Mr. Sultan - Operation Desert Heat," taking place on March 1.

The joy of the holiday season is now upon us. This Friday, ASB will put on the Holiday Show, and as a class, will be dancing to "Rockin' Around the Christmas Tree." If you would like to join us, it will be held during period 2, beginning at around 8:00am.

On December 1, we held talent show auditions. The theme of our talent show this year is "Let it Snow Talent Show," and will take place this Saturday, December 15. Our show consists of 18 acts, including many singers, dancers, and even bands. For the past month, all of our classes have been working hard on their class acts, all of which will be performed at the end of the show. In this case, "When it snows, our talent shows." If you would like to join us, please contact Mr. Clark as soon as possible to arrange for tickets.

As the end of the semester approaches us, we begin preparation for finals. Finals take place on December 19, for periods one, two and three, and December 20, for periods four, five and six. As you may already know, winter break begins December 20, and school resumes on January 8.

As I close, here are a few words that you may recall our previous ASB President sharing...

**STUDENT
REPRESENTATIVES:
(Continued)**

Take a moment just for you and read these comforting words by poet Dame Edith Sitwell:

"Winter is the time for comfort,
for good food and warmth,
the touch of a friendly hand,
and for a talk beside the fire:
it is the time for home."

As we move into the winter break, many of us don't anticipate a break at all. There's still so much to do in preparation for family gatherings and celebrations. There may be work we carry home from school. That's why it's important to make a decision right now. Decide to make this winter break a time for comfort. Let it be a time to slow down and enjoy the warmth of friends and family, the touch of a loving hand, a meaningful conversation with a loved one. Let it be a time for home and hearth and hearty meals shared with the ones who matter most. Make a decision to focus on what's important to you - emotionally, spiritually, physically - not on what the world tells you ought to be important, not on things that will only gather dust and will fade away soon enough. School will be here when you get back. Be grateful for this time to slow down and focus on places of the heart and of the soul, knowing that home truly is where the heart is.

Thank You and Happy Holidays!

**Brandon Lee and Sarah Soria, Student Representatives,
Mojave HS**

Report on Cedar Middle School Synergy Day

The Synergy Day with Cedar Middle School was quite successful; On November 13, Mojave's peer leaders facilitated their first middle school Synergy Day and the Cedar students really opened up and realized that they were not alone in their issues. They came together and bonded with their fellow schoolmates. In addition we received personal letters from some of the students that attended explaining how they enjoyed Synergy Day and how much it helped them out. The P.A.L.S. are planning a second Synergy Day with Cedar, and Rancho Middle School has also requested for us to organize a Synergy Day for their school as well. L. A. Unified School District, realizing the need for their students, also requested Mojave's peer leaders to facilitate two Synergy Days on the 18th and 19th of December.

**STUDENT
REPRESENTATIVES:
(Continued)**

Canned Food Drive

Mojave is having a competitive canned food drive. Every 3rd period class is competing to see who can collect the most canned food. The Food Drive started on November 26th and ends on December 20th. The winning class receives a pizza party.

Field Trips

We went on two field trips. On September 28th Mojave visited the beautiful Getty Museum. On November 30th Mojave visited the campus of the University of Southern California with a stop at the Heritage Hall to see the Heisman Trophies. Then they got the opportunity to be a part of the audience for the TV show "American Gladiators!"

County Walk Through

On Tuesday, November 4, three visitors from the San Bernardino County Superintendent of School's Office came to Mojave to observe what is taking place at our school. They were very pleased with what they saw, both from a teaching and learning point of view. Overall, they stated that our students were mature beyond their years and seemed well prepared for the world of work. They were delighted with the amount of active learning taking place and the professionalism of the staff. We were quite pleased with their positive responses to our school.

Buy-Back Day

Right after Christmas break, 15 Mojave teachers will be participating in a buy-back day. On January 7, 2008, Jodi Consten will be training our staff in "Write for the Future", the writing component of "Thinking Maps." It is our goal to have all of our students become better writers and use a common writing system across the curriculum. We believe this will help our students pass the California High School Exit Exam and lead to better test scores overall.

SOCCER

We're just holding try-outs for now. The season doesn't start until January 17 but coach says there is a lot of talent that he has seen so far.

INVISIBLE CHILDREN

The mission of the invisible children's club is to raise money for the children of northern Uganda. The money raised will go towards school supplies, building schools, providing nourishment,

**STUDENT
REPRESENTATIVES:
(Continued)**

and basically to raise awareness so that these young children aren't forced to become rebels and fight in the already twenty-one year long war...the club will be selling Christmas baskets and candy grams all through December, and selling muffins and coffee to staff in the morning from Dec 10-14. On December 7th a member of the invisible children's program came to our school and showed the students a video on the program. I think it was very informative. There were many students that wanted more information and to help.

CONSTRUCTION UPDATE

The front of our two new classrooms is essentially finished in compliance with ADA. The new bathroom is expected this week and paving will follow shortly after. The two new portables are in place and teachers are starting to order the necessary furniture. The parking lot has been fitted for lighting and the whole project should be finished by mid-January. Students and staff have been very supportive and cooperative.

PROJECT FUN

This is a program to try and motivate students to earn all of their units. At the end of the grading period, the last Friday actually, all the kids who earned all their units will get to have fun activities for a needed break from their hard work. Project Fun has been started by a student as something else to motivate kids to get all their units.

Are there any questions? Thank you for listening and for your support. Mojave's ASB would like to present all of you with a special holiday treat. We hope that this magical season brings you special time with friends and family. Happy Holidays and Happy New Year!

**2006/07 ANNUAL
FINANCIAL
REPORT:**

Mr. George Landon, Asst. Superintendent/Business Services, introduced Mr. Jeff Carter with Vavrinek, Trine, Day & Co. Mr. Carter gave a synopsis of the audit process which starts in the spring at which time they do site visitations looking at internal controls both at the sites and the District level. It also includes looking at the attendance records and ASB's at all of the sites. In the summer, they return and do more auditing specifically in the area of State and Federal compliance. The audit culminates in the Fall after the District receives its Unaudited Actuals that the

**2006/07 ANNUAL
FINANCIAL
REPORT:
(Continued)**

District management puts together which is done after September 15. After the Unaudited Actuals are presented, they come in and complete the final audit testing. This report is a culmination of that whole process. Mr. Carter highlighted the following portions of the Audit Report:

Financial Statements:

This includes the General Funds and all other funds of the District. The District received an “Unqualified” report meaning this is a “clean” opinion and the highest level opinion one can receive on the financial statements. It also means that all of the information is fairly stated and the information the District received in the Unaudited Actuals is accurate and in accordance with their audit.

Supplemental Information:

This item contains various schedules dealing with attendance of the District, State Instructional Time requirements and Federal programs that are required to be reviewed. In reviewing the audit, all of the information was accurately reported based on their sample test. Page 64, Schedule of Financial Trends and Analysis, gives a snapshot of the last 3 years of the General Fund operations, the main operating fund of the District. The audit looks to see whether the District has deficit spending in this area which it has not. The State also looks at the required 3% minimum reserves. The District ended the year with approximately 6-1/2% in reserves which are in line with the state-wide average.

Internal Controls:

There were no exceptions or material weaknesses in this area that were identified during the audit.

State Compliance:

The Department of Education requires that they review various items in State compliance such as attendance. There were no exceptions identified during the audit.

Findings & Recommendations (Summary of Auditor’s Results):

Although there were no material weaknesses or deficiencies in this area, they did have some findings in the areas of ASB’s (Student Funds). They did not feel that these findings were material but they could be areas where they could strengthen controls.

**2006/07 ANNUAL
FINANCIAL
REPORT:
(Continued)**

Mr. Carter asked if the Board had any questions. Board Member Black directed Mr. Carter to Page 9 of the Report. “In reference to Other Pupil Services and Other, what would those be for those two categories?” Mr. Carter replied “Some of that, I may not have the details right in front of me. If you go to Page 15 this gives you more detail. Other Pupil Services deals with other areas that are not specifically instructional in nature. Again, I don’t have the detail for that but I can surely get that for you. This is under a specific Governmental Accounting Standards Board which requires this to be done on a functional basis and that information is gathered really for just this purpose. Most of the information you receive is on an object basis which really makes more sense but that can be broken down more into that kind of category.”

**UPDATE ON
SURVEILLANCE
CAMERAS:**

David McLaughlin, Director, I.T., presented a PowerPoint update on surveillance cameras. He reviewed the following:

Project Goals—Student Safety

- Safer Environment
 - Monitoring of entrances, exits, parking lots
 - Monitoring of student public areas to deter unwanted behavior
 - Remote monitoring from multiple locations
 - Improved Police/Fire Response
 - Review and Documentation of Incidents and Events
- Security Augmentation
 - Transmits images to security company or School Police
 - Remote monitoring from Police, Fire, or home of authorized personnel
 - After hours, system can generate alarms in tandem with alarm system
- Facility Surveillance and Deterrence
 - Remote after hours visibility and deterrence
 - Protect School Assets
 - Recover School Assets
 - Centralized security management
 - Enhance coverage in problem prone areas
 - Reduce student risk and liability

Project Goals—Design Standards

- Develop Standards for Video Security
 - Newest appropriate technologies
 - Legacy (Existing) Equipment
 - Monitoring from Multiple Locations
 - Minimum Design Standards with scalability
- Develop Methods for Phased Implementation
- Pilot Solutions at Mojave High and other sites

**UPDATE ON
SURVEILLANCE
CAMERAS:**

Project Processes

- Phone Research
 - Moreno Valley Unified
 - Redlands Unified, Rialto Unified
 - Riverside City Schools
 - S.B. County Schools
- Site Visits--Corona Norco, Rialto
- Vendor Discussions/Recommendations
- Industry Discussions/Forums
- Vendor Show Discussions

Recommended Standards for HUSD

1. Cameras
 1. IP Cameras—Digital High Resolution
 - Sony, Axis
 2. IP Multi Mega Pixel Cameras
 - IQeye
 3. IP Day/Night Cameras
 - Bosch
 4. Cameras placed in quantity to cover every open area, walkway, entrance
2. IP Video Surveillance Software
 - OnSSI's NetDVMS Software
 - Dell Servers with large storage options
 - Web Client, Options for PDA's and Phones
3. Distributed and Centralized Monitoring
 - Recording Video Server at local site
 - Management Server at Data Center
 - Cameras can be monitored at site or from other location such as Data Center
4. Storage and Retention Policy
 - 15 days X 25 Cameras = 1 Tb Storage min.
Higher resolution cameras require more storage
 - Store 15 days of video on system, export important clips to off-line storage
5. Monitoring Options
 - During School, cameras monitored by campus personnel
 - After hours camera views reviewed by site personnel next day

Mojave Campus Pilot (Dst. Trails, Alt. Ed, Comm. Day)

- Sony cameras (31)
- OnSSI Software and 31 licenses
- Dell Server with 1 Tb of Storage
- Installation and Training
- \$83,426
- (Does not include new data switches)
- Options to reduce cost
 - Fewer Cameras
 - \$1,706 per camera location
 - Staff Determines most important camera locations
 - Smaller Server

**UPDATE ON
SURVEILLANCE
CAMERAS:
(Continued)**

HUSD Site Estimates (Full Coverage)

- High Schools
 - 120-150 Camera Locations
 - \$350,000 - \$400,000 for each site
- Middle Schools
 - 50-70 Camera Locations
 - \$170,000-\$190,000 for each site
- Elementary Schools
 - 22-35 Camera Location
 - \$60,000-\$100,000 for each site

Other Costs for Video Security Project

- Annual Maintenance Contracts
 - Servers, Storage networks, cameras
- Equipment Upgrade and Replacement
 - Camera Replacement
 - Server Replacement and upgrades
 - Increased Storage Needs as Cameras are upgraded
- Network and Infrastructure upgrades as needed at each site

Options for Scalable Phased Implementation

- High Schools
 - Video Server
 - 20-30 Cameras
- Middle Schools
 - Video Server
 - 9-15 Cameras
- Elementary Schools
 - 2-3 Cameras
 - Images stored on Server at Data Center
 - Main Entrance, Parking Lot, Center of Campus

Final Thoughts

- Video Security
 - Deterrence
 - Vandalism, fights, theft
 - Annual Cost of Vandalism and theft \$100,000
 - Detection
 - Fights, assaults, unwanted individuals
 - Response
 - Documentation of incidents (who started it)
 - Recovery of assets
 - Restitution

**FIRST INTERIM
REPORT:**

Mr. George Landon, Asst. Supt./Business Services and Laura Carevic, Director, Fiscal Services, presented the District's First Interim Report. Mr. Landon gave kudos to Ms. Carevic and her staff for providing information and assisting the auditors in their review.

**FIRST INTERIM
 REPORT:
 (Continued)**

According to Mr. Landon, the First Interim Report not only covers our revised budget for this school year but also what the district has spent from July 1 through October 31 of this year. The purpose of this report is to certify to the Board, either a positive, qualified or negative certification. This is a positive certification that staff is presenting to you tonight which means that the District is able to meet its current fiscal obligations plus the next two fiscal years.

Budget Calendar

- January – Governor presents 2008/09 preliminary budget
- March – Second Interim (July 1st-January 31st)
- May – May Revise
- June – Estimated Actuals and 2008/09 Budget

Revised Budget Assumptions for 2007/08

- COLA – 4.53%
- Deficit – Eliminated
- ADA Growth – 2.24%
- Funded RL per student - \$5,773.65
- HTA – 5.4%
- CSEA – 4.16%
- Certificated Management – 5.83%
- Classified Management – 5.32%

Health & Welfare Benefits for 2007/08

Employer	Employee
HTA - \$10,144	PPO/HMO - \$205.67
CSEA - \$9,442.20	HMO - \$0 PPO - \$254.63 Kaiser \$125.61
Managers - \$9,330	PPO/HMO - \$136.89 Kaiser - \$157.21

Budget Assumptions for 2008/09

- Projected COLA – 4.30%
- Deficit – Projected to be Eliminated
- ADA Growth – 0%
- Funded RL per student - \$6,021.92
- HTA – 5.04%
- CSEA – 3.50%
- Certificated Management – 3.84%
- Classified Management – 3.50%
- Salary is a re-opener for HTA

NOTE: State is experiencing a projected \$10 billion shortfall

**FIRST INTERIM
REPORT:
(Continued)**

Health & Welfare Benefits for 2008/09

Employer	Employee
HTA - \$10,144	PPO/HMO - \$205.67
CSEA - \$9,442.20	HMO - \$0 PPO - \$254.63 Kaiser \$125.61
Managers - \$9,330	PPO/HMO - \$136.89 Kaiser - \$157.21

Health & Welfare is a re-opener
for employee groups

Budget Assumptions for 2009/10

- Projected COLA – 2.50%
- Deficit – Projected to be Eliminated
- ADA Growth – 0%
- Funded RL per student - \$6,172.46
- HTA – 2.23%
- CSEA – 2.04%
- Certificated Management – 2.23%
- Classified Management – 2.04%
- Salary is a re-opener for HTA

Health & Welfare Benefits for 2009/10

Employer	Employee
HTA - \$10,144	PPO/HMO - \$205.67
CSEA - \$9,442.20	HMO - \$0 PPO - \$254.63 Kaiser \$125.61
Managers - \$9,330	PPO/HMO - \$136.89 Kaiser - \$157.21

Health & Welfare is a re-opener
for employee groups

2007/08 Projected Revenues

- 6% Federal
- 14% State
- 7% Local
- 73% Revenue Limit

**FIRST INTERIM
REPORT:
(Continued)**

Employee Cost to Budget

- 23% Other
- 77% Salary & Benefits

Mr. Landon also reviewed the 2007/08 General Fund Revised Budget, 3% State Mandated Reserve, 2008/09 General Fund Revised Budget, 2009/10 General Fund Revised Budget, 3% State Mandated Reserve for 2009/10, 2007/08 Special Reserve Budget, 2007/08 Adult Education Budget, 2007/08 Cafeteria Budget, 2007/08 Deferred Maintenance Budget, 2007/08 Retiree Budget, Projection of Facility Budgets for 2010/11 (Scenarios A/B/C/D).

The Board thanked Mr. Landon and Ms. Carevic for their presentation.

BREAK:

At 7:40 p.m., President Kirk announced that the Board would take a short break.

RECONVENE:

The Board reconvened the meeting at 7:55 p.m.

**WILLIAMS VISIT
REPORTS:**

Ms. Valerie Turpen, Coordinator II, Curriculum/Categorical Programs announced that her co-presenter Mr. Munyon had to leave with his family.

Ms. Turpen reported that per California E.C. Section 12340, the San Bernardino County Superintendent of Schools is required to visit schools in the County that have been identified as Decile 1-2-3 schools to ensure compliance with the Williams' legislation.

This year, the County staff visited Cottonwood Elementary, Cypress Academy, Hesperia Junior HS and Hesperia High School. Visits were made between August 21st and September 6. The team stated that the visits were positive, professional experiences with a focus by the entire staff on seeking to improve the learning on every student at each of the schools. The team was extremely impressed with our staff, our students and our facilities. The purpose of these visits were to:

- Ensure that the students had access to sufficient instructional materials in the 4 core subject areas (English/Language Arts, Mathematics, History, Social Science and Science) and as appropriate, science laboratory equipment, foreign languages and health.

**WILLIAMS VISIT
REPORTS:
(Continued)**

Sufficient instructional materials means that every pupil, including English learners, has a textbook in the 4 core areas to use in class and to take home.

- To access compliance with facilities/maintenance to determine the condition of a facility that poses an emergency or urgent threat to health and safety of pupils or staff.

Each school district who receives state funding for facilities maintenance is required to establish a facilities inspection program and to ensure that each of its schools is maintained in good repair.

- Determine if the school has provided accurate data for the School Accountability Report Card related to instructional materials and facilities/maintenance.

The findings from the County were:

Instructional Materials: For all four (4) schools, no insufficiencies were observed.

School Facilities: For all four (4) schools, no extreme deficiencies and no good repair deficiencies were observed. In fact, they complimented our Maintenance Department on the cleanliness and condition of our school sites, especially the older sites.

School Accountability Report Card: No inaccuracies were noted.

In closing, Ms. Turpen stated that this report is presented to the Board for information only.

FACILITY UPDATE:

Mr. Landon, Asst. Supt/Business Services, indicated that there were a lot of exciting projects out there. They are moving along quite well. He reported the following:

- Cedar MS ~ As you know, we are not planning on opening up the entire school until next year with 8th graders. Our projected enrollment next year is 1,185 students and 1,172 students at Hesperia JHS.

**FACILITY UPDATE:
(Continued)**

- Mission Crest Elementary ~ Currently under construction. Projected enrollment is 696 students when opens in August.
- Hesperia HS Science Complex ~ Currently under construction. Anticipated completion – March 08.
- Mojave HS ~ Adding two (2) restroom facilities and parking.
- Oak Hills HS ~ Goal is to have school completed by August 09. Grading and construction has begun.
- Krystal Elementary ~ We currently own 13 acres for Krystal Elementary. The Board has given staff approval to go down the eminent domain process for another 4.7 acres. A hearing is scheduled for the 21st. If the Board gives approval, we will move forward with the bidding process in trying to have this school completed by August 09.
- Cypress Academy ~ Planning on adding 10 classrooms and kindergarten center at an approximate cost of \$4 million dollars. This is in preparation to convert to a K-6 school by August 09.

With Oak Hills HS coming in under bid, staff has gone out and met with administration, PE department and architect back in October to discuss what type of a facility they would like to have. Is it a gym, multipurpose what do you do with the existing building that they're in.

- Cedar Glen Elementary ~ Currently own two 5 acre parcels. Working with legal counsel on acquiring a second opinion on the appraisal. Plans are at DSA. Hoping to acquire the last 5 acres at the corner of Cedar & Fuente.

Mr. Landon indicated that at the January 28th Board meeting, the goal is to come back to the Board to discuss demographics, facility needs, facility budgets, debt payments, elementary school boundaries. A list of other potential projects that are of interest to the Board including new schools, administration offices at Juniper, Joshua Circle, gym at Hesperia JHS, performing arts building at Hesperia HS and synthetic tracks at Hesperia HS and Sultana HS will also be presented to the Board.

**FACILITY UPDATE:
(Continued)**

Board Member Helen Rogers indicated that she had a question. “George, you told us about the difference in the populations at Hesperia JHS after Cedar came along, what about Oak Hills HS. How is that going to impact Hesperia High population?” Mr. Landon responded “Early estimates – we’ll probably see them around 2,200-2,300 students at the time Oaks Hills HS opens. Again, that will depend on the direction which I haven’t brought to the Board yet as to what is the grade level configuration at Oak Hills HS. So, that’s going to have somewhat of an impact that first year. We know what the boundaries are but early projections, that’s what the number would be. It would bring down a number of students greatly by that year for Hesperia HS.”

Vice President Lee Rogers also had a question. “On the 21st of December when you go to the eminent domain hearing, is that the only hearing that we will have?” Mr. Landon replied “It’s our understanding that the property owner is not going to fight the process and so we’ve been told that we do not need to be at the hearing. So, we should receive a phone call and receive title to that property fairly quickly.”

Board Member Black stated “Brandon Lee mentioned the fact that construction at Mojave might not be done till mid-January. Do you think it will be ready for occupancy by the 7th?” Mr. Landon replied “That was our goal – as soon as winter break comes. It’s possible that the classrooms will be ready to go, however, there may be some issues with the restroom building but that has been the goal that as soon as winter break was over it could be occupied. I know we’ve had a couple of winter storms come through.” Board Member Black replied “That was really nice for Oak Hills.” Mr. Landon asked “What’s that?” Mr. Black replied “The winter storm was nice to settle the dust out there.” Mr. Landon replied “Yeah.”

This completes Mr. Landon’s update.

**INTERIM
SUPERINTENDENT'S
REPORT:**

Interim Superintendent McKinney reported that Mr. Munyan was recognized earlier and he, too, wanted to express his thanks to Ms. Turpen and those involved in the Williams’ visit. It truly was an outstanding report in terms of having things in place for teacher credentials, facilities and textbooks.

**INTERIM
SUPERINTENDENT'S
REPORT:
(Continued)**

Interim Superintendent McKinney also mentioned that he received an e-mail this afternoon that Joshua Circle Elementary has been recognized as a Title 1 Academic Achievement School. There are 6,000 Title 1 Schools in California and 239 have received this recognition. He is very pleased with Joshua Circle and the work that they're doing there in meeting the needs of our Title 1 students.

**BOARD
MEMBER'S
REPORT:**

Board Member Helen Rogers reported on the following: I attended the Holiday Boutique held here on December 6th. It was very well organized and I thank Cathy Gomez for doing the organization on that. What they do is they rent space to vendors and the money that is paid for rent is used for scholarships. This year, HAMS (Hesperia Administrators, Managers & Supervisors) and SPAMS (Supporters of HAMS) each earned \$305 for scholarships for our students so I was really pleased for them.

Board Member Bruce Minton reported on the following: I attended the Joshua Circle Christmas play. This year's play was written by one of the staff at Joshua Circle. One of the things that was most impressive was it moved right along. It involved a number of students, it wasn't just a few. They all had several lines where they spoke instead of just standing there and participating. It really involved the students and they seemed to enjoy putting it on and those who were in attendance, seemed to enjoy viewing it. It was quite impressive that one of our own staff wrote it and prepared it. Also, Brett Walters, a senior at Sultana HS, competed in the Regional Foot Locker Cross Country Meet and placed 8th in the Western Region, 12 states, I believe, which qualifies him as an All-American. That is status that is awarded to only 40 young men in the nation and he is one of the 40 and he comes from Sultana. I think that we may want to extend an invitation to him and his family to come before the Board and receive some recognition also. I think that's a real accomplishment for our District. I attended a few Girls Basketball games in the District and enjoyed those. I also want to express my appreciation to staff. I received several contacts from parents on different matters and different questions and concerns they had. I referred those to Cabinet in all but one instance. Cabinet contacted the parents, contacted the necessary administrators or teachers or staff involved and got resolutions and answered the questions for all individuals very quickly and I appreciate that. In one instance, staff directed me to deal with Mr. Olney. Mr. Olney, knew the student and immediately met with the student. I received a call from the parent about a week

**BOARD
MEMBER'S
REPORT:
(Continued)**

later thanking me for having Mr. Olney meet with the student so quickly. It's easy to get the calls from the parents complaining but we don't often get calls from parents thanking and expressing appreciation and they did. I think it was because of the way it was handled by Mr. Olney and our Cabinet. Mr. Olney truly met the needs of an individual student and the parent was very grateful. The last thing I have is that I visited Oak Hills HS site. I had an opportunity to discuss with the architects and some of those on site what was going on and what I was most impressed about and it went beyond anything I was aware of was all of the planning and preparation that had gone into this. We have holding ponds for water on other sites but on this site, we do not have any holding ponds. They have 8' pipes that have holes drilled at the bottom so that the water can percolate into the ground and these 8' pipes are under each of our parking lots. So, we get a double use of that area where we can percolate the water down in and still have the parking lot. Our football field is going to be 18' below the road grade at Rancho. There will be a large retaining wall there but this design was developed so that it could work with the rest of the land but also keep some of the wind down from hitting the field and affecting some of the athletic performances and other things that are done on the stadium. Those are just a couple of examples on how they really put thought and planning into this high school and the contractors are really going quickly. We've got forms, foundations and lots of block as the picture George showed on site and it looks like its going to be a beautiful facility and I'm looking forward to watching it continue to grow up. That's all I have. Thank you.

Board Clerk Hardy Black reported on the following: I drove by Oak Hills HS last week as well and the rain was very timely; it settled the dust out there and it took away the need for the water trucks and it helped with the foundation. They're really moving quickly and I'm really impressed. I had a chance to visit last Wednesday, the Family Resource Center Open House in this building. I was very impressed with all the support our community has for our students and our families. I was particularly impressed with Ms. Sally Sparks, Mr. Landon's secretary. Sally has taken the lead as the coordinator for the Linus Project which is collecting blankets for children. I would also like to congratulate Mr. Nickolaisen and whoever helped him put this event together. It was truly an event. They had quite a bit of vendors there. There was a lot of support. Mrs. Lee Rogers

**BOARD
MEMBER'S
REPORT:
(Continued)**

wants to talk a little more about that so I won't say any more. Anyway, this morning I was able to go out and visit Hesperia HS and Canyon Ridge HS. I was able to stop by and see Mr. Sergio Lugo, the head basketball coach there. I remember after the Key Game, we were standing together in the sideline and I said well, Sergio, it's up to you guys to do the same thing as basketball. He said I don't know, it's a rebuilding year but they've won 4-0 so they are on their way. I congratulate him and hope he can carry on this tradition. At any rate, give Sultana some good competition. I was able to look at the science complex and see it moving right along. I was able to go to Mr. Pittsford's office at Canyon Ridge. I walked in and I smelled this aroma in the air. I soon learned that Mr. Pittsford is not only the Principal but he's a chef as well. He prepared a vegetable and beef stew from scratch which I got to sample as well and enjoy. I noticed that the students have left that were here earlier but I would like some of the administrators to pass on my appreciation for the cordial relationships we have between all the schools. The students enjoy each other's company and that's not always the case between rival schools. It's really great to see that our students can rise above that. I think that special efforts have been made in the ASB's to promote that and I applaud that effort and I applaud the actions of the students so would you please convey that to them. I was able to visit Sultana HS where Mr. Zeisner showed me the new science complex. I would like to congratulate Mr. McCollum who's not here tonight for instigating that science lab. I've talked to a few of the science teachers and they're real excited about using it. I was able to sit in on Mr. Carl Dominik's 5th period choir class. As a surprise to me, I found five of my former students that were freshmen a few years ago, now juniors and seniors. I listened to them sing in preparation for their Winter Concert tomorrow night at Sultana HS. Carl's very excited about his choir project. He does an outstanding job and I was very impressed. Thank you very much.

Board Vice President Lee Rogers reported on the following: I think most of us visited the Family Resource Center. For those of you that didn't get to go, it was absolutely marvelous. I didn't arrive until 4:30 and there was still a huge crowd there. The parents were absolutely amazed. They had over 30 exhibitors at the Open House. What was the most interesting to me was the fact that they were interacting so wonderfully with each other. They had so many organizations there. It was so well planned that people stayed until after 6:00 p.m. They knew they were

**BOARD
MEMBER'S
REPORT:
(Continued)**

going to have a fairly decent open house but it turned out to be one of the biggest open houses that's been had with any type of facility or organization around. So, I want to applaud everybody and take my hat off to everybody that was involved in it because it was truly wonderful. Thank you very much for it. If you haven't had the chance, take a look at the Annex. They now have cabinets and shelves in so they can actually do business in there. I also attended the Parent & Teachers Unite event at Kingston Elementary. It lasted a little over two hours; I could have stayed for four hours. The teachers were absolutely astronomical. They put on two separate programs. They were involved and they also have a teacher at Kingston that also writes plays which is just amazing to sit and watch. It was probably one of the best nights that I've had. I was impressed with everybody that was there and how much fun they were having with a positive learning experience. Thank you very much.

Board President Kirk reported on the following: I attended the GATE meeting that was held adjacent to this room. It was packed with parents. As parents kept coming in, they had to keep setting up more and more chairs and it filled up the room. Ms. Turpen and Mr. Apodaca did an excellent job. We had some presentations from Tracy Marsh and one of his teachers from Sultana HS who talked about their program as well as the Assistant Principal from the junior high so it was a great meeting. I talked with several parents and they expressed their pleasure with the GATE program but they just kept asking for more. When can we have more time, more GATE, more opportunities for our kids. It was a great night to share with the parents of our GATE kids. I also attended the Family Resource Center Open House. It gave me an opportunity to collect one of my fetishes and that is to collect the little plastic band aid holders, get 3-4 packs of toothbrushes, dental floss and the miniature candy bars that you don't feel so guilty about eating all day long. After I filled my bag with those goodies, I went around and talked with the community workers and what a wonderful resource we have in our community with these individuals and all the ways they help us with our kids and their parents. I also attended the Holiday Bazaar and that was a great event. We may not have Christmas this year because of all the money spent on jewelry for my wife but it was a fun time. I want to recognize one of our teachers, Matt Sheffield. You probably saw in the paper that Matt

**BOARD
MEMBER'S
REPORT:
(Continued)**

wrote a Wal-Mart Grant to take his kids on a fieldtrip through the grant. He won that grant and I would just like to recognize him and his great work. As Mr. McKinney has also expressed, the award that Joshua Circle received is not because of the school but because of the teachers and the staff members there who are making these great contributions.

**HEARING FROM THE
AUDIENCE:**

President Kirk read the statement inviting the general public to address the School Board regarding matters on the agenda and other matters within the jurisdiction of the Board. He deferred from reading the entire statement as the guidelines are written at the back of the Speaker's Card.

President Kirk called on Ms. Jean Campbell. Thank you President Kirk. As 2007 comes to a close, I want to bid the Board farewell as CSEA Chapter 684's president. It's been a very interesting year. An eye opener for me; it really has been. At the direction of this school board, our Proctors have been brought into the classified family and we have successfully negotiated our three year contract. Our classified folks, thanks to George and his wonderful payroll staff, enjoyed spending their retro pay on November 30th although it went way too quickly. Mine's already gone. Our Proctors will be receiving their retro pay from the time they worked up until the time that the contract went into effect in February but they have already started receiving their new pay rate effective on the 30th as well. I would like to say that over this past year, there have been misunderstandings and miscommunications on both sides and I'm not going to point any fingers because they say when you point a finger, you have three more pointing back at you. I just want this Board to know that I have no hard feelings or hold any type of animosity toward any Board member here. I think that we can still work successfully and I really appreciate Mr. McKinney starting the HTA/CSEA monthly meetings. I believe that is going to be a positive outlet to help increase communication between the two unions and also with this school board. I would also like to personally thank Bruce Minton for his job as President this past year. It's not an easy job and I have a newfound respect for Mr. Minton and I'd like to wish all of our new officers much success and best wishes for a positive, productive new year. Happy Holidays.

**APPROVAL OF
PROVISIONAL
INTERNSHIP PERMIT
(PIP) FOR BROOK
MAC MILLAN:**

On MSC (H. Rogers, L. Rogers) Vote: 5-0, The Provisional Internship Permit (PIP) for Brook MacMillan for the period October 30, 2007 to October 29, 2008 whose assignment would be Physical Science Teacher, Grades 9-12, was approved as submitted.

**APPROVAL OF
FIRST INTERIM
REPORT:**

On MSC (Black, H. Rogers) Vote: 5-0, The Board received and approved the First Interim Financial Report and the filing of a Positive certification that the District will be able to meet its financial obligations for the current and two subsequent fiscal years.

**ADOPTION OF
RESOLUTION
#2007/08-40
RESOLUTION
AUTHORIZING
BOARD STIPEND
TO BOARD
PRESIDENT
BRUCE MINTON
FOR ABSENCE
DUE TO ILLNESS:**

On MSC (H. Rogers, L. Rogers) Vote: 4-1 (Ayes: Black, Kirk, H. Rogers, L. Rogers; Noes: None; Abstain: Minton) Resolution #2007/08-40 Resolution Authorizing November Board Stipend to Board President Minton for his absence of the November 5, 2007 Board Meeting due to illness, was approved as submitted.

**CALL FOR
NOMINATIONS
FOR CALIFORNIA
SCHOOL BOARDS
ASSOCIATION
(CSBA) DELEGATE
ASSEMBLY:**

President Kirk stated it was his understanding that the Board can nominate anyone in our region including ourselves. Would anyone like to make a motion.

Vice President Lee Rogers asked "Mr. Minton, you would know. Have we had anyone from this District?" Board Member Minton replied "I believe in the past we have nominated Wilson So from Apple Valley Unified and perhaps Holly Eckes from Adelanto." Vice President Lee Rogers added "I meant from Hesperia USD. Have we had anyone from Hesperia?" Board Member Minton replied "Not to my knowledge."

President Kirk made a motion to nominate Lee Rogers to CSBA's Delegate Assembly. Board Member Black seconded the motion. The motion carried unanimously.

**APPROVAL OF REQUEST
FOR ALLOWANCE
BECAUSE OF EMER-
GENCY CONDITIONS
(FORM J-13A):**

On MSC (Minton, H. Rogers) Vote: 5-0, The Request for Allowance Because of Emergency Conditions (Form J-13A) for the October 26, 2007 school closures, was approved as submitted.

CONSENT:

**APPROVAL OF
WARRANT REGISTER
REPORT NO. 07/08-6:**

On MSC (Black, H. Rogers) Vote: 5-0, Warrant Register Report No. 07/08-6 was approved as submitted.

**APPROVAL OF
CONFERENCE
REPORT NO. 07/08-9:**

On MSC (Black, H. Rogers) Vote: 5-0, Conference Report No. 07/08-9 was approved as submitted.

**ACCEPTANCE OF
GIFTS TO THE
DISTRICT:**

On MSC (Black, H. Rogers) Vote: 5-0, The donation of cabinetry, compressor, x-ray film processor, vacuum system and other dental equipment valued at approximately \$13,026.00 from Steven E. Kratofil, DDS to the Hesperia ROP Dental Program, was accepted as submitted.

**APPROVAL OF
OFF-CAMPUS
ACTIVITIES:**

On MSC (Black, H. Rogers) Vote: 5-0, The off-campus activities on December 13, 2007 (Near Water) – Aquarium of the Pacific, Long Beach – ELD Physical Science, Hesperia HS – December 13-14, 2007, January 10-11, 2008, January 24-25, 2008, January 31-February 1, 2008 – Mammoth Lakes, Ski Competition – Ski & Snowboard Race Team, Sultana HS; December 27-29, 2007 (Overnight) – Bishop HS, Basketball Tournament – Boy’s Varsity Basketball, Hesperia HS; January 10-11, 2008 (Overnight) – San Luis Obispo, California College Tour – AVID Juniors & Seniors, Sultana HS; January 17, January 25, January 31 and February 8, 2008 – Mountain High Resort, Wrightwood – Club Activities – Ski & Snowboard Club, Sultana HS; February 14-16, 2008 (Overnight) – La Quinta HS, Wrestling Tournament – Varsity Wrestling, Hesperia HS; February 22-23, 2008 (Overnight) – Carter HS, Rialto – Wrestling Tournament – Varsity Wrestling, Hesperia HS; February 28-March 2, 2008 (Overnight) – Rabobank Arena, Bakersfield – Wrestling Tournament – Varsity Wrestling, Hesperia HS; February 29, 2008 – San Bernardino County Sheriff’s Crime Lab, San Bernardino – GATE Biology and Geometry, Sultana HS; May 7, 2008 – Lewis Family Playhouse, Rancho Cucamonga – Kindergarten students, Lime Street Elementary, were approved as submitted.

**CREATION OF TWO
(2) NEW CLASSIFIED
INSTRUCTIONAL
ASSISTANT-MEDICALLY
FRAGILE POSITIONS:**

On MSC (Black, H. Rogers) Vote: 5-0, The creation of two (2) Instructional Assistant – Medically Fragile positions to be based at the District Office with specific site assignments to be determined, with a work year of 10 months, 181 days, 6.50 hours daily, Funding from Special Education Funds, was approved as submitted.

**APPROVAL OF MIRUS
SECONDARY SCHOOL
REQUEST TO AMEND
ITS CHARTER
PETITION:**

On MSC (Black, H. Rogers) Vote: 5-0, The request to amend Mirus Charter School's Charter Petition to reflect the selection of STRS for certificated employees, was approved as submitted.

**APPROVAL OF
INTERNSHIP
CONTRACT
AGREEMENT
BETWEEN ARGOSY
UNIVERSITY AND
THE HESPERIA
UNIFIED SCHOOL
DISTRICT:**

On MSC (Black, H. Rogers) Vote: 5-0, The Internship Contract Agreement between Argosy University and the Hesperia Unified School District was approved as submitted.

INFORMATION ITEMS

**ENROLLMENT
REPORT:**

A Projection Compared to Actual Enrollment as of November 27, 2007 was presented for information only. Mr. Landon stated that our enrollment is below our 3% projection.

**ITEMS FOR FUTURE
BOARD MEETINGS:**

Board Member Helen Rogers requested the following items for future Board meetings:

- **SEXUAL PREDATORS** – Have we done anything more concerning the safety of our students from sexual predators? We talked about this at the last Board meeting.
- **HIRING MUSIC TEACHER FOR EACH ELEMENTARY SCHOOL** – I requested the hiring of a music teacher for each elementary school and found out the cost would be \$500,000. Can we still look into this knowing that music instruction seems to be the key to successful academic performance?
- **OBESITY IN YOUNG CHILDREN** – I would like to know how many of our schools have a regular PE period and length of that period. When I first started teaching in this District, we had a minimum of 30 minutes per day of PE and I think a lot of that has been done away with. I would like to know if we can include PE in our daily schedule at our schools.

**ITEMS FOR FUTURE
BOARD MEETINGS:
(Continued)**

Board Member Minton requested the following items for future Board meetings:

- GREENING OAK HILLS HS - I failed to report earlier that Mr. Landon and the architect had looked into my previous request on getting a wind generator at Oak Hills HS to help that school become green. As they went into what the costs were, they found that the wind generator would last approximately 10 years and the cost to replace that would eat up any savings so basically, we would just be paying for the wind generator. They did mention the possibility of solar panels because we have so many flat roofs. I don't know if that would be feasible or not but when I look at the warrants we had this month, I saw tens of thousands of dollars in electrical costs and if we could generate electricity off solar panels and avoid some of those maintenance costs, that might be a way to green that school and save the district money on electrical. I would like to see if solar panels would be feasible.
- GREENING PRINTSHOP – I would like for us to look into the possibility of greening the Printshop (i.e. recycled paper, soy ink, etc.). I think that we, as a school district, if we can afford to do that and it's cost allowable, ought to start setting a trend for our society and for our children helping them to recognize the importance of ecology and being friendly to our planet. I would like to see some of these things investigated and looked at.

Board Member Black added "On that same thing earlier in the year, Mr. McLaughlin gave a presentation on trying to get these Board packets on line, on CD or on the internet other than these packets."

Board Member Black requested the following item for future Board meeting:

- ATTENDANCE INCENTIVE PLAN - I believe a report was given at the last meeting on the dropout rate and some direction was given earlier in the year on some type of an attendance incentive program. If we could boost our average daily attendance by 1%, we would gain about \$1.2 million dollars in ADA money which we sorely need because our attendance is basically flat. As I look at the projected numbers versus the actual numbers, we're low, going into the minus. Our 3% was a conservative

**ITEMS FOR FUTURE
BOARD MEETINGS:
(Continued)**

estimate at the beginning of the year. So, we badly need to put that plan into effect and that's in conjunction with identifying students before they get to the point they're dropping out. So, if there's some plan in the works, I would like to see that presented as soon as it gets put together or proposed.

Vice President Lee Rogers requested the following item for future Board meeting:

- **GREEN SCHOOL PROGRAM PRESENTATION** – Invite Ms. Barbara Ward-Lawe and Mr. Ziesmer and their students to give a presentation. I know that Sultana HS saved \$80,000 and Desert Trails received \$15,000 through this program.

Vice President Lee Rogers asked if anyone has checked to see if we could secure an automobile to give away as an attendance incentive? We talked about that 6-7-8 months ago. I stopped by and visited with a couple of local dealerships and there is interest in doing this. They get a lot of used cars and they would be more than happy to work on this project, I think if someone would go ahead and pursue it. That would certainly boost the attendance of the students if they knew they might be able to win a car.

President Kirk requested the following item for future Board meeting:

- **PHASED PROPOSAL ON SECURITY SURVEILANCE** – I would like to continue to build on Mr. McLaughlin's work with security of our students and our cameras and I would request that he give us a phased proposal, phasing in what staff would consider the minimum protection starting at our secondary sites where we have the highest risk. I think that this would dovetail what Mrs. Helen Rogers has said on her concern about predators. I think if they knew that they came on campus, they would be on camera, that would also help. I think also tying this in with law enforcement would help with any kind of abductions and perhaps speed up an amber alert and those kinds of things.
- Investigate how a grant writer could help us with the funding of this and what the probabilities and the possibilities are. Looking at State safety funds, Homeland Security funding and see if we can put together a phased-in program that would not be harmful to our budget but would be a great asset to the security of our students.

NEXT MEETING DATE: The next meeting of the Hesperia Unified School District Board of Trustees will be held on January 14, 2008 at the Hesperia Administration & Educational Support Center (AESC) Annex, 15576 Main Street, Hesperia.

ADJOURNMENT: The Board adjourned at 8:45 p.m.

APPROVED AS AMENDED: January 28, 2008