

BOARD OF TRUSTEES
HESPERIA UNIFIED SCHOOL DISTRICT
MINUTES

Board Meeting
October 6, 2008

Hesperia Administration & Educational Support Center (Annex)

MEMBERS PRESENT: Dr. Robert Kirk, President
Ella "Lee" Rogers, Vice President
Hardy Black, Clerk
Helen Rogers, Member

Mark McKinney, Superintendent

MEMBERS ABSENT: None

OTHERS IN ATTENDANCE: Roman Aguilar, Tech Media, SHS/D.O.
Edie Irwin, Teacher, Oxford
Chris Mauger, Principal, Carmel
Teri Green, Principal, Kingston
Ryan Plescia, AP, Kingston
Margaret Snyder, Director, AESC
Janet Clesceri, Director, Nutrition Services
Mary Porras, VP, Canyon Ridge
Dick Gary, Director, M&O
Carmen Becker, Director, D.O.
Valerie Turpen, Coordinator II, AESC
Matthew Fedders, Principal, Hollyvale
Vanessa Estudillo, Student Rep., Sultana HS
Jennifer Ruiz, AP, Cypress
Alan Cota, AP, Maple
Michelle Murphy, Principal, Mission Crest
Patti Baer, Principal, Oxford
LaRae Harguess, Counselor, Hesperia HS
Karen Prestwood, Principal, Topaz
Vicki Kirk, LSH
Richard Stuelke, Principal, HCDS/SPNS
Alejandra Jaramillo, Counselor, Sultana HS
Evlia Dang, Counselor, Hesperia HS
Pat Cook, Teacher, Hesperia HS

**OTHERS IN
ATTENDANCE:
(Continued)**

Patricia Martin, Retired, JC
Linda Metcalfe, I.A., JC
Dan Boatwright, AP, Topaz
Gordon Williamson, Teacher, Maple
Tracy Marsh, Principal, Sultana HS
Scott Ahlgren, VP, Sultana HS
Chris Piercy, K-16 Bridge Director
Javier Gonzalez, Financial Officer, SCSRM JPA
Kathy Everhart, Risk Mgmt/Benefits Mgr, AESC
Janet Bergmans, Acctg. Supervisor, AESC
Miki Baker
Mike Metzger, Student Rep., Mojave HS
Brandon Lee, Student Rep., Mojave HS
William Clayton, SCSRM JPA
Michelle Estrada, AP, Hesperia HS
Gavin Santos, ASB President, Hesperia HS
Melissa Campbell, VP, Hesperia HS
Susan Devaney, Hesperia JHS
Karla Rhay, JPA-CAO, SCSRM JPA
Theresa Santos, Attendance, Hesperia HS
Bob Schnebeck, Principal, Hesperia HS
Tom Kirk, AP, Lime St.
Arlene Gluck, Director/Principal, Mojave HS
Alan Giles, Director, AESC
Margaret Cunningham, Parent, Rancho MS
Larry Bird, Director, D.O.
Ben Skinner, AP, Mesa Grande
Jeanne Hamilton Brown, Retired Teacher
Tom Loomis, Director, D.O.
Darrel Nickolaisen, Coordinator, LSS
Anson Ruiz, Teacher, Mojave HS
Patti Velarde, Instr. Aide, Kingston
JoAnna Gamble, Parent, Sultana HS
Siobhan Weston, AP, Carmel
Debbie Baker, Exec. Asst., Admin Services
Cathy Gomez, Exec. Asst., Admin Services
Karen Kelly, Asst., Supt., Personnel Services
Jovy Yankaskas, Asst., Supt., Educational Services
David McLaughlin, Interim Asst. Supt., Business

CALL TO ORDER:

President Kirk called the meeting to order at 4:15 p.m. All Board members were present.

**HEARING FROM
THE AUDIENCE:**

President Kirk read the statement inviting the general public to address the Board on any closed session item. There were no comments from the audience.

**ADJOURNED TO
CLOSED SESSION:**

The Board adjourned to closed session at 4:16 p.m. to discuss the following: 3.1 Conference with Real Property Negotiator; 3.2 Public Employee Appointment; 3.3 Employee Resignation/Retirement; 3.4 Public Employee Discipline/Dismissal/Release/Reassignment/Transfer; 3.5 Conference with Labor Negotiator; 3.6 Pupil Personnel.

**RECONVENE IN
OPEN SESSION:**

The Board reconvened in open session at 6:05 p.m.

**PLEDGE OF
ALLEGIANCE:**

The Hesperia Junior High School California Cadet Corp Color Guard performed the flag salute and opening ceremonies.

**REPORTING OUT OF
CLOSED SESSION
ACTION:**

Superintendent McKinney reported out the following action taken in closed session:

On MSC (H. Rogers, Black) Vote: 4-0, Certificated Personnel Report No. 08/09-6 was approved as amended.

On MSC (H. Rogers, L. Rogers) Vote: 4-0, Classified Personnel Report No. 08/09-6 was approved as presented.

On MSC (L. Rogers, Black) Vote: 4-0, Pupil Personnel Report No. 08/09-6 was approved as amended.

Superintendent McKinney indicated that no action was taken this evening for real property (APN #0397-161-16).

**APPROVAL
OF AGENDA &
CONSENT LIST:**

Consent List Items #10.3.1 Ratify the Accounts Payable Warrant Register Report No. 08/09-4; #10.3.2 Approval of Purchase Orders Over \$50,000 and Public Works Contracts Exceeding \$15,000; #10.3.16 Approval of Plaza Comunitaria Agreement Between the Hesperia Unified School District and the San Bernardino Mexican Consulate were pulled from the agenda.

On MSC (H. Rogers, L. Rogers) Vote: 4-0, The agenda and consent list were approved as amended.

**APPROVAL OF
MINUTES:**

Board Member Helen Rogers requested that the minutes be amended as follows: (Page 5 – Board Member’s Report), second paragraph, removing “in the mesa” to “on the mesa;” (Page 6 – Board Clerk Hardy Black’s report), second paragraph, to read “we stopped” instead of “we stop;” (Page 9 – Hearing from the Audience, Sophie Steeno’s statement, Item #10, changing the word “safety” to “safer;” (Page 14 – Items for Future Board Meetings, Dr. Kirk’s request, third paragraph, to read “I would like to enter that discussion” instead of “Would LLike to enter that discussion.”

On MSC (L. Rogers, H. Rogers) Vote: 4-0, The Minutes of September 8, 2008 Board Meeting, were approved as amended.

SPECIAL REPORTS

**STUDENT
REPRESENTATIVES:**

The student representatives from Hesperia HS, Sultana HS, Mojave HS and Canyon Ridge HS reported on activities and events being held at each of their respective schools.

**REPORT ON SCSRM
(SO. CALIFORNIA
SCHOOLS RISK
MANAGEMENT)
JPA:**

Kathy Everhart, Risk Mgmt/Benefits Manager, Hesperia Unified School District, introduced the following representatives from the SCSRM JPA: Karla Rhay, CAO, Javier Gonzalez, Financial Officer and William Clayton, Safety/Loss Manager. The Board received a PowerPoint presentation on the So. California Schools Risk Management JPA as follows:

- Measured Outcomes
- Joint Powers Authority
- JPA Role
- SCSRM Governance
- Districts and the JPA
- SCSRM Model v. Purchased Insurance
- Services of SCSRM
- Safety/Loss Control Team
- Additional Expertise – Years of Collective Experience
- Hesperia USD Rate Trends
- Financial Outlook

**REPORT ON SCSRM
(SO. CALIFORNIA
SCHOOLS RISK
MANAGEMENT)
JPA:
(Continued)**

Kathy Everhart summarized the following information with the Board:

Southern California Schools Risk Management JPA
Coverage Summary & Costs

- Property Coverage
- General Liability Coverage/Cost
- Crime Coverage, Automobile Coverage & Computer/EDP Coverage
- Workers' Compensation Coverage

**REPORT ON K-16
BRIDGE PROGRAM:**

Chris Piercy, K-16 Bridge Director presented a PowerPoint presentation on the K-16 Bridge Program.

Bob Schnebeck, Principal, Hesperia HS, introduced Ms. Evelia Dang, Counselor, Hesperia HS, who shared information on the K-16 Program at Hesperia HS. Tracy Marsh, Principal, Sultana High School, introduced Mr. Scott Ahlgren, VP, Sultana HS and Alejandra Jaramillo, Bridge Counselor, who shared information on the K-16 Program at Sultana HS.

**SUPERINTENDENT'S
REPORT:**

Superintendent McKinney extended a special thanks to Chris Mauger, Principal at Carmel Elementary, his staff and students for their AVID presentation before the Board meeting. The idea behind AVID is that these students in grades 4-5-6 and the skills and the things they are applying to help them be prepared as they move through the system. We saw students in 4th grade talk about a notebook, helping them get organized. We saw students in 5th grade talk about student buddies, working collaboratively. We saw 6th grade note taking. The ability to capture notes in some sort of summation form. The connection with their presentation is what we saw tonight with the Bridge Program. We are a K-12 system. Not only do we want kids to leave the Hesperia Unified School District system, we want them to leave with a high school diploma but more than that. We want them to leave with a high school diploma and a plan on what they're going to do. A plan on doing something with that high school diploma. I wanted the Board to see that connection tonight.

**BOARD MEMBER'S
REPORT:**

Board Clerk Hardy Black reported on the following:

- I would also like to echo a thanks to Mr. Mauger, Ms. Siobhan Weston and staff, 5th and 6th grade teachers and students for the presentation they did on the AVID Program.

**BOARD MEMBER'S
REPORT:
(Continued)**

- I had the opportunity to go to Oak Hills HS to walk the campus. It's a really big campus.
- I was also able to visit Victor Valley College and walk the site at Krystal Elementary again. I heard parents say it takes 4 years for my child to get into the Lewis Center if we can get in. One parent asked why can't we have a Lewis Center here in Hesperia. Krystal Elementary School ought to be a good start and I'd like to see where this program's moving down to the lower grades. This would be right on time with Krystal Elementary opening up and hopefully we can tie right into this program and have something good like this. So, I'm excited. Thank you very much.

Board Member Helen Rogers reported on the following:

- I attended the CSEA Candidate's Forum introducing three members of the community who hope to become school board members. Eric Swanson, Bruce Henson and Frank Rich answered many questions given by Linda Bowers, monitor, who was a former school board member. Jack Hamilton was supposed to be the monitor but he had an emergency that came up at the last minute so he was unable to attend. Mrs. Bowers did an excellent job. Thanks to Ruth TerKerust for making the effort to let the public meet the candidates. Many I talked to after the meeting said it was time well spent.
- I attended two meetings with the Superintendent. One included Tristan Pelayes and the other was with Chief Graham. Each meeting dealt with District personnel.
- The Family Resource Fair was really great this year. I arrived early and I visited the exhibits. As I visited them for the second time, the crowd started to really increase. There were so many exhibits and each one was very interesting and the vendors were very accommodating. After going around the exhibits, I met with Darrel Nickolaisen who took me on a tour of the Language Support Services facility. He answered the questions that I had concerning the Plaza Comunitaria between HUSD and the San Bernardino Mexican Consulate. I really had quite a few questions about that and he answered them very well. It was a fun and informative meeting. I want to thank Darrel for taking the time from his busy schedule and answer my questions and take me on the tour.

**BOARD MEMBER'S
REPORT:
(Continued)**

- I attended the All-Star Family Reading Night at Carmel Elementary School on Thursday evening. They had a great attendance. One teacher had a scavenger hunt and he was using the Daily Press for the children to search and find answers in the newspaper. It was a really interesting concept and the winner in each race won a prize. In another class I attended, the instructor had completed a book before I arrived concerning self-esteem. As I entered, he had asked the class what lesson did you learn from this book. The answer came from several students with the same theme. Well, the answer was we need to be ourselves. We need to not copy others but just be ourselves. It was interesting that when I went home to watch the Vice Presidential Debate, many of the newscasters were saying "if Sarah Palin would just be herself." I thought, wow, maybe she should have attended Carmel Elementary and learned this in elementary school, but it was really apropos. The night was exciting and fun and it ended in the 6th graders playing the teachers in a game of hockey. I wasn't able to stay for that but was told that the teachers did win the game. Thanks to Ms. Weston for being my guide during that evening and thanks also to Mr. Mauger for inviting me.
- On Friday, Matthew Fedders escorted my husband Marlon and me at Hollyvale to several classrooms on his campus. Every teacher was enthusiastic and was very busy giving the students instructions. I could tell the students had a great love for their principal and a great respect for him. My favorite thing of the day was when the student demonstrated his high ten. In discussing concerns after our tour, I asked Mr. Fedders if he had one wish, what would it be. He said if I had a wish, I'd wish for an extra kindergarten teacher. He has two kindergarten classes and one class has 35 students and the other has 36. That's really way too many in my opinion. Thanks to Mr. Fedders for a very interesting and very informative day.

**BOARD MEMBER'S
REPORT:
(Continued)**

Board Vice President Ella "Lee" Rogers reported on the following:

- I'd also like to thank Mark and staff for the presentation tonight and Ms. Jovy. Last year, we sort of put this together and Jovy went right ahead with this and it's just awesome to see all these young kids.
- I haven't been involved these last couple of weeks with the schools too much. I tried to put this into words for everyone here tonight and those watching over the video. I'd like to thank you at this difficult time; the words just really don't come, for all of your support during the loss of our family members. I can't even begin to tell you how grateful we are for you. For all the food, flowers, cards, well wishes, all the help that you provided all of our family. Many of you know that several of us are involved in this school district and there is no school district like this one; absolutely none. We want to thank you for your prayers and your cards and food. The food was awesome. We were overwhelmed and we're very humbled by your generosity. On behalf of our entire family, I want to thank you again and I want to tell you how much we appreciate and we solicit your continued prayers as our family adjusts to the loss of all of our family members these past two weeks. We want to say God bless you too. Thank you.

President Kirk reported on the following:

- I had the privilege on the 25th of September to go to the School Finance & Budget Conference with Laura Carevic, Dave McLaughlin and Superintendent McKinney. It was put on by School Services of California who really are the financial brains of the State for school districts on how we will deal with the budget crisis this year and future years. Ron Bennett, CEO, described the budget for next year as "absolutely awful." He also said that as bad as this year is, it's going to get worse. He's saying that in 09/10 and 10/11, they're not seeing a turnaround. This is before the \$700 billion dollar bailout and all the things we've seen. Today, the stock market going down 700 points and working its way back up to over 300 today. Anyway, it's going to be a tough road. There's a lot of good information in the book that we received and I've got copies for all the board members. It does give some insight on what we can do, what we have to do to protect our district and make the hurt as little as possible but the

**BOARD MEMBER'S
REPORT:
(Continued)**

- hurt is going to be there. The pain is going to be there. So, I don't mean to be doom and gloom tonight but I wanted just to mention that its not just us; its statewide, of course, that we'll be struggling for the budget for the next 2 ½ years anyway.
- Having gone through the enrollment process 15 times with my own two children, the K-16 Bridge Program is a wonderful program and I appreciate what Chris has done in putting this together. It's going to help us a lot.
- I also attended the funeral for Randy Oakes who was the husband of Patty Oakes our secretary over at Kingston and the nephew of Lee Rogers. It was a sad time but it was also a joyful and loving time when you saw the family members there and the hope that they had and Randy and his faith. I saw so many people that talked about Randy, his character. I had never met him and obviously, he was a person that I would have liked to have met. The love and his faith were quite evident there. So, this was a sad time and the loss of 3 people in Mrs. Lee Rogers' family in a 24 hour period. I appreciate her strength and the love of her family and I know you'll remember her in your prayers as her family continues to work through this difficult time.

**HEARING FROM
THE AUDIENCE:**

President Kirk again read the statement inviting the general public to address the School Board regarding matters on the agenda and other matters within the jurisdiction of the Board.

The following addressed the Board:

1. Margaret Cunningham, resident. Topic: Bullying
2. Anson Ruiz, Victorville. Topic: Synergy Day

CONSENT LIST:
*(Consent Items approved
In one motion)*

On MSC (L. Rogers, H. Rogers) Vote: 4-0, The Board approved the following items on the Consent list excluding Items #10.3.1; #10.3.2 and #10.3.16:

- 10.3.3 Approved Conference Report No. 08/09-4
- 10.3.4 Approved the Resolution to Amend SCSRM (So. California Schools Risk Mgmt) Agreement
- 10.3.5 Approved Off-Campus Activities
- 10.3.6 Approved the BEST NET Consortium Agreement #03/04-0177, Addendum #1 Student Data Confidentiality & Security

CONSENT LIST:

*(Consent Items approved
In one motion)*
(Continued)

- 10.3.7 Approved the Verizon Wireless Proposal/Contract
- 10.3.8 Approved Resolution No. 08/09-28 – Grant Use Plan for Gym at Hesperia JHS
- 10.3.9 Approved Consulting Contract with J.E. School Consulting
- 10.3.10 Approved the Release of 50% of 10% Retention to ASR Constructors, Inc., for Mission Crest Elem.
- 10.3.11 Approved Supervisor III-Transportation Job Description
- 10.3.12 Approved the new Certificated Homebound/Hospital Teacher Salary Schedule
- 10.3.13 Declared certain textbooks as obsolete
- 10.3.14 Approved the MOU with Victor Valley College for the K-16 Bridge Program at Sultana, Mojave, Hesperia and Canyon Ridge High Schools
- 10.3.15 Approved County Signature Listing Changes for Alan Giles, Director of Personnel

10.3.1

**RATIFY THE
ACCOUNTS PAYABLE
WARRANT REGISTER
REPORT NO. 08/09-4:**

Board Member Helen Rogers requested that this item be pulled from the agenda. She indicated that several board meetings ago; she said she just couldn't ok this without a more specific means of knowing more about Wagner & Pelayes legal services. All it says is Open P.O. and that's \$16,723 and I had requested at that time that we get an itemized statement and I have until this month. I did not get an itemized statement on this. So, I would like to get an itemized statement before I ok that.

President Kirk responded that there was one delivered to the Board. According to Superintendent McKinney, he believes that the Board has been receiving the statements every month. Mrs. Helen Rogers replied this was the first month she had not received it. That was her only objection for that one. She would like to hold off a yes vote until she receives the statement.

President Kirk indicated that these have to do with past accomplished acts. He understands Mrs. Helen Rogers wanting to see what we're paying for and he agrees with that. He would hate to hold up the pay warrant if the information is in her mailbox.

Board Member Helen Rogers made a motion to deny the pay warrants (Item 10.3.1). The motion failed due to lack of a second.

10.3.1

**RATIFY THE
ACCOUNTS PAYABLE
WARRANT REGISTER
REPORT NO. 08/09-4:
(Continued)**

On MSC (Black, L. Rogers) Vote: 3-1 (Ayes: Black, Kirk, L. Rogers; Noes: H. Rogers) The Board ratified the Accounts Payable Warrant Register Report No. 08/09-4 listed as 10.3.1.

10.3.2

**APPROVAL OF
PURCHASE ORDERS
OVER \$50,000 AND
PUBLIC WORKS
CONTRACTS
EXCEEDING
\$15,000:**

Board Member Helen Rogers requested that this item be pulled from the agenda as she had a question. She indicated that the item says "to approve the attached listing" and there is no attached listing.

President Kirk responded that there was no attached listing at this time. There was to be a list if at all possible but there wasn't one. So, there really is nothing to approve.

No action was taken.

10.3.16

**APPROVAL OF
PLAZA COMUNITARIA
AGREEMENT BETWEEN
THE HESPERIA UNIFIED
SCHOOL DISTRICT AND
THE SAN BERNARDINO
MEXICAN CONSULATE:**

President Kirk requested that this item be pulled from the agenda.

President Kirk made a motion to approve the recommended action with the following addendum that this item will be brought back to the Board with a report of progress including any and all costs to the District this year before the 120 day restriction to be reauthorized by the Board.

He indicated that under this agreement, this agreement would run for 1 year but it must be reauthorized within 120 days of that 1 year period so that those students in the educational process would not be left with unfinished work.

The motion was seconded by L. Rogers and carried unanimously 4-0.

**11. INFORMATION
ITEMS**

**ENROLLMENT
UPDATE:**

A Projection Compared to Actual Enrollment as of September 22, 2008 was provided to the Board.

**FIRST READING OF
PROPOSED ADMIN.
REGULATION 4161.5/
4261.5/4361.5 –
PERSONNEL; MILITARY
LEAVE:**

The Board received for first reading Proposed Administrative Regulation 4161.5/4261.5/4361.5 – Personnel; Military Leave.

**FIRST READING OF
PROPOSED ADMIN.
REGULATION 4161.8/
4261.8/4361.8 –
PERSONNEL; FAMILY
CARE & MEDICAL
LEAVE:**

The Board received for first reading Proposed Administrative Regulation 4161.8/4261.8/4361.8 – Personnel; Family Care & Medical Leave.

**ITEMS FOR FUTURE
BOARD MEETINGS:**

The Board requested the following items for future Board meetings:

- (BOARD MEMBER HELEN ROGERS) On September 8, 2008 this year in open session, Mrs. Steeno requested that bussing on the mesa be put on the agenda. At that time, I also asked that this be included but it was not.

On September 22, 2008, I requested two items for this agenda that I thought were very important, they were not included on the agenda. I called the Superintendent the next morning and said I really want these items to be put on the next agenda. Nothing happened. Therefore, I am requesting that on November 3rd or October 20th that these items be put on the agenda.

1. Bussing on the Mesa
2. Synergy Day – with the possible change from a Saturday to a regular school day in order to accommodate more students and not incur the extra cost of bussing on a Saturday
3. Health & Welfare Benefits for Board Members which I realize from the Friday Update that I got that there's still some controversy on this but this has been going on since May. I think we should probably have some idea of what's going to happen here but I would like a copy of Bylaws 53201(b) and (c) included in our agenda. I will give a copy of this to Mrs. Gomez.

**ITEMS FOR FUTURE
BOARD MEETINGS:
(Continued)**

- (BOARD MEMBER BLACK) About 3 Board meetings ago, I requested a different format in the reporting of the Pay Warrants and I am very gratified in what I see here. It's very easy to read. It's a work in progress and I'd like to commend those people who work in the Finance Department for doing this.

**NEXT MEETING
DATE:**

The next meeting of the Hesperia Unified School District Board of Trustees will be held on October 20, 2008 at the Hesperia Administration & Educational Support Center (AESC) Annex, 15576 Main Street, Hesperia.

ADJOURNMENT:

The Board adjourned at 8:15 p.m.

APPROVED AS AMENDED: November 3, 2008