

BOARD OF TRUSTEES
HESPERIA UNIFIED SCHOOL DISTRICT
MINUTES

Board/Facilities Meeting

August 25, 2008

Hesperia Administration & Educational Support Center (Annex)

MEMBERS PRESENT: Dr. Robert Kirk, President
Hardy Black, Clerk
Bruce Minton, Member
Helen Rogers, Member

Mark McKinney, Superintendent

MEMBERS ABSENT: Ella "Lee" Rogers, Vice President

OTHERS IN ATTENDANCE: Roman Aguilar, Tech Media., D.O./Sultana HS
Richard Okeson, Risk Manager, D.O.
Michael Paolini, Student, Mesquite Trails
Mary Paolini, Attendance Specialist, Cypress
Karen Prestwood, Principal, Topaz
Dick Gary, Director, M&O
Debbie Dailey, Parent, HHS
Janet Clesceri, Director, Nutritional Services
Neva West, Parent, Maple
Kellie Ventroni, Parent, Maple
Tina Hurst, Parent, Sultana HS
Mark Jones, Parent, Sultana HS
Margaret Snyder, Director, AESC
Felicha Dailey, Student, HHS
Nicole Dailey, Student, Hesperia HS
Ruth TerKeurst
Suany Echevarria, Instr. Asst. Sultana HS
Juanita Lamp, Food Svcs, Cedar MS
Darby Chaffin, First Student, Transportation
Patricia Baer, Principal, Oxford
Edie Irwin, Teacher, Oxford
Gwynneth Morin, Teacher, Juniper
Leo Morin, Resident

**OTHERS IN
ATTENDANCE:
(Continued)**

Jennifer Ruiz, AP, Cypress
John Mills
Laura Carevic, Director, D.O.
Kathy Everhart, Risk Mgmt/Benefits, AESC
Dave Lacey, Parent, HHS
Carol McOuat, Transportation Liaison, M&O
Angie Berkley, Hesperia HS
Lori Nielson, Community Member
Randy Nielson, Community Member
Bob Schnebeck, Principal, Hesperia HS
Marlon Rogers
Richard Stuelke, Principal, HCDS/SPNS
Valerie Turpen, Coord. II, AESC
Jodi Consten, Coord. II, AESC
Cynthia Maciel, Hesperia HS
Cecilia Martinez, Hesperia HS
Linda Metcalfe, Instr. Asst., Joshua Circle
Russ Munyan, Coord. II, AESC
Kari Martin, Exec. Secretary, AESC
P. Murbach, Admin., AESC
Teri Green, principal, Kingston
Tom Kirk, AP, Lime St.
Arlene Gluck, Director/Principal, Mojave HS
Kity Herrera, Parent, Rancho/Oxford
Luis Herrera, Parent, Rancho
Diana Johnson, Parent, Sultana HS
Gregg & Brooke Bachmann, Concerned Citizen, Sultana HS
Rosalva Morales, Hesperia HS
Juana Acosta, Hesperia HS
L. Williams, Teacher, Cedar MS
Donna Minton, Parent/Teacher, Joshua Circle
Silvia Corona, Parent, Hesperia HS
Bill Pittsford, Principal, CR/SR
Raquel Robles, School Bus Driver, Mesquite/Mesa/Carmel
Juanita Ayala, School Bus Driver, Mesquite/Maple/Juniper
Alan Giles, Director, AESC
Ryan Plescia, AP, Kingston
Pat O'Reilley, Retired
Barbara Rodriguez, Retired
Gordon Williamson, Teacher, Maple
Tom Kerman, Teacher, Hesperia JHS
Mike Smith, Director, AEC
D. Henson, Parent
David Olney, Principal, Cedar

**OTHERS IN
ATTENDANCE:
(Continued)**

Tony McGuyer, Teacher, Hesperia HS
Barbara Bailey, Teacher, Lime St.
Elizabeth Ponce, Student, Hesperia HS
Verenice Ponce, Student, Hesperia HS
Sandra Ponce, Student, CRHS
Tina R. Viayra, Teacher/Parent, Hesperia HS
Karyn Ceja, Parent, HHS/HJHS
Sophie Steeno, Parent, Sultana HS
Nancy Gonzalez, School Bus Driver, Cedar MS
Jeanne Hamilton Brown, Retired Teacher
Carolina Guerra, Parent, Hesperia HS
Matthew Fedders, Principal, Hollyvale
Rebekah Swanson, Parent/Teacher, Encore
Jamie Van Hill, Teacher, Oxford
Larry Bird, Director, D.O.
E. Montes, Parent
Sue Yarbrough, Principal, Lime St.
Bruce Henson, Parent
Ramona Tillitson, Teacher, Rancho MS
Antonio Barragan, Parent, Hesperia JHS
Amie Anderson, Parent, HHS
Maria Rangel, Parent, HHS
Dena Matgra, Parent, Rancho MS
Siobhan Weston, AP, Carmel
Elena Avila, Parent, Cedar MS
Richard Smith, Parent, HHS
N. Medrano, Parent, Cedar MS
Ivan C., Parent, Cedar MS
Mike Graham, Chief, Police Dept.
Maria Pinedo, Parent, Hesperia JHS
Maria Gonzalez, Parent, Hesperia HS
Cheryl Haywood, Parent
Sorena Mejia, Parent
Tamera Caines, Concerned Parent, Sultana HS
Maryna Lacey, Student, HHS
Angelita Uribe, Parent, HHS
Maria Mejia, Parent, HHS
Jennifer Adams, AP, Mesquite Trails
Vicki Kirk
Xochitz Nuno, Parent, HJHS
Rosa Morales, Parent, CHS
Socorro Gutierrez, Parent, Cottonwood
Caitlin Bachmann, Concerned Taxpayer, Sultana HS
Carmen Martinez, Parent, HHS
Debbie Baker, Exec. Asst., Admin Services

**OTHERS IN
ATTENDANCE:
(Continued)**

Cathy Gomez, Exec. Asst., Admin Services
Karen Kelly, Asst., Supt., Personnel Services
Jovy Yankaskas, Asst., Supt., Educational Services
David McLaughlin, Interim Asst. Supt., Business Services

CALL TO ORDER:

President Kirk called the meeting to order at 4:01 p.m. All Board members were present with the exception of Ella "Lee" Rogers who was at jury duty.

**HEARING FROM
THE AUDIENCE:**

President Kirk read the statement inviting the general public to address the Board on any closed session item. There were no comments from the public.

**ADJOURNED TO
CLOSED SESSION:**

The Board adjourned to closed session at 4:02 p.m. to discuss the following: 3.1 Public Employee Appointment; 3.2 Employee Resignation/Retirement; 3.3 Public Employee Discipline/Dismissal/Release/Reassignment/Transfer; 3.4 Conference with Labor Negotiator; 3.5 Pupil Personnel.

**ARRIVAL OF BOARD
VICE PRESIDENT
ELLA "LEE" ROGERS:**

Board Vice President Ella "Lee" Rogers arrived in closed session at 5:00 p.m.

**RECONVENE IN
OPEN SESSION:**

The Board reconvened in open session at 6:00 p.m. All Board Members were present.

**PLEDGE OF
ALLEGIANCE:**

President Kirk led the Pledge of Allegiance to the Flag.

**REPORTING OUT OF
CLOSED SESSION
ACTION:**

Superintendent McKinney reported the following action taken in closed session:

On MSC (Black/H. Rogers) Vote: 4-0 Certificated Personnel Report No. 2008/09-3 was approved as presented. Board Vice President Ella "Lee" Rogers was not present.

On MSC (Black, H. Rogers) Vote: 4-0, Classified Personnel Report No. 2008/09-3 was approved as amended. Board Vice President Ella "Lee" Rogers was not present.

On MSC (Minton, H. Rogers) Vote: 5-0, Pupil Personnel Report No. 2008/09-3 was approved as amended.

**APPROVAL OF
AGENDA AND
CONSENT LIST:**

Consent List Items 10.7.2 Approval of Proposed 2009-2010 Board Meeting Dates and Item 10.7.9 Second Reading and Adoption of Proposed Board Policy 3600 – Business & Non-Instructional Operations; Consultants were pulled from the agenda.

On MSC (H. Rogers, L. Rogers) Vote: 5-0, The agenda and Consent List were approved as amended.

**APPROVAL OF
MINUTES:**

Board Member Helen Rogers requested that the Minutes of July 14, 2008 be amended on Page 5, under Board Member's Report for Board Vice President Ella "Lee" Rogers, second statement, to add the *concerning*" after lengthy meeting.

On MSC (L. Rogers, H. Rogers) Vote: 5-0, The Minutes of the July 14, 2008 Board/Facilities meeting were approved as amended.

SPECIAL REPORTS

**9.1
HESPERIA SCHOOL
POLICE DEPARTMENT
STAFFING PLAN:**

Chief Mike Graham presented a PowerPoint presentation on the Three (3) year Staffing Plan for the Hesperia School Police Department.

**9.2
OVERVIEW OF BOARD
BYLAW 9250.3 – BOARD
MEMBER HEALTH &
WELFARE BENEFITS:**

Tristan Pelayes, Legal Counsel, provided an update on the Board Member Health & Welfare Benefits. Mr. Pelayes indicated that there were two issues before the Board. One issue deals with 3 former board members and their status as to whether they are going to keep receiving "lifetime" health & welfare benefits and second, what the Board should do from this point forward about granting such benefits to sitting Board members and future Board members. As to the issues regarding the former past Board members, he indicated that Superintendent McKinney had very recently provided him with additional documentation which they are currently reviewing. Superintendent McKinney added that we recently learned last week that former Board members were receiving PERS retirement benefits.

In light of the newly discovered information, Mr. Pelayes recommended that the District defer from any decision tonight pending investigation and obtaining documents from the State agencies on a PERS or STRS paper trail that may or may not exist. The next issue at hand would be what the Board does in the future.

**9.3
SUPERINTENDENT'S
REPORT:**

Superintendent McKinney shared a PowerPoint presentation on Student Transportation as follows:

State of California Budget Crisis

Although our District's budget was balanced and included a healthy reserve, the statewide budget crisis had a HUGE impact on our financial planning. For the 08/09 school year alone, we were forced to cut \$5.5 million dollars from our budget, and we don't yet know what the cuts will be for 09/10.

Budget Cuts Already Implemented

- Reduced the work year by 3 days for all classified/certificated management and confidential employees – Savings \$189,000
- Implemented a combination of cuts for classified employees that included reducing the work year by up to 3 days and eliminating/freezing 17 positions – Savings \$1 million
- Original calculations included a reduction of 54.5 FTE's (full-time equivalents – teaching staff) -- Original Savings \$2.67 million. Due to retirements and attrition, this number was reduced to 33 FTE's
- Eliminated/reconfigured 3 Management positions
 - M&O Consultant (cut)
 - Intervention Liaison (cut)
 - Continuation school principal (reconfigured)
-- Savings \$246,000
- Eliminated Kindergarten CSR (class size reduction – maximum of 20 students to 1 teacher) – Savings \$109,000
- Reduced All District Office Department Budgets by 10% - - Savings \$84,000 (approx).
- Eliminated the printing of Focus Lessons – Savings \$200,000

**9.3
SUPERINTENDENT'S
REPORT:
(Continued)**

**TRANSPORTATION COSTS
From General Fund 07/08**

REGULAR EDUCATION BUSES \$3.62 Million
(Home to school expenses only – does not include field trips,
extracurricular activities)

- Elementary \$1,854,719.00
- Secondary \$1,817,595.00

SPECIAL EDUCATION BUSES \$2 Million
Competition/Other: \$1 Million

On June 23, 2008, based on recommendations from staff and the Budget Task Force, the Board revised the current Board Policy on transportation to reflect increased walking distances for secondary students:

7th and 8th Grade 2.25 miles
9-12th Grade 3.5 miles
Savings – Approx. \$550,000

OPTIONS

- Option #1 -- Leave policy as is
Approximate savings of \$550,000
- Option #2 Charge for buses
Approximate savings of \$???
- Option #3 Totally eliminate transportation, 7-12
Savings approximately \$2 million

PROPOSED POLICY

- Return to former walking distances
 - 7th & 8th grade 2.0 miles
 - 9th – 12th grade 3.0 miles
- Enforce use of bus passes
- Do not restore 10 buses in SHS area that were within original walking distances

This would necessitate adding another 5-6 buses back into the system

Savings (approx. \$250,000)

**9.3
SUPERINTENDENT'S
REPORT:
(Continued)**

In summary, Superintendent McKinney stated that if this policy is implemented and enforced, we have \$300,000 that remains to be cut from this year's budget and we will be relying on parent support of these reductions.

Superintendent McKinney also indicated that he is forming a Superintendent's Parent Advisory Group, and would welcome your participation. It is anticipated that the group will need to meet 1-2 times to provide input regarding ways to address the budget deficit of \$300,000. Additional meetings will be held throughout the year to address topics of concern/interest to parents. He would like to see members of this group be representative of both secondary and elementary levels.

**9.4
BOARD MEMBER'S
REPORT:**

Board Member Helen Rogers reported on the following:

- I attended the Back to School Night at Mesquite Trails. The turnout for this event was really great. I was most impressed with Jennifer Adams, AP, who gave me a tour of her newly formed English support classroom. I was very impressed.
- I also attended Cedar Middle School's Parent Night. The entire auditorium was filled with parents and students. Dave Olney gave the parents a pep talk and encouraging proper behavior and great attendance during the upcoming school year. It was an enjoyable evening.
- On a more serious nature, recently I asked for a tape from Tristan Pelayes concerning an investigation that's been going on for many, many weeks; if not many months. It is concerning a district employee. Then I noticed on his most recent billing he is researching whether that information should be shared with Board Members. So, I need to know the following: 1) Who instructed Mr. Pelayes to do this research? Mr. McKinney, I would like you to look into this and I would like to know what's going on here.
- And last, I would like to personally thank Bruce Minton for all that he's done for our school board. I have unending respect for this man. His loyalty to the parents, to the students, to the support staff, to the administrators and the teachers is unequalled. He will be greatly missed.

9.4
BOARD MEMBER'S
REPORT:
(Continued)

Board Member Bruce Minton reported on the following:

- I visited Sultana HS on opening morning and got to witness first-hand the traffic that Chief Graham talked about. Even though there was a lot of traffic and it was busy, I think that our police really handled it well plus, our parents and students, as I noted, were very courteous.
- I also received several phone calls as I'm sure the rest of the Board has from parents regarding the bussing situation. As possible, I referred them to Mr. McKinney and I appreciate his efforts in trying to address these issues. I am concerned that we, as a Board, have painted them into a corner with a policy that does not allow for any exceptions and I am proposing that in addition to an Advisory Committee that we consider having some type of Appeals Board to consider special circumstances for families who may have special needs and on that committee, having parents from each of the secondary schools that would be affected so they could review appeals where a family might need to have a bus provided because their child has special needs or the family has special needs.
- At the last Board meeting, I expressed my concern regarding our Board Protocols that individual Board members have no legal authority to act alone. It has been presented that I have vague and general statements but did not put out any specifics. There are several items on the agenda tonight that address these but even since this, last Board meeting, its come to my attention that we still have things going on where staff is given direction and our efforts are being put into directions without it ever coming to the Board and without it ever being discussed at this meeting. (i.e. Will the Board hire a public relations firm to represent the Board and put information out to the newspapers?) I have not been made aware of this. We're looking at cutting costs on bussing but we're going to spend money to hire a public relations firm to make the Board look good. It doesn't make sense to me and I don't think it's proper. Directions have been given to look at putting a planetarium or observatory at Krystal Elementary School. While this may be very nice, I think it would be nice if it were brought up here in this Board meeting first.

9.4
BOARD MEMBER'S
REPORT:
(Continued)

That all of our Board Member's discuss it and look at it and then direction be given to staff instead of telling staff to start looking at this and start making plans for it. If we're looking at putting a planetarium at Krystal Elementary School to serve 600-900 students, I think perhaps that we may want to spend that same money on a Performing Arts Center at Hesperia High School which would serve 4,000 students. This is one of the points that doesn't get brought to this Board as a whole. It is done in back rooms, behind the scenes by Board Members talking to administrative staff and giving them directions. These are just two examples. I can go on. I do not wish to embarrass. I would like to put a bright light so that these things stop and we start bringing them to the Board and to the public. If we're going to spend your money, you need to know how it should be spent and how it will be spent and it shouldn't be decided elsewhere.

Board Clerk Hardy Black reported on the following:

- I didn't see Mr. Dave Stewart in the audience tonight, but if you watched the Olympics, you saw his Principal for the Day this year, Bryan Clay a gold medalist Decathlete. He lives in Glendora, California.
- I was at the June 28, 2008 meeting where we adopted the Budget cut plan for this coming year. I expressed reservations at that time about the process where that budget was developed. A Task Force was brought together. It had people from all walks of the community and the District. The Board was not involved in it until we approved the Plan at the Board meeting. When the bussing issue came up, I was very skeptical myself because it would have a negative consequence on our school attendance. Another aspect of that is not necessarily walking as Mr. McKinney pointed out. The State does not fund us for school bussing and some districts are eliminating school bussing altogether. Laverne School District charges \$350 per student per year for bussing. As a parent myself, the basic responsibility for public education is free. The basic responsibility for getting my children to school is mine, initially. The ultimate responsibility lies with the parents to get their

9.4
BOARD MEMBER'S
REPORT:
(Continued)

children to school to get their public education. I feel strongly that bussing is part of public education and I'm really sorry to say that we had to do some cuts here. I like the plan where maybe we could use the Victor Valley Transit Authority. If we could get them to expand some of their routes, we could take advantage of that and not have to eliminate the bussing any more than we have.

Board Vice President Ella "Lee" Rogers reported on the following:

- I would like to commend Dennis Ebert for saving \$175,000 in the past three (3) weeks. He does an awesome job with surplus. He secured shelves for our new library at Canyon Ridge HS and a mountain of furniture at absolutely no cost.
- I had the chance to visit with the principal and staff at the Community Day School. Mr. Stuelke and his I.T. Department and teachers were busy setting up complete new pods of computers. Our Community Day School has expanded and the idea of putting in the computers for the students so the teachers could have them to escalate their teaching tools for the students.
- I had the opportunity to visit with the New Teacher Training. They really put together an awesome program and Ms. Consten and her staff did an excellent job.
- I do believe we have in place an Appeals Board for our students that have problems with the bussing schedule. Superintendent McKinney responded that we have a process to deal with that which involves staff from Transportation or Special Ed.
- As everyone sitting on this Board, I had a mountain of telephone calls. As Mr. Black has said, I was totally concerned about the situation because I don't want any of our students getting hurt, however, we made a commitment that this Board would listen to what staff recommended and go with what the Advisory Committee recommended with reservations. I do know that the passes that students carry are an excellent idea. The main issue is safety concerns. I definitely am in favor of using the buss passes so that we know exactly where our students are.

**9.4
BOARD MEMBER'S
REPORT:
(Continued)**

- Mr. Porras held an information meeting concerning the new Oak Hills HS. This meeting was well attended and absolutely a real treat for the parents. I think it was innovative and I want to thank Mr. Porras for putting this together. It was great and I think the parents and students totally appreciated it.

President Kirk reported on the following:

- One of the things that I would like to mention is our State Budget. This last year, with the implications of the State Budget, we took a cut of about \$5.5 million dollars. As you probably are aware of, we have no State Budget for next year. There is no compromise in sight. With no budget in sight and the Budget as grim as it is, to take away the funding from Prop 98 and take the Lottery money and the latest attempt by our Governor to pass a one cent sales tax increase. I would just encourage you to contact your representatives and let them know that you want the funding for education protected. We, at this point in time are down in our enrollment by over 900 students. That's another \$5.5 million dollars. That's the cut we just took this year. If that continues and the State doesn't protect Prop 98 and our Lottery funds, we could lose at least that and maybe more. The cuts that classified had to take; the layoff of teachers has been horrible. I just want you to know that that could be the start of things to come for the next couple of years. So, please take the time to contact our representatives and let them know that you want education protected or we will continue to see these kinds of horrific decisions having to be made that none of us want to see made and none of us want to see our students suffer because of these kinds of cuts to our Budget.

**9.5
HEARING FROM THE
AUDIENCE:**

President Kirk again read the statement inviting the general public to address the School Board regarding matters on the agenda and other matters within the jurisdiction of the Board. Mrs. Gomez, Board Secretary, was asked to group the Speaker's Cards according to topic beginning with bussing. The following

**9.5
HEARING FROM THE
AUDIENCE:
(Continued)**

Individuals addressed the Board:

1. Pat Cook, resident. Topic: Bussing
2. Felicha Dailey, resident. Topic: Bussing
3. Serena Mejia, resident. Topic: Bus Services
4. Cheryl Harwood, resident. Topic: Bus Stops
5. Cheryl Bradley, resident. Topic: Bussing
6. JoAnna Gamble, resident. Topic: Busses
7. Sophie Steeno, resident. Topic: Busses

President Kirk indicated that the total time for public input on each item was 20 minutes. He asked if anyone had new information that they wished to add. The following individuals addressed the Board with new information:

8. Diana Johnson, resident. Topic: Bus Policy
9. Carolina Guerra, resident. Topic: Bussing
10. Ms. Berkley
11. Debbie Dailey, resident. Topic: School
12. Marina Lacy

The following individuals addressed the Board:

1. Ruth TerKeurst. Topic: Recognition of Mr. Minton & Budget Crisis
2. Gordon Williamson, resident. Topic: Legal Services
3. Patricia Martin O'Reilley, resident. Topic: Maps
4. Charles Roedell. Topic: Bruce Minton

**10.2
DISCUSSION/ACTION –
PROPOSED REVISION
TO BOARD POLICY
3541 TRANSPORTATION
ROUTES AND SERVICES:**

On MSC (L. Rogers, H. Rogers) Vote 5-0, Revised Board Policy 3541 - Business & Non-Instructional Operations; Transportation Routes and Services changing the walking distances back for Grades 7-8 students at 2 miles and Grades 9-12 at 3 miles and the implementation of bus passes was approved. The Superintendent or designee may authorize transportation within the walking distance when special problems or hazards exist.

The Superintendent or designee shall design routes and stops so as to enhance the safety of student pedestrians. The District shall provide homeless children with transportation services comparable to those offered to other students at the school of attendance. If the student moves to a shelter that is in another attendance area within the District, the Superintendent or designee may arrange transportation that enables the student to continue attending the same school.

RECESS: President Kirk called for a recess at 8:15 p.m.

RECONVENE: President Kirk reconvened the meeting at 8:30 p.m.

10.3

**DISCUSSION/ACTION –
BOARD BYLAW 9250.3
HEALTH & WELFARE
BENEFITS FOR
CURRENT AND FUTURE
BOARD MEMBERS:**

Superintendent McKinney recommended that this item be tabled to a future meeting based on new information that was recently discovered and further research by Mr. Pelayes.

Board Member Minton pointed out that because this is being tabled, he will not be present at that meeting. His concern is that if we implement the Board Bylaw in the fashion that it is proposed, it discusses retired members. A person cannot be retired from the District until they are 55 at the earliest age. They then have to sit on the Board for 12 years which makes them 67. We stop providing benefits at 65, so I would simply propose that if has been your wish Dr. Kirk, and I believe that it would be prudent that we not provide benefits for past Board members unless they pay for it on a self-pay basis only.

Board President Kirk replied “I don’t disagree, however, I personally would like to wait until all the information is in because I am concerned about some of the prior Board members if they, in fact, circumstances roll up the way they may, I think that they need to have the entitlement if it’s legal. If its not, then its not. I am a little nervous tonight with what little information that I’ve been given about this new event. I think its really important that we don’t hurt anyone, that we’re very careful, that we make the fair and right decision but I appreciate what you had to say and I trust that we will do the fair and right thing after all the information is obtained and analyzed.”

On MSC (Black, L. Rogers) Vote 3-2, (Ayes: Black, Kirk, L. Rogers; Noes: Minton, H. Rogers) The Discussion/Action on Board Bylaw 9250.3 Health & Welfare Benefits for Current & Future Board Members was tabled to a future Board meeting due to new information that was received and further research needed.

10.4

**DISCUSSION/ACTION –
DUE TO BUDGET
CONSTRAINTS,
CONSIDER PLACING
LIMITS ON EXPENSES
INCURRED BY BOARD
MEMBERS:**

On MSC (Black, L. Rogers) Vote 3-2, (Ayes: Black, Kirk, L. Rogers; Noes: Minton, H. Rogers) The Board voted to not make any changes to Board Bylaws 9250 Remuneration, Reimbursement and Board Bylaw 9250.1 Conference Expenses and Board Bylaw 9250.2 Reimbursement of Travel Expenses.

10.5

**DISCUSSION/ACTION –
FENCING AT HESPERIA
COMMUNITY DAY
SCHOOL:**

On MSC (H. Rogers, L. Rogers) Vote 5-0, The Board accepted staff's recommendation to not construct a fence to separate the Community Day School from other alternative programs at the site as recommended.

10.6

**APPROVAL OF
VARIABLE TERM
WAIVERS (CLAD
WAIVERS) AND
PROVISIONAL
INTERNSHIP
PERMITS:**

On MSC (H. Rogers, L. Rogers) Vote 5-0, The Variable Term Waivers for Dale Lintner for the period July 1, 2008 through June 30, 2009 to teach ROP Fire Technology and Emergency 1st Responder at Hesperia High School, Grades 9-12; William McCarter for the period July 1, 2008 through June 30, 2009 to teach ROP Law Enforcement Occupations at Hesperia High School, Grades 9-12; Mary Walker for the period July 1, 2008 through June 30, 2009 to teach ROP Customer Service Occupations at Hesperia High School, Grades 9-12 and Provisional Internship Permits (PIP) for Patrick Lord for the period August 1, 2008 to July 31, 2009 whose assignment would be Special Education Teacher, Grades 9-12 at Hesperia High School; Rebekah Shaw for the period August 6, 2008 to August 5, 2009 whose assignment would be Foundational-Level Math Teacher, Grades 9-12 at Hesperia High School; Jeffrey Gunnerson for the period August 6, 2008 to August 5, 2009 whose assignment would be Foundational-Level Math Teacher, Grades 9-12 at Hesperia High School; Carole Baca for the period August 6, 2008 to August 5, 2009 whose assignment would be Intro Physical Science Teacher, Grades 9-12 at Hesperia High School; Amanda Montes for the period September 1, 2008 through August 31, 2009 whose assignment would be Language Arts/Reading Teacher, Grades 7-8, were approved as submitted.

10.7

**CONSENT LIST:
(Consent Items approved
in one motion)**

On MSC (H. Rogers, Black) Vote: 5-0, The Board approved the following items on the Consent List excluding Item #10.7.2 and #10.7.9:

- 10.7.1 Approved the 2008/09 Classified Salary Schedule Revision
- 10.7.3 Approved the Revision to Summit Leadership Academy Charter Petition
- 10.7.4 Adopted Revised AR and Exhibit 1312.4 – Community Relations; Williams Uniform Complaint Procedures

**10.7
CONSENT LIST:
(Continued)**

- 10.7.5 Adopted Revised BP/AR 3314 – Business & Non-Instructional Operations; Payment for Goods & Services
- 10.7.6 Adopted Revised BP/AR 3350 – Business & Non-Instructional Operations; Travel Expenses
- 10.7.7 Adopted Revised AR 3440 – Business & Non-Instructional Operations; Inventories
- 10.7.8 Adopted Revised AR 3451 – Business & Non-Instructional Operations; Petty Cash Funds
- 10.7.10 Adopted Resolution No. 2008/09-25 Resolution of Dr. Herbert R. Fischer, County Superintendent of Schools, on his Retirement

**10.7.2
APPROVAL OF 2009-
2010 BOARD MEETING
DATES:**

Board Member Helen Rogers requested that this item be pulled from the agenda. She indicated that she was going to abstain because she was not going to be on the Board beyond November 2008.

On MSC (L. Rogers, Black) Vote: 3-0-2 (Ayes: Black, Kirk, L. Rogers; Noes: None; Abstain: Minton, H. Rogers) The Proposed Board Meeting Dates for the period January 2009 through January 2010, were approved as submitted.

**10.7.9
SECOND READING
AND ADOPTION OF
PROPOSED BOARD
POLICY 3600 –
BUSINESS & NON-
INSTRUCTIONAL
OPERATIONS;
CONSULTANTS:**

Board Member Minton requested that this item be pulled from the agenda for clarification. He referred to Page 89, 3rd paragraph, which reads “*District employees who perform extra-duty consultant services shall not be retained as independent contractors. They shall be considered employees for all purposes, even if the additional services are not related to their regular duties.*” He asked Superintendent McKinney if there were any employees who are performing extra-duty consultant services who are retained as independent contractors?

Superintendent McKinney replied that he was not aware of any employees that are also serving as consultants. Laura Carevic, Director of Fiscal Services was asked to clarify this statement. According to Mrs. Carevic, all that statement is referring to is we can't have someone who is both an employee and independent contractor because they can't receive both a W-2 and 1099. If they are working over contract, they do get paid but they are paid as an employee and not as an independent contractor.

**10.7.9
SECOND READING
AND ADOPTION OF
PROPOSED BOARD
POLICY 3600 –
BUSINESS & NON-
INSTRUCTIONAL
OPERATIONS;
CONSULTANTS:**

On MSC (L. Rogers, Black) Vote: 5-0, Proposed Board Policy 3600 – Business & Non-Instructional Operations; Consultants, was approved as submitted.

**ITEMS FOR FUTURE
BOARD MEETINGS:**

The Board requested the following item(s) for future Board meetings:

- Requested that the Warrant Register Report be sorted and presented by category and actual item number, account budget and ending balance at the end of the item (BOARD MEMBER BLACK)

**NEXT MEETING
DATE:**

The next meeting of the Hesperia Unified School District Board of Trustees will be held on September 8, 2008 (Regular Meeting); September 22, 2008 (Board/Facilities) at the Hesperia Administration & Educational Support Center (AESC) Annex, 15576 Main Street, Hesperia.

**ADJOURN TO
MEETING OF
THE HESPERIA
SCHOOL DISTRICT
FINANCING
CORPORATION:**

The Board adjourned to the meeting of the Hesperia School District Financing Corporation at 9:10 p.m.

APPROVED AS SUBMITTED: September 22, 2008