

BOARD OF TRUSTEES
HESPERIA UNIFIED SCHOOL DISTRICT
MINUTES

Special Board Meeting

January 5, 2009

Hesperia Administration & Educational Support Center (Annex)

MEMBERS PRESENT: Dr. Robert Kirk, President
Ella "Lee" Rogers, Vice President
Hardy Black, Clerk
Anthony Riley, Member
Chris Bentley, Member

Mark McKinney, Superintendent

MEMBERS ABSENT: None

OTHERS IN ATTENDANCE: Joan Case, Math TOA, AESC
Patty Murbach
Margaret Snyder, Director of Special Services, AESC
Michelle Murphy, Principal, Mission Crest
Vicki Kirk
Mike Smith, Director, A/E & ROP
Rich Stuelke, Principal, SPNS; HCDS
Jim Pace, Hesperia JHS
Jennifer Erhart, CLS, Mission Crest
Sue Houseman, Mission Crest
Gordon Williamson, Teacher, Maple Elementary
Laura Carevic, Director
Bob Schnebeck, Principal, HHS
Alan Giles, Director, AESC
Cindy Fortin, Asst. Director, AESC
Valerie Turpen, Coordinator II, AESC
Jodi Consten, Coordinator II, AESC
Jennifer Ruiz, AP, Cypress
Stephanie Poindexter, Principal, Juniper
Phoebe Gutierrez, Teacher, Eucalyptus
Karen Elgan, Principal, Maple
Alan Cota, AP, Maple

**OTHERS IN
ATTENDANCE:
(Continued)**

Sue Yarbrough, Principal, Lime St.
Jennifer Adams, AP, Mesquite Trails
Craig Gunter, Principal, Eucalyptus
Chris Mauger, Principal, Carmel
Edie Irwin, Teacher, Oxford
Larry Bird, Director, D.O.
Russ Munyan, Coord. II, D.O.
Derek Castillo, HTA
Pam Seeger, Principal, Mesa Grande
Darrel Nickolaisen, Coordinator, LSS
Arlene Gluck, Director/Principal, Mojave HS
Ben Skinner, AP, Mesa Grande
Kathy Everhart, Risk Mgmt/Benefits Mgr, AESC
Teri Green, Principal, Kingston
Ryan Plescia, AP, Kingston
Jamie Van Hill, Teacher, Oxford
Bill Pittsford, Principal, Canyon Ridge/SR
Rebekah Swanson, Parent/Teacher, Eucalyptus
Dan Boatwright, AP, Topaz
Carol Whitton, POA, AESC
Anson Ruiz, Teacher, Mojave HS
Yolette Rios, Teacher, Cypress
Dick Gary, Director, M&O
Pat Cook, Teacher, HHS
Debbie Baker, Exec. Asst., Admin Services
Cathy Gomez, Exec. Asst., Admin Services
Jovy Yankaskas, Asst., Supt., Educational Services

CALL TO ORDER:

President Kirk called the meeting to order at 4:11 p.m. All Board members were present. President Kirk stated that David McLaughlin's father passed away this weekend in Arizona and asked that we keep him in our thoughts and prayers.

**PLEDGE OF
ALLEGIANCE:**

President Kirk led the Pledge of Allegiance to the Flag.

**APPROVAL
OF AGENDA:**

On MSC (Rogers, Riley) Vote: 5-0, The agenda was approved as submitted.

SPECIAL REPORTS:

**BUDGET
PRESENTATION:**

Superintendent McKinney and Laura Carevic, Director, Fiscal Services, presented a PowerPoint presentation on the State Budget crisis and the impact to Hesperia USD as follows:

- The Governor has proposed that funding for K-12 schools be cut by \$2.8 billion this year (2008-09)
- In anticipation of these mid-year funding reductions, other districts have already cut vital, direct services to students:

<i>AP Classes</i>	<i>Transportation</i>	<i>CSR</i>
<i>Counseling Support</i>	<i>Electives</i>	<i>Library Svcs</i>
<i>GATE</i>	<i>Suppl. Instruction</i>	
- Further cuts to education will have catastrophic consequences for California's schools and students:
 - Larger class sizes
 - Fewer supplemental classes before and after school
 - Cuts of this kind will cause many students to fall behind
- Cuts to education are bad for the overall economy. Some of the effects include:
 - *Layoffs, which could add to the foreclosure crisis*
 - *Reduction of employee hours*
 - *Reduced district purchases of goods and services from private suppliers, which hurts local businesses*

HESPERIA UNIFIED SCHOOL DISTRICT
GUIDING PRINCIPLES

- Attempt to maintain our quality (academic) programs to ensure high student achievement
- Minimize impact on staff
- Decision making process will be transparent, informative and inclusive

Actions already taken by HUSD
to address the Budget crisis in 2008-09

- Review necessity of hiring any new employees
- Shift current employees as appropriate instead of hiring (\$600,000 savings)
- Discontinue all overtime (except for emergencies)

**BUDGET
 PRESENTATION:
 (Continued)**

Actions already taken by HUSD
 to address the Budget crisis in 2008-09 (Continued)

- Control and evaluate all budget and expenditures at the District level
- Cancel contracted services as allowable (\$82,000 savings)
- Use flexibility between programs whenever possible and applicable
- Review all contracts for modification or cancellation
- Eliminate refreshments from all meetings and workshops
- Freeze any expenses that do not directly impact students

Also reviewed were the following:

- 2008/09 Revised Budget (Restricted & Unrestricted Combined)
- 2009/10 Budget Projections (Restricted & Unrestricted Combined)
- 2010/11 Budget Projections (Restricted & Unrestricted Combined)
- HUSD Budget Assumptions for 2009/10
- 2009/2010 \$7.2 Million Projected Deficit
- 2009/2010 \$2.9 Million Remaining Deficit
- 2010/2011 \$3.4 Million Remaining Deficit

RECOMMENDATIONS FOR ADMINISTRATIVE
 REDUCTIONS FOR COST SAVINGS
 (Pg. 14 of presentation)

Reorganization of Special Ed	2,500,000.00
Eliminate Grades 1-3 CSR (If not State Funded)	350,000.00
Eliminate competition (sports) transportation	300,000.00
Eliminate elementary summer school	67,000.00
Eliminate summer school transportation	204,000.00
Restructure Print Shop	200,000.00
Miscellaneous Cuts	<u>367,000.00</u>
	3,988,000.00
Balance FTEs to enrollment – without CSR	
Negotiate with bargaining units (HTA & CSEA) to minimize RIF's and lay-offs	
Management/Confidential/PPS reductions	

**BUDGET
PRESENTATION:
(Continued)**

NEXT STEPS

- *Meet with HTA & CSEA and continue to negotiate*
- *Continue a freeze on all non-essential, non-committed expenses*
- *School site presentations*
- *Community meetings*
- *Establish a Fiscal Emergency Council*

**HEARING FROM THE
AUDIENCE:**

President Kirk again read the statement inviting the general public to address the School Board regarding matters on the agenda and other matters within the jurisdiction of the Board.

The following individual addressed the Board:

1. Candace Marquez, Resident. Topic: Budget

ACTION:

**DISCUSSION/ACTION –
APPROVAL OF STAFF’S
RECOMMENDATIONS
FOR BUDGET CUTS:**

On MSC (Black, Rogers) Vote: 5-0, Staff’s recommendations for budget cuts as presented on Page 14 of the PowerPoint presentation, were approved as presented.

**NEXT MEETING
DATE:**

The next meeting of the Hesperia Unified School District Board of Trustees will be held on January 12, 2009 at the Hesperia Administration & Educational Support Center (AESC) Annex, 15576 Main Street, Hesperia.

ADJOURNMENT:

The Board adjourned at 5:30 p.m.

APPROVED AS SUBMITTED: January 26, 2009