

BOARD OF TRUSTEES
HESPERIA UNIFIED SCHOOL DISTRICT
MINUTES
Board-Facilities/Retiree Recognition Meeting
May 18, 2009
Hesperia Administration & Educational Support Center (Annex)

MEMBERS PRESENT: Ella "Lee" Rogers, Vice President
Hardy Black, Clerk
Dr. Robert Kirk, Member

Mark McKinney, Superintendent

MEMBERS ABSENT: Chris Bentley, Member
Anthony Riley, Member

OTHERS IN ATTENDANCE: Roman Aguilar, Tech Media, SHS/D.O.
Janet Clesceri, Director, Nutritional Services
Thomas Kerman, Teacher, HJHS
Margaret Snyder, Director of Special Services, AESC
Nancy McHenry, Teacher, Juniper
Carol Tulk, Teacher, Juniper
Vicki Kirk, LSH
Arlene Gluck, Director/Principal, Mojave HS
Jimmie Crosby, Campus Aide,
Patricia Baer, Principal, Oxford
Alan Cota, A.P., Maple
Karen Elgan, Principal, Maple
Michelle Murphy, Principal, Mission Crest
Chris Mauger, Principal, Carmel
Mike & Pam Kirkham, Teacher/Spouse, Maple
Lori Wilberg
Brian Wilkins, Teacher, SHS
Valerie Turpen, Coordinator II, AESC
Jodi Consten, Coordinator II, AESC
Sue Knuth, Principal, Cottonwood
Kathy Miller, AP, Cottonwood
Gary Goodell, Teacher, Carmel
Marlene Goodell, Analyst, SB County
David Hill, Teacher, SHS

**OTHERS IN
ATTENDANCE:
(Continued)**

Tina Beso, Parent, HHS
Gordon Williamson, Teacher, Maple
Kathy Everhart, Risk Mgmt/Benefits, AESC
Laura Carevic, Director, D.O.
Marry Porras, VP, CR/SR
Bill Pittsford, Principal, CR/SR
Tracy Marsh, Principal, SHS
Sergio Lugo, Teacher, HHS
Shawn Yancey, Teacher, HHS
Barbara Ward-Lawe, Counselor, D.O.
Stephanie Poindexter, Principal, Juniper
Jim Pace, HJHS
Derek Castillo, HTA
Ben Skinner, AP, Mesa Grande
Joan Case, Math Coach, D.O.
Paulette Croft, TOA, D.O.
Russ Munyan, Coordinator, D.O.
Darrel Nickolaisen, Coordinator, AESC
Sibohan Weston, AP, Carmel
Berenice Alvarez, Parent, Topaz
Danny Polmounter, Teacher, SHS
Pam Seeger, Principal, Mesa Grande
Larry Bird, Director, D.O.
Ginny Bodnar, Exec. Secty II, D.O./Personnel
Bob Schnebeck, Principal, HHS
Dean Serbus, Teacher/Coach, SHS
Robin Huntington, Parent, SHS
Robert Sprague, Consultant, Arts Connections Innovations
David Olney, Principal, Cedar
Jennifer Campbell, Teacher, HHS
Karen Prestwood, Principal, Topaz
Teri McCollum, AP, Eucalyptus
Jeanie Rash, Parent, Mission Crest
Lux Medina, Student, Sultana HS
Patricia Martin O'Reilly, Retired, JC
Linda Metcalfe, I.A., JC
Debbie Yahnke, Instr. Asst., JC
Joey Jansen
Nikki Yahnke
Lois Reaber, Principal, JC
Ryan Plescia, AP, Kingston
Tom Loomis, Director, D.O.
Judi Cook, AP, Hollyvale
Matthew Fedders, Principal, Hollyvale

**OTHERS IN
ATTENDANCE:
(Continued)**

Rebekah Swanson, Parent/Teacher, Eucalyptus
Sallie Bayer, Board Member, Crosswalk
Rick Maschek, OHH
Tom Kirk, Principal, Krystal
Debbie Baker, Exec. Asst., Admin Services
Cathy Gomez, Exec. Asst., Admin Services
David McLaughlin, Asst. Supt., Business
Jovy Yankaskas, Asst. Supt., Educational Services

CALL TO ORDER:

Vice President Rogers called the meeting to order at 2:00 p.m. Three Board members were present. Vice President Rogers indicated that Board Member Riley was unable to attend at this time due to his work schedule, however, he would be arriving between 4:15-4:30 p.m. and Board Member Bentley is on his way.

**HEARING FROM
THE AUDIENCE:**

Vice President Rogers read the statement inviting the general public to address the Board on any closed session item. There were no comments.

**ADJOURNED TO
CLOSED SESSION:**

Pursuant to Government Code Section 54957, the Board may adjourn to Closed Session at any time during the meeting to discuss staff/student personnel matters, negotiations, litigation, and/or the acquisition of land or facilities. The Board adjourned to Closed Session in the Personnel Conference Room to discuss and may take action on the following closed session items:

- 3.1 Conference with Legal Counsel-Anticipated Litigation*
- 3.2 Conference with Legal Counsel-Existing Litigation*
(Continue hearing – Classified employee #0809-CL10)
- 3.3 Public Employee Appointment*
- 3.4 Public Employee Performance Evaluation*
- 3.5 Employee Resignation/Retirement*
- 3.6 Public Employee Discipline/Dismissal/Release/Reassignment/Transfer*
- 3.7 Conference with Labor Negotiator*
- 3.8 Pupil Personnel*

**ARRIVAL OF
BOARD MEMBER
BENTLEY:**

Board Member Bentley arrived in closed session at 2:22 p.m.

**ARRIVAL OF
BOARD MEMBER
RILEY:**

Board Member Riley arrived in closed session at 4:08 p.m.

RECONVENE IN OPEN SESSION: The Board reconvened in open session at 6:10 p.m.

PLEDGE OF ALLEGIANCE: Vice President Rogers led the pledge of allegiance to the flag.

REPORTING OUT OF CLOSED SESSION ACTION: Superintendent McKinney reported the following action taken in closed session:

On MSC (Black, Riley) Vote: 5-0, Classified Personnel Report 08/09-18 was approved as presented.

On MSC (Black, Kirk) Vote: 5-0, Certificated Personnel Report 08/09-18 was approved as presented.

On MSC (Black, Riley) Vote: 5-0, Pupil Personnel Report 08/09-19 was approved as presented.

Superintendent McKinney indicated that the Board would be going back into closed session at a later time.

APPROVAL OF AGENDA & CONSENT LIST: Consent List Item #12.19.1 Approval of PO's over \$50K and Public Works Contracts Exceeding \$15,000 was pulled from the agenda.

POWER OUTAGE: A brief power outage occurred.

POWER RETURNS: The meeting and videotaping resumed at 6:15 p.m.

APPROVAL OF AGENDA & CONSENT LIST: (Continued) On MSC (Black, Kirk) Vote: 5-0, The agenda and consent list were approved as amended.

APPROVAL OF MINUTES: On MSC (Black, Riley) Vote: 5-0, The Minutes of April 27, 2009 Board/Facilities Meeting (adjourned from 4/23) and May 1, 2009 Special Board Meeting were approved as presented.

SPECIAL REPORTS

6:00 –7:00 P.M. – RECOGNITION HONORING THE DISTRICT'S 2008/09 RETIREES:

Ms. Karen Kelly, Asst. Superintendent, Personnel, the Governing Board, Superintendent McKinney, Cabinet, and representatives from CSEA & HTA recognized the following 2008/09 retirees and the number of years they have given to the Hesperia Unified School District:

*Dona Babcock
Judith Cresswell
Jemmie Crosby
Joyce Doig
Deborah Ebert
Dennis Ebert
Arlene Gluck
Gary Goodell
Eunice Greenough
Candice Juarez
Mike Kirkham*

*Russell Kovar
Janice McHenry
Janet Montoya
Richard Stuelke
Angelina Walker
Barbara Ward-Lawe
Raymond Weaver, Jr.
Michael Whitton
Bryan Wilkins
Sue Yarbrough*

MULTILINGUAL RECOGNITION PROGRAM RECIPIENTS:

Mr. Darrel Nickolaisen, Coordinator II, Curriculum/Language Support Services, recognized the Multilingual Recognition Program recipients were recently recognized at an event held earlier by the County Superintendent of Schools.

In other recognitions, Mr. Larry Bird, Director, recognized coaches and athletic directors of Hesperia HS and Sultana HS. This year, between the two high schools, there were 8 league titles, 4 CIF titles, 1 section title and top 3 finishes in CIF and State.

BUDGET PRESENTATION:

Mr. David McLaughlin, Asst. Superintendent, Business Services presented a PowerPoint update on how the District is addressing the State Budget crisis.

SUMMARY OF WILLIAMS' SCHOOLS THIRD QUARTERLY REPORT:

Mr. Russ Munyan, Williams' Liaison, gave an overview of the Williams' Schools Third Quarterly Report for the current fiscal year. In summary, there were no findings to the report in the following areas:

1. Instructional Materials
2. School Facilities

**SUMMARY OF
WILLIAMS' SCHOOLS
THIRD QUARTERLY
REPORT:
(Continued)**

3. SARC
4. Teacher Assignment Monitoring
The annual assignment monitor and review process for 2008/09 began November 17, 2008, and concludes by report to the California Commission on Teacher Credentialing on July 1, 2009. The final teacher assignment information will be provided in the fourth quarterly report.
5. CAHSEE Intensive Instruction & Services
The documentation review process for 2008/09 began March 16, 2009 and the findings will be provided in the fourth quarterly report as appropriate.

**SCHOOL
INNOVATIONS:**

This item was pulled by staff.

**HEARING FROM
THE AUDIENCE:**

Vice President Rogers again read the statement inviting the general public to address the School Board regarding matters on the agenda and other matters within the jurisdiction of the Board.

The following addressed the board:

1. Dr. Surojeet Chatterji & Barbara Tavares. Topic: Piano program
2. Jeannie Rash, Hesperia. Topic: AP positions
3. Patricia O'Reilly, resident. Topic: CSEA Retiree Unit

**BOARD MEMBER'S
REPORT:**

Individual Board members shared information on school visitations and other activities they attended.

Board Member Black gave up his time to Ms. Barbara Tavares to show a video on a documentary she is doing.

RECESS:

The Board took a recess at 7:45 p.m.

RECONVENE:

The Board reconvened the meeting at 7:55 p.m.

12. ACTION

**12.1
DISCUSSION/ACTION –
APPROVAL OF HUSD'S
PLAN TO ADDRESS
THE STATE BUDGET
CRISIS:**

The Powerpoint presentation presented earlier by Mr. McLaughlin was again displayed for the Board's information:

Staff Recommendation Option #1

- Most instructionally effective model of the 3 options presented
- Maintain 12 of the 15 positions
- 6 sites to share 3 AP's
- Saves \$325,000 in General Fund
- Brings back up to 9 teachers

12.1
DISCUSSION/ACTION –
APPROVAL OF HUSD’S
PLAN TO ADDRESS
THE STATE BUDGET
CRISIS:
(Continued)

Option #2

- Maintain 3 AP’s to be full-time at 3 sites with highest enrollment
- 12 sites to share 6 AP’s
- Saves \$649,000 in General Fund
- Brings back up to 9 teachers

Option #3

- Least instructionally effective model of the 3 options presented
- 14 sites to share 7 AP’s
- 1 Site will not receive an AP for support (site with lowest enrollment)
- Saves \$763,000 in General Fund
- Brings back up to 9 teachers

RECOMMENDSTIONS FOR BUDGET ASSUMPTIONS TO BUILD THE
JUNE BUDGET

- Approve Staff and Management reductions as presented (Slide 25)
- Use Categorical Carryover Funds to augment GF budgets as needed (Slide 26)
- Use Facilities Reserve Funds as described to pay COP and prevent encroachment on the GF (Slide 29)

Board Member Kirk made a motion to approve Staff Recommendation #1 then modify recommendation to make hiring back a total of 15 AP’s using Federal Stimulus dollars when it becomes available. This would make the hiring back of the 3 AP’s a priority. Board Member Riley seconded the motion. The motion carried unanimously on a vote of 5-0.

12.2
DISCUSSION/ACTION –
APPROVAL OF
VARIABLE TERM
WAIVERS:

On MSC (Black, Riley) Vote: 5-0, The Variable Term Waivers for Roberta Morales for the period July 1, 2009 through June 30, 2010 whose assignment would be Language, Speech, and Hearing Teacher, Grades K-12; to Katrina Jackson for the period July 1, 2009 through June 30, 2010 whose assignment would be Language, Speech, and Hearing Teacher, Grades K-12; to Marilee Henderson for the period July 1, 2009 through June 30, 2010 whose assignment would be Language, Speech, and Hearing Teacher, Grades K-12; to Ryan Cox for the period July 1, 2009 through June 30, 2010 whose assignment will be Adaptive Physical Education Teacher, Grades K-12 were approved as submitted.

12.3
DISCUSSION/ACTION –
APPROVAL OF TIAA
CREF NON-ERISA
403(B) PLAN:

On MSC (Black, Kirk) Vote: 5-0, the adoption agreement with TIAA-CREF and resolution for non-ERISA 403(b) plans, was approved as amended to include Option #1 Catch-up contribution.

12.4

DISCUSSION/ACTION – APPROVAL TO FINALIZE MODERNIZATION PROJECTS AND COMPLETION OF OFF-SITES FOR CEDAR GLEN ELEMENTARY SCHOOL:

Board Member Kirk made a motion to approve the recommended motion with the exclusion of the wording on the financial hardship on the modernization to read that the Board authorizes staff to move forward on the finalization of the modernization projects for Mesa Grande, Joshua Circle, Juniper, Kingston, Hesperia Jr. High and Hesperia HS through DSA. The Board also approves the completion off-sites for Cedar Glen elementary school.

Board Member Bentley stated that he was perplexed at the financial hardship that has been used. It has been used by Dolinka for COP payments on all kinds of things. He would at some point in time the Board receive a reconciliation of what it was that was trying to be done and where are we on it now. There was consensus from the Board.

Board Member Black seconded the motion. The motion carried unanimously on a vote of 5-0.

12.5

DISCUSSION/ACTION – APPROVAL OF MEAL PRICE INCREASES BEGINNING 2009/10 SCHOOL YEAR:

On MSC (Black, Kirk) Vote: 5-0, The price increases in student and adult meal costs beginning 2009/10 school year, was approved as submitted.

12.6

DISCUSSION/ACTION – APPROVAL OF CALIFORNIA HIGH SCHOOL EXIT EXAMINATION (CAHSEE) WAIVERS AS SUBMITTED BY SULTANA HIGH SCHOOL AND SHADOW RIDGE HIGH SCHOOL:

On MSC (Black, Riley) Vote: 5-0, The CAHSEE waivers as certified by the principals of Sultana HS and Shadow Ridge High School for the following students were approved as submitted:

1. Student # 9013196531	9. Student # 6109256024	17. Student # 9072151031
2. Student # 1143941613	10. Student # 2057152285	18. Student # 1143837663
3. Student # 9109290521	11. Student # 8109229858	19. Student # 9034750361
4. Student # 4006437570	12. Student # 2082252475	20. Student # 4025453490
5. Student # 4023370170	13. Student # 6107988644	21. Student # 4102064370
6. Student # 4001767470	14. Student # 7148131356	22. Student # 4109250690
7. Student # 4109259780	15. Student # 3030601307	23. Student # 1109253453
8. Student # 4109481630	16. Student # 6109262504	24. Student # 3109260947

12.7

DISCUSSION/ACTION – DESIGNATION OF CHIEF NEGOTIATOR FOR LABOR RELATIONS NEGOTIATIONS:

On MSC (Kirk, Black) Vote: 3-2 (Ayes: Black, Kirk, Riley; Noes: Bentley, Rogers) Discussion/Action – Designation of Chief Negotiator for Labor Relations Negotiations was tabled to the June 8, 2009 meeting.

12.8

**DISCUSSION/ACTION –
APPROVAL OF
MEMORANDUM OF
UNDERSTANDING BY
AND BETWEEN THE
HESPERIA TEACHERS
ASSOCIATION (HTA)
AND THE HESPERIA
UNIFIED SCHOOL
DISTRICT (HUSD):**

On MSC (Black, Kirk) Vote: 5-0, The Memorandum of Understanding by and between the Hesperia Teachers Association (HTA) and the Hesperia Unified School District (HUSD) regarding HTA Agreement, Article 15, Section D3 (Reduction in Force), was approved as submitted.

12.9

**DISCUSSION/ACTION –
ACCEPTANCE OF
BOND FROM ASR
CONSTRUCTORS, INC.,
TO RELEASE MONEY
WITHHELD ON STOP
NOTICE:**

On MSC (Black, Riley) Vote: 5-0, The Bond to Release Money Withheld on Stop Notice from ASR Constructors, Inc. in the amount of \$98,173.00, as accepted as submitted.

12.10

**FIRST READING AND
ADOPTION OF
REVISED BOARD
POLICY 3531 – BUSINESS;
TRANSPORTATION
ROUTES & SERVICES:**

On MSC (Black, Kirk) Vote: 5-0, Revised Board Policy 3541 – Business; Transportation Routes and Services submitted for First Reading and Adoption, was approved as submitted.

12.11

**FIRST READING AND
ADOPTION OF
REVISED ADMINISTRA-
TIVE REGULATION
5126 – STUDENTS;
AWARDS FOR ACHIEVE-
MENT:**

On MSC (Rogers, Black) Vote: 5-0, Revised Board Policy 5126 – Students; Awards for Achievement submitted to the Board for First Reading and Adoption, was approved as submitted.

12.12

**DISCUSSION/ACTION –
CREATION OF NEW
CLASSIFIED INSTR.
ASSISTANT-MEDICALLY
FRAGILE POSITIONS:**

On MSC (Black, Rogers) Vote: 5-0, The creation of 12 Instructional Assistant-Medically Fragile positions with a work year of 181 days, 6.5 hours, funding from Special Education, was approved as submitted.

12.13

**DISCUSSION/ACTION –
CREATION OF NEW
SPECIAL EDUCATION
ASSISTANT II
POSITIONS:**

On MSC (Black, Riley) Vote: 5-0, The creation of 15 new Special Education Assistant II positions with a work year of 181 days, 6.5 hours, funding from Special Education, was approved as submitted.

12.14

**DISCUSSION/ACTION –
AWARD OF BID #09-102A –
WEIGHT ROOM
EQUIPMENT FOR OAK
HILLS HS AND OTHER
SITES AS NEEDED:**

On MSC (Kirk, Riley) Vote: 5-0, Bid #09-102A - Weight Room Equipment for Oak Hills HS and other sites as needed was awarded to: Bigger Faster Stronger, USA Fitness, Diamond Fitness, ProMaxima and Pro Edge Fitness as the lowest responsive, responsible bidder. This is a multi-line item bid.

12.15

**DISCUSSION/ACTION –
AWARD OF BID #09-107 –
WINTER/SPRING SPORTS
FOR OAK HILLS HS
AND OTHER SITES AS
NEEDED:**

On MSC (Kirk, Riley) Vote: 5-0, Bid #09-107 – Winter/Spring Sports for Oak Hills HS and other sites as needed was awarded to: Valley Sporting Goods, GL Sports, Gilman Gear, Gunther's Athletic, Tomark Sports, Tri-Lakes Team Sports, Sport Supply Group, Porta-Phone, Perfect Jump, and Team Express as the lowest responsive, responsible bidder. This is a multi-line item bid.

12.16

**DISCUSSION/ACTION –
TO CONSIDER
IMPLEMENTING AN
INVOCATION DURING
OPEN SESSION
BOARD MEETINGS:**

Board Member Riley made a motion to approve the implementation of an invocation during open session board meetings. The motion was seconded by Board Member Kirk. The motion was rescinded.

On MSC (Riley, Kirk) Vote: 4-1 (Ayes: Black, Kirk, Riley, Rogers; Noes: Bentley) Discussion/Action to consider implementing an invocation during open session board meetings was tabled to the June 8, 2009 meeting. Staff was requested to bring back a board policy to the next meeting.

12.17

**DISCUSSION/ACTION –
REDUCTION OF
MONTHLY BOARD
MEETINGS FROM TWO
TO ONE PER MONTH:**

Board Member Kirk made a motion to reduce the monthly Board meetings from two (2) to one (1) per month beginning August through November eliminating the August 17, 2009, September 21, 2009, October 19, 2009 and November 16, 2009 meetings. The motion was seconded by Board Member Riley. The motion carried 3-2 (Ayes: Black, Kirk, Riley; Noes: Bentley, Rogers)

12.18

**DISCUSSION/ACTION –
RECOMMENDATION
THAT EACH BOARD
MEMBER IS ALLOWED
A MAXIMUM OF TWO
BOARD ITEM AND
INFORMATION
REQUESTS PER
AGENDA:**

This item was tabled to the June 22, 2009 meeting.

**12.19 CONSENT LIST:
(Consent Items approved
In one motion)**

On MSC (Kirk, Riley) Vote: 5-0, The Board approved the following items on the Consent as posted.

*12.19.1 Approved Purchase Orders over \$50K and Public Works
Contracts Exceeding \$15K*

*12.19.2 Accepted the Summary and Disposition of the Williams' Uniform
Complaints for the Quarter Ending March 31, 2009*

**ADJOURN TO
CLOSED SESSION:**

The Board adjourned to closed session at 10:28 p.m.

ADJOURNMENT:

The Board adjourned at 10:30 p.m.

**REPORTING OUT
OF CLOSED SESSION
ACTION:**

Superintendent McKinney reported out the following action taken in closed session:

At 10:30 p.m. during closed session, Board Member Rogers made a motion to extend the Board meeting to 11:00 p.m. Board Member Bentley seconded the motion. The motion failed 2-3 (Ayes: Bentley, Rogers; Noes: Black, Kirk, Riley).

There was no other reportable action.

APPROVED AS SUBMITTED: June 22, 2009