

BOARD OF TRUSTEES  
HESPERIA UNIFIED SCHOOL DISTRICT  
MINUTES

**Board Meeting**

**May 4, 2009**

Hesperia Administration & Educational Support Center (Annex)

**MEMBERS PRESENT:** Ella "Lee" Rogers, Vice President  
Hardy Black, Clerk  
Dr. Robert Kirk, Member  
Anthony Riley, Member  
Chris Bentley, Member

Mark McKinney, Superintendent

**MEMBERS ABSENT:** None

**OTHERS IN ATTENDANCE:** Roman Aguilar, Tech Media, SHS  
Mark Forbes, Student, APU  
Ben Skinner, AP, Mesa Grande/Krystal  
Edie Irwin, Teacher, Oxford  
Bill Pittsford, Principal, Canyon Ridge/Shadow Ridge  
Tina Kleber, Counselor, Canyon Ridge  
Teri Green, Principal, Kingston  
Ryan Plescia, AP, Kingston  
Arlene Gluck, Director, MHS  
Alyx Yankaskas, ASB, SHS  
Christin Yankaskas, ASB, SHS  
Brooke Turner, ASB, SHS  
Brittney Aguilar, ASB, SHS  
Karla Estudillo, ASB, SHS  
Jose Ceballos, ASB, SHS  
Vanessa Estudillo, ASB President, SHS  
Yadira Bermudez, Teacher, Mission Crest  
Jeannie Rash, Parent, Mission Crest  
Damian Dominguez, Student, HHS  
Robert Dominguez, Parent, HHS  
Candy Prieto, Student, HHS  
Martha Cervantes, Parent, HHS  
Matthew Aguirre, Student, SHS  
S. Bagg, Student, SHS  
Alejandro Barrera, Student, SHS

**OTHERS IN  
ATTENDANCE:  
(Continued)**

Eduardo Vasquez, Student, SHS  
Mark & Helen Johnson, Parents, Mission Crest  
Janet Brawner, AP, JC  
Susana Castillo, Teacher, Juniper  
Derek Castillo, HTA, MC  
Mariah Mason, AVID, Sultana HS  
Dave Littlefield, Business Owner  
Lois Reaber, Principal, JC  
Patti Baer, Principal, Oxford  
Lilia Aguirre, Parent, Mission Crest  
Anson Ruiz, Teacher, Mojave HS  
Sue Knuth, Principal, Cottonwood  
Kathy Miller, AP, Cottonwood  
Lucie Mobley, Pupil Support, HHS  
Cassie Bird, ASB, SHS  
Lainie Bird, ASB, SHS  
Alicia Bonnett, VP, HHS  
Craig Yankaskas, Parent, SHS  
Richard, Spreng, Parent, Kingston Elem.  
Virgil Carey, School Police, HUSD PD  
Wayne Elliott, AVID Coordinator, SHS  
Tracy Marsh, Principal, SHS  
M.E. Mitchell, Admin. Asst., Crosswalk  
Clara Brumfield, Teacher, Pathways to College  
Myra Sanders, Purchasing, AESC  
Sandy Parker  
Gloria Stockley  
Ariel Peterson, Student, MHS  
Julianne Hernandez, Student, HHS  
Marizol Hernandez, Student, HHS  
Vanessa Stratton, Student, VVC  
Amanda Jonsson, Student, SHS  
Joe Haddad, Student, SHS  
James Lincoln, Interim Director, I.T.  
Pam Grant, Student, SHS  
Manuel Cruz, Student, SHS  
Colleen Stacy-Thomson, Teacher, Juniper  
Shawn Brown, Teacher, SHS  
Robin Huntington, Parent, SHS  
Robert Sprague, Arts Connections  
Nguyen, Thanh Tam, Parent, HHS  
Debra Cummings, Parent, HHS

**OTHERS IN  
ATTENDANCE:  
(Continued)**

Ted Haley, AVID, HHS  
Pat Cook, Teacher, HHS  
Darrel Nickolaisen, Coordinator, AESC  
Jacob Frost, AVID, SHS  
Aaron Sims, AVID, SHS  
David Anderson, HUSD  
Gayle Anderson, HUSD  
Leeanne Anderson, HUSD  
Karla Rhay, SCSEBA JPA  
Matt Markman  
Shelly Sullivan  
Leslie Rockwell  
Griz Drylie  
Kevin Chacon  
Debra Agyokwa, Teacher, Mesquite Trails  
Gordon Williamson, Teacher, Maple  
David Olson  
Elijah Gallegos  
Larry Olson  
Deonna Dauphinee  
Wanda Anderson  
Bob Schnebeck, Principal, HHS  
Jennifer Adams, AP, Mesquite Trails  
David Stewart, Principal, Mesquite Trails  
Carrie Kirk, Teacher, Juniper  
Tom Kirk, Principal, Krystal  
Theresa Santos, Attendance, HHS  
Yanira Hernandez, AP, Juniper  
Cecilia Flores, Student, HHS  
Jennifer Thomas, Student, HHS  
Debra Cannon, Teacher, Mission Crest  
Kolina Loe, Commissioner of Activities, SHS  
Scott Dallas, ASB/Class Secretary, SHS  
Rogena Steele, Teacher, Kingston  
A. Freeman, Parent, Mesquite Trails  
Brian Kaiser  
Sherry Weigel, Teacher, Mesa Grande  
Kathy Everhart, Risk Mgmt/Benefits, AESC  
Grecia Padilla, AVID Student, HHS  
Samantha Monreal, AVID Student, HHS  
Melissa Nguyen, AVID Student, HHS  
Russ Munyan, Coordinator, AESC

**OTHERS IN  
ATTENDANCE:  
(Continued)**

Salle Bayer, Crosswalk Board Mbr, Crosswalk Charter School  
Marry Porras, VP, CR/SR  
Nate Lambdin, VP/AP, HHS/OHHS  
Cindy Costa, Principal, Rancho MS  
David Stewart, Principal, Mesquite Trails  
Tom Loomis, Director, AESC  
Larry Bird, Director, AESC  
Pam Seeger, Principal, Mesa Grande  
Margaret Snyder, D.O., Director  
Phoebe Gutierrez, Teacher, Euc  
Nate Lambdin, VP, HHS  
Deborah Barbour, Teacher, Euc  
Karen Elgan, Principal, Maple  
Alan Cota, AP, Maple  
Frances Lewis, AP, Mission Crest  
Valerie Turpen, Coordinator II, AESC  
Jodi Consten, Coordinator II, AESC  
Christine Pierce, Teacher, Mission Crest  
Olga Savchenko, VP, HHS  
Debra Cummings, HHS  
Tammy Cummings  
Amy Kernan, VP, HJH  
Paige Moyer, AP, HJH  
Chris Mauger, Principal, Carmel  
Kari Martin, Secretary, D.O.  
Siobhan Weston, AP, Carmel  
Teri McCollum, AP, Euc  
Patricia Martin O'Reilly, Retired  
Dick Westerhoff, Teacher, SHS  
Linda Metcalfe, JC  
Paul Alba, RMS  
Natalie Moncada, Teacher, MT  
Sue Houseman, Mission Crest  
Barbara Beecham, Carmel  
Thomas Kerman, Teacher, HJH  
Marcy Kittinger, Mesquite Trails  
Miriam Morton  
Armand Morton, Teacher, HHS  
Craig Gunter, Principal, Euc  
Lillian Watson, Retiree, HHS-SHS  
Lisa Barrera, Proctor/Parent, Mesquite Trails  
Stephanie Poindexter, Principal, Juniper

**OTHERS IN  
ATTENDANCE:  
(Continued)**

Gwynneth Morin, Teacher, Juniper  
David Olney, Principal, Cedar  
Tracy Barclay, HHS  
Erin Barr, Teacher, Kingston  
Debbie Baker, Exec. Asst., Admin Services  
Cathy Gomez, Exec. Asst., Admin Services  
David McLaughlin, Asst. Supt., Business  
Jovy Yankaskas, Asst. Supt., Educational Services

**CALL TO ORDER:**

Vice President Rogers called the meeting to order at 2:04 p.m.  
All Board members were present.

**HEARING FROM  
THE AUDIENCE:**

Vice President Rogers read the statement inviting the general public to address the Board on any closed session item. There were no comments.

**ADJOURNED TO  
CLOSED SESSION:**

Pursuant to Government Code Section 54957, the Board may adjourn to Closed Session at any time during the meeting to discuss staff/student personnel matters, negotiations, litigation, and/or the acquisition of land or facilities.

The Board adjourned to closed session at 2:05 p.m. to discuss the following:

- 3.1 Conference with Legal Counsel-Anticipated Litigation*
- 3.2 Public Employee Appointment*
- 3.3 Public Employee Performance Evaluation*
- 3.4 Employee Resignation/Retirement*
- 3.5 Public Employee Discipline/Dismissal/  
Release/Reassignment/Transfer*
- 3.6 Pupil Personnel*

**RECONVENE IN  
OPEN SESSION:**

The Board reconvened in open session at 6:15 p.m.

**PLEDGE OF  
ALLEGIANCE:**

Vice President Rogers led the pledge of allegiance to the flag.

**REPORTING OUT OF  
CLOSED SESSION  
ACTION:**

Superintendent McKinney reported no reportable action in closed session. He indicated that at some time this evening, the Board would be going back into closed session.

**STUDENT  
REPRESENTATIVES:**

The student representatives from Hesperia HS, Sultana HS, Mojave HS and Canyon Ridge HS reported on activities and events being held at each of their respective schools.

**SUPERINTENDENT'S  
REPORT:**

Superintendent McKinney invited Griz Drylie to the podium. As many of you know, Griz has been involved in local museum projects and a number of projects related to the history of the community. Mr. Drylie indicated that he had a vision through the Hesperia Old Town Museum Collection to start documenting the history with those who have been through the last 50 years. That vision came true with the work of Shawn Brown and Sultana HS students. He then presented Shawn, Eric, Ryan and Kevin with a plaque symbolizing their journey in documenting the history of Hesperia. The CD's will be available to the community at Bodacious Bundt's at a cost of \$8 with half of the proceeds each going back to the museum and audiovisual.

Ms. Karla Rhay, on behalf of the Southern California Schools Employee Benefits Association (SCSEBA) JPA, presented checks to the District totaling \$260,121. The SCSEBA JPA is a jointly managed insurance pool that provides medical, dental, vision and life insurance for employees at Hesperia. The SCSEBA JPA has had a history since its 1994 inception of returning unused premiums back to its members. \$42,786,589 has been returned to Districts. She recognized Kathy Everhart for her work on the Board of Directors.

Superintendent McKinney recognized Deb Baker, Executive Assistant, and the PCC staff for their work on the success of the "Don't Let Your Summer be a Bummer" event held at Hesperia HS. Over 29 vendors participated in the event.

**APPROVAL  
OF AGENDA:**

On MSC (Bentley, Black) Vote: 5-0, The agenda was approved as submitted.

**APPROVAL OF  
MINUTES:**

On MSC (Riley, Bentley) Vote: 5-0, The Minutes of March 9, 2009 and April 6, 2009 Regular Board Meetings, April 20, 2009 Board/Facilities Meeting (adjourned to 4/23/09) and April 23, 2009 Meeting (adjourned to 4/27/09) were approved as presented.

**SPECIAL REPORTS**

**BUDGET  
PRESENTATION:**

This item was pulled from the agenda.

**SECURITY CAMERAS:** James Lincoln, Interim Director, Information Systems, gave a PowerPoint update on security cameras.

**DASHBOARD TECHNOLOGY MODEL:** James Lincoln also presented a PowerPoint report on the Dashboard Technology model.

**HEARING FROM THE AUDIENCE:** Vice President Rogers again read the statement inviting the general public to address the School Board regarding matters on the agenda and other matters within the jurisdiction of the Board. Vice President Rogers indicated that Item #14.7 is a public hearing on the Crosswalk: Higher Education Learning Pathways Charter School Petition. Those wishing to address the Board on this item may wish to speak during that time.

The following addressed the Board:

1. Richard Miller, resident. Topic: My support for Mark McKinney
2. Jeannie Rash, resident. Topic: Support of Superintendent's performance
3. David Littlefield, resident. Topic: Support of Dist. Superintendent
4. Barbara Beecham, Apple Valley. Topic: Eliminating AP positions
5. Phoebe Gutierrez, resident. Topic: Keeping Asst. Principals
6. Debra Agyakwa, Victorville. Topic: Assistant Principals
7. Colleen Stacy-Thomson, resident. Topic: Saving A/P jobs
8. Derek Castillo, Mission Crest School. Topic: AP's & TA w/HTA
9. Jeanne Triska, resident. Topic: Minimum days for parent conferences
10. Marcy Kittinger, Oak Hills. Topic: Budget
11. Robert Sprague, resident. Topic: Praise for Sultana HS drama production
12. Chris Lindsay, resident. Topic: Item 14.11 Approval of TIAA CREF Non-ERISA 403(B) Plan
13. Charles Roedell, Apple Valley.

**RECESS:** The Board called a recess at 8:07 p.m.

**RECONVENE:** The Board reconvened the meeting at 8:24 p.m.

**BOARD MEMBER'S REPORT:** Individual Board members shared information on school visitations and other activities they attended.

**ACTION**

**14.1 DISCUSSION/  
ACTION- RATIFICATION  
OF TENTATIVE AGREE-  
MENT BETWEEN  
HUSD AND HTA  
(BUDGET CRISIS  
MITIGATION):**

Vice President Rogers stated that this item was addressed at a Special Meeting on May 1, 2009, however, during that meeting the Tentative Agreement was changed. At the time that the meeting was held, she was not absolutely certain of the rules and the laws and regulations governing this because she has been off of a bargaining unit team for quite some time. During the course of that Agreement, this Board can only 1) ratify the Agreement; 2) send it back to the bargaining unit; or 3) ratify the Agreement send it back to the bargaining unit with other phraseology that it wishes to be added. Those are the only 3 things that this Board can do. At this time, she would like to ask for a motion to accept the ratification of the Tentative Agreement as presented to this Board.

Board Member Riley indicated that he did not recall that there were any changes to the agreement; there was a change to the motion itself but not to the agreement. Vice President Rogers responded that it wasn't their understanding.

Board Member Kirk explained that the motion given on May 1<sup>st</sup> was to approve the Tentative Agreement. Then he asked Mr. McLaughlin what he heard Ms. Kelly talk about when the hiring process would start again and he asked Mr. McLaughlin what his recommendation would be for the hiring process to begin and that became part of his motion after approving it.

Board Member Riley asked whether the TA that was approved and voted on May 1<sup>st</sup> changed the TA. Dennis Wagner, Legal Counsel, was asked to address the issue. Mr. Wagner indicated that he was unable to view the video but essentially the issue is, if in fact, there was an amendment to the Agreement, it would go back to the bargaining unit. If it was simply some advisory issue that was discussed that is not part of the agreement, it doesn't require further action. He was not present on the 1<sup>st</sup> of May so he is not sure how the motion ended up coming up before the Board. His understanding was that the Board approved the Agreement then the issue was whether the language was amending it or it was simply an advisory.

Following considerable discussion, a motion was made. Board Member Kirk made a motion that the District Governing Board ratify the Tentative Agreement (Budget Crisis Mitigation)

**14.1 DISCUSSION/  
ACTION- RATIFICATION  
OF TENTATIVE AGREE-  
MENT BETWEEN  
HUSD AND HTA  
(BUDGET CRISIS  
MITIGATION):  
(Continued)**

between HTA and the Hesperia Unified School District as negotiated on April 2, 2009. The motion was seconded by Board Member Riley. The motion carried unanimously on a vote of 5-0.

**14.2 DISCUSSION/  
ACTION – APPROVAL  
OF HUSD’S PLAN TO  
ADDRESS THE STATE  
BUDGET CRISIS:**

This item was pulled from the agenda.

**14.3 PUBLIC HEARING/  
DISCUSSION/ACTION –  
APPROVAL OF 2009/10-  
2012/13 FLEXIBILITY  
TRANSFERS:**

The Board was asked to conduct a public hearing giving the public the ability to make testimony, discuss and approve each proposed transfer and the proposed use of funding as required as a condition of approving the transfer of funds.

Vice President Rogers declared the public hearing open at 8:57 p.m.

Vice President Rogers declared the public hearing closed at 9:00 a.m.

On MSC (Black, Kirk) Vote: 5-0, The Resolution and Transfer of Approved Balances as of June 30, 2009 in selected Categorical Programs under Senate Bill 3X 4, was approved as submitted.

**14.4 DISCUSSION/  
ACTION – APPROVAL  
OF CALIFORNIA HIGH  
SCHOOL EXIT  
EXAMINATION  
(CAHSEE) SPECIAL  
EDUCATION WAIVER  
REQUESTS:**

Pursuant to Education Code Section 60851, the Board is being asked to approve two (2) CAHSEE Waivers as certified by the high school principal for students #6050721284 and #5109225682.

On MSC (Kirk, Riley) Vote: 5-0, The CAHSEE Waivers as requested by the high school principal for Students #6050721284 and #5109225682, were approved as submitted.

**14.5 DISCUSSION/  
ACTION – AWARD OF  
BID #09-106, INDUSTRIAL  
TECHNOLOGY EQUIP.  
FOR OAK HILLS HS  
AND OTHER SITES  
AS NEEDED:**

On MSC (Riley, Kirk) Vote: 5-0, Bid #09-106 for industrial Technology Equipment for Oak Hills HS and other sites as needed was awarded to: *School Space Solutions, Modern School Supplies, and Paxton Patterson*. This is a multi-line item bid and the recommended awards are based on the lowest responsive, responsible bidder.

**14.6 DISCUSSION/  
ACTION – APPROVAL  
TO FINALIZE  
MODERNIZATION  
PROJECTS AND  
COMPLETION OF  
OFF-SITES FOR  
CEDAR GLEN  
ELEMENTARY:**

Board Member Black made a motion to table this item to the May 18, 2009 Board meeting. The motion was seconded by Board Member Kirk. The motion carried unanimously on a vote of 5-0.

**ADJOURN TO  
CLOSED SESSION:**

The Board adjourned to closed session at 9:16 p.m. to discuss the following:

- 3.1 Conference with Legal Counsel-Anticipated Litigation*
- 3.2 Public Employee Appointment*
- 3.3 Public Employee Performance Evaluation*
- 3.4 Employee Resignation/Retirement*
- 3.5 Public Employee Discipline/Dismissal/  
Release/Reassignment/Transfer*
- 3.6 Pupil Personnel*

**RECONVENE IN  
OPEN SESSION:**

The Board reconvened in open session at 9:50 p.m. All Board members were present.

**REPORTING OUT OF  
CLOSED SESSION  
ACTION:**

Superintendent McKinney reported the following action taken in closed session:

On MSC (Black, Riley) Vote: 5-0, Certificated Personnel Report 08/09-17 was approved as presented.

On MSC (Black, Riley) Vote: 5-0, Classified Personnel Report 08/09-17 was approved as presented.

On MSC (Black, Riley) Vote: 5-0, Pupil Personnel Report 08/09-18 was approved as presented.

**14.7 PUBLIC HEARING/  
DISCUSSION/ACTION –  
CROSSWALK: HIGHER  
EDUCATION LEARNING  
PATHWAYS CHARTER  
SCHOOL RENEWAL  
REQUEST:**

In accordance with E.C. 47605, the Governing Board was asked to hold a public hearing on the Crosswalk: Higher Education Learning Pathways Charter School Renewal request. The petition is to consider the renewal of this charter school for five years from July 1, 2009 until June 30, 2014.

Following the public hearing, the Governing Board will take action on the renewal petition.

Vice President Rogers declared the public hearing open at 9:53 p.m. Those wishing to speak were invited to the podium. The

**14.7 PUBLIC HEARING/  
DISCUSSION/ACTION –  
CROSSWALK: HIGHER  
EDUCATION LEARNING  
PATHWAYS CHARTER  
SCHOOL RENEWAL  
REQUEST:  
(Continued)**

following addressed the Board:

1. Chala Salisbury, Founder
2. Salle Bayer, Board Member
3. Clara Brumfield, Teacher, Pathways to College
4. M.E. Mitchell, Admin. Asst., Crosswalk

Vice President Rogers declared the public hearing closed at 10:00 p.m.

Mr. Mike Smith, Charter School Liaison, was asked to review the Findings and Recommendations of HUSD’s Administrative Staff. In February 2001, the Hesperia Unified School District granted Crosswalk a three (3) year performance charter. In August 2002, after an eighteen (18) month delay due to “the timing of the charter school start-up grant,” Crosswalk opened its school as “a community experiment” in providing a different educational opportunity to the scholars in the High Desert. In May 2004, the charter was renewed for a five (5) year term ending in May 2009. “The administrative staff of Hesperia Unified School District recommends that the governing board not renew Crosswalk’s charter for Grades 9-12 and also direct Crosswalk to put into place a detailed action plan to assist parents of students currently attending the charter school to find other educational opportunities. (Education Code Section 47605(b)(5)(P).)” The recommendation of the non-renewal is based upon findings 1-16 as contained in the Charter Renewal Report dated April 2009.

Vice President Rogers made a motion to not renew Crosswalk’s charter for Grades 9-12. The motion was seconded by Board Member Bentley. Vice President Rogers amended her motion to include the wording as stated under VI. CONCLUSION, “to also direct Crosswalk to put into place a detailed action plan to assist parents of students currently attending the charter school to find other educational opportunities.” Board Member Bentley seconded the amended motion. The motion carried on a vote of 4-0-1 (Ayes: Bentley, Black, Riley, Rogers; Noes: None; Abstain: Kirk).

**ACTION ITEMS #14.8  
THROUGH #14.11:**

Due to time constraints, no action was taken.

**14.12 DISCUSSION/  
ACTION – APPROVAL  
OF 2009/10 VOCATIONAL  
EDUC. APPLICATION/  
PLAN FOR FUNDING:**

On MSC (Black, Riley) Vote: 5-0, The 2009/10 Vocational Education Application Plan for Funding, was approved as submitted.

**14.13 DISCUSSION/  
ACTION – APPROVAL  
OF ROP PROGRAM  
PROPOSALS FOR  
2009/2010:**

On MSC (Black, Kirk) Vote: 5-0, The Board approved following ROP Program Proposals for 2009/10 as submitted: NAATEF Automotive Systems, Childcare Occupations, Cosmetology, Customer Service Occupations, Dental Assisting, Digital Design, Emergency First Responders, Fire Technology, Graphic Communications, Health Careers, Law Enforcement, Medical Terminology, Nursing Careers, Office Technology, Restaurant Occupations, Sports Therapy and Fitness and Web Design.

**ACTION ITEMS #14.14  
THROUGH #14.16:**

Due to time constraints, no action was taken.

**14.17 CONSENT LIST:  
(Consent Items approved  
In one motion)**

On MSC (Bentley, Black) Vote: 5-0, The Board approved the following items on the Consent list as submitted.

- 14.17.1 *Ratified Accounts Payable Warrant Register Report No. 08/09-11*
- 14.17.2 *Approved PO's over \$50K and Public Works Contracts Exceeding \$15K*
- 14.17.3 *Approved Conference Report No. 08/09-12*
- 14.17.4 *Accepted the Budget Financial Report*
- 14.17.5 *Approved Surplus Property Disposal*
- 14.17.6 *Approved Off-Campus Activities*
- 14.17.7 *Approved the Resolution in Support of May 4-11, 2009 being Employee Appreciation Week for the HUSD*
- 14.17.8 *Approved the Renewal of the Student Teacher Agreement between Azusa Pacific University & the HUSD*
- 14.17.9 *Approved the Renewal of the Educational Field Experience Agreement between CalState TEACH and the HUSD*
- 14.17.10 *Approved the Renewal of Memorandum of Understanding and Agreement for Participation in the FY 08/09 RCOE/CSUSB Internship Program Agreement*

**10:30 P.M. – EXTENSION  
OF BOARD MEETING:**

Board Member Bentley made a motion to extend the meeting to 11:30 p.m. Vice President Rogers seconded the motion. The motion failed 2-3 (Ayes: Bentley, Rogers; Noes: Black, Kirk, Riley).

**ADJOURNMENT:**

The Board adjourned at 10:30 p.m.

APPROVED AS SUBMITTED: June 8, 2009