

BOARD OF TRUSTEES  
HESPERIA UNIFIED SCHOOL DISTRICT  
MINUTES

**Regular Board Meeting**

**May 3, 2010**

Hesperia Administration & Educational Support Center (Annex)

**MEMBERS PRESENT:** Hardy Black, President  
Anthony Riley, Vice President  
Dr. Robert Kirk, Clerk  
Chris Bentley, Member  
Ella "Lee" Rogers, Member  
  
Mark McKinney, Superintendent

**MEMBERS ABSENT:** None

**OTHERS IN ATTENDANCE:** Roman Aguilar, Tech. Media, OHHS  
Adriene Haskins, Student  
Vicki Kirk, Community Member  
Tom Kerman, Teacher, HJH  
Gabriel Ludi, Teacher, HJH  
James Resvaloso, Teacher, RMS  
James Fogo, Teacher, Hollyvale  
Yolette Rios, HTA Director @ Large/Teacher, Cypress  
Carl Kirby, Teacher, MHS  
Rick Maschek, Retired HUSD Teacher, HHS, OHH, RMS  
Sarah Yucelidag, Teacher, Lime St.  
Regina Bell, Teacher, HJH  
Faysel Bell, Teacher, OHHS  
Laurie Krause, Teacher, Cypress  
Summer Herbert, Teacher, Cypress  
Kristi Mercado, Teacher, Juniper  
Christina Hales, Teacher, JC  
Kathryn Mustain, Teacher  
Gordon Williamson, Teacher, Maple  
Susan Thacker-Gutierrez, Teacher, Topaz  
Jamie Van Hill, Teacher, Cedar  
Marcia Foster, Teacher, Topaz  
Cynthia Greenlee, Teacher, Juniper  
Rebecca Occhino Teacher, Topaz  
Donna Minton, Parent/Teacher, JC  
Dick Gary, Director, M&O  
Kelly Ford, Teacher, SRLC  
Todd O'Neal, Teacher, Kingston

**OTHERS IN  
ATTENDANCE:  
(Continued)**

Michele O'Neal, Teacher, Kingston  
Mary Hammill, Teacher, Krystal  
Larry Bird, Director, D.O.  
Dan Whittmer, Teacher, MHS  
Lori Whittmer, Teacher, Cottonwood  
Siobhan Weston, AP, Carmel  
L. D. Rector, Teacher, Topaz  
Sarah Pifer, Teacher, RMS  
Ken Cross, Teacher, Canyon Ridge  
Leticia Farrell, Teacher, Cypress  
J. Farrell, Student, HHS  
K. Farrell, Student, HJH  
G. Farrell, Student, Cypress  
L. Farrell, Student, Cypress  
Renee Getchel, Teacher, Mesa Grande  
Darla Johnston, Teacher, Topaz  
Corrie Myers, Teacher, HHS  
Karen Elgan, Principal, Maple  
Alan Cota, AP, Maple  
Claudia Morrison, Teacher, Hollyvale  
Maureen Livermore, Teacher, Cypress  
Theresa Reinhardt, Teacher, Cypress  
Lisa Jones, Teacher, Maple  
Nikki McPherson, Teacher, RMS  
Susan Zito, Teacher, RMS  
Al Vogler  
Selena Valente, Teacher, Hollyvale  
Elizabeth De Los Santos, Teacher, Hollyvale  
Tanalee Jackson, Teacher, Canyon Ridge  
Michelle Murphy, Principal, Mission Crest  
Margaret Snyder, Director, AESC  
Irene Donaldson, Teacher, Hollyvale  
Janell Chang, Teacher, Cottonwood  
Allison Griffin, RIF'd teacher/Parent, Carmel  
Amber Derrick, RIF'd teacher, Parent, Carmel  
Nick Yglesias, Parent, OHHS  
Paola Olivas, Student, SHS  
Armand Morton, Teacher, HHS  
Joseph Martinez, Teacher, CMS  
Danielle Livengood, Parent  
J. Livengood, Parent  
Karen Woodson, Teacher, CRHS  
Andrea Parsins, Public/Community Member

**OTHERS IN  
ATTENDANCE:  
(Continued)**

Carol Whitton, Principal, Lime St.  
Betty Byrd, Teacher, Carmel  
Craig Gunter, Principal, Eucalyptus  
Dick Westerhoff, Teacher, SHS  
Jackie Kim-Westerhoff, spouse, SHS  
Susana Castillo, Teacher, Mission Crest  
Katherine Lecocq, Teacher, Juniper  
Karen Prestwood, Admin., Topaz  
Dan Boatwright, Admin.  
Kathy Tolliver, Instr. Asst., LEPA  
Cindy Costa, Principal, RMS  
Tina Viayra, Teacher, HHS  
Valerie Turpen, Coordinator, AESC  
Sue Knuth, Principal, Cottonwood  
Teri Jo Musquiz, Teacher, MC  
Mary Porras, AP, CR/SR  
Bob Schnebeck, Principal, HHS  
Pam Seeger, Principal, Mesa Grande  
Elisa Lockwood, Teacher, Eucalyptus  
Sahar Afsari, Teacher, RMS  
Jeanne Triska, Teacher, Kingston  
Phoebe Gutierrez, Teacher, Euc  
Deborah Barbour, Teacher, Euc  
The Deveny's, Volunteer, Kingston  
Dawn Greer, Parent, HJH, OHHS  
Judi Cook, AP, Cottonwood  
Richard Spring, Parent, Kingston  
Ellen Stephan, Teacher, HHS  
Laurie Lee, Teacher/Parent, RMS  
Jonna St. John, Teacher, HJH  
Libby Biskeborn, Teacher, HJH  
Evlyn Puentes, Teacher, MHS  
Jennifer, Alumni, SHS  
K. Turner, Teacher/former parent, Juniper  
Walt Greer, Father/Parent, OHH  
Ryan Plescia, Teacher, Kingston  
Kathlene M. Miller, AP, Lime St.  
Michael Moore, Public Relations Pupil  
Derek Castillo, Teacher, Mission Crest  
David Ludi, Teacher, Cedar  
Jim Hoffman, Teacher, SRCC  
Arlene Jurkiewicz, Art Teacher, Canyon Ridge HS  
Jim Garrett, HTA Board, OHHS

**OTHERS IN  
ATTENDANCE:  
(Continued)**

Aaron Mazria, Teacher, Carmel  
Christin Keck, Teacher, Carmel  
Kimberly Caracol, Teacher, HJH  
Taylor Tang, ASB Student, OHHS  
Anna M. Willis, Teacher, Carmel  
Hughes, Parent, MC, Cedar, OHHS  
Jennifer Primrose, Teacher, Eucalyptus  
Aaron Jones, Teacher, HJH  
Alice Smith, Teacher, Lime St.  
Lucas Brawner, Student, HHS  
Wendy Ball, Teacher, CRHS  
Leslie Janek, Teacher, Krystal  
Tony McGuyer, Teacher, HHS  
Susie Cass, Teacher, Maple  
Janet Brawner, AP, JC  
Lorelei Bibler, Teacher, JC  
Maryanne Servizio, Teacher, Eucalyptus  
Claudia Aguilar, Parent  
Claudia Proxee, Teacher, Topaz  
Paula Kondratko, Teacher, Mesa Grande  
Barbara Beecham, Teacher, Carmel  
Sheri Stoker, Teacher, Carmel  
Marcia Rhodes, Teacher, Topaz  
Corina Lopez Parent, Juniper  
Craig Yankaskas, Parent, SHS  
Jim Duncan, Teacher, Juniper  
Teodora Paez, Parent, HHS  
Vilma Lopez, Parent  
Jennifer Adams, AP, MT  
Kelly Denny, Teacher, JC  
Karimeh Tuttle, Teacher, Mesa Grande  
Tricia Snowden, Student, HHS  
Destiny F., Student, HHS  
Wendy Lopez, Teacher, Topaz  
David Sheldon, Parent, HHS  
Kayla Sheldon, Student, HHS  
Betsy Patridge, Teacher, HJH  
Caryn Thompson, Teacher, Krystal  
Scott Adams, Teacher, Cypress  
Elizabeth Licea, Student, SHS  
Tim L., Parent, Krystal  
Melanie Lockhart, Parent, Krystal  
Penny Hale, Teacher, Topaz

**OTHERS IN  
ATTENDANCE:  
(Continued)**

Sarah Hale, Teacher, Kingston  
Paulette Croft, Teacher, D.O.  
Lesly Hess, Teacher, SHS  
Shannon Garibay, Teacher, Maple  
Franco Ortega, Teacher, Maple  
Shelley DeLay, Resident/Teacher/Parent, RMS  
Harvey Miller, Resident/Parent/Teacher, SHS  
Maria Chavez Calderon, Teacher, RMS  
S. Aguilar, Hollyvale  
Penelope Robinson, Teacher, Carmel  
Paul Robinson, Teacher, Mesa Grande  
Shannon Ward, Teacher, Cypress  
Robin Huntington, Parent, SHS  
Sharon Bunch, Teacher, Carmel  
Rogena Steele, Teacher, Kingston  
Leigh Beattie, Teacher/Parent, Carmel  
Jim Kutch, Educator, SHS  
Karla Estudillo, ASB President, SHS  
Michelle Estrada, AP, HHS  
Genevieve Johnston, Teacher, HHS  
Robbie Romero, Teacher, Canyon Ridge  
Tom Kirk, Principal, Krystal  
Stephanie Poindexter, Principal, Juniper  
Elizabeth Krall, Teacher, MT  
Teri Green, Principal, Kingston  
Kim McBride, Teacher, Carmel  
Peter Dippell, Teacher, HJH  
Katie Aragon, ASB President, OHHS  
Brett Croft, Commissioner, OHHS  
Sarah Olson, Junior Class VP, OHHS  
Corrine Meekhof, Junior Class, OHHS  
Victoria H. Esparza, Food Service, Eucalyptus  
Angilena Esparza, Student, HJHS  
Maricella Esparza, Student, HHS  
Roberto A. Hernandez, Parent, HHS/JC  
Laura N. Lebron, Teacher/Parent, HJH  
Susan B. Gaus, Teacher, MHS  
Catalina Tapia, Parent, CM Elementary  
Cristina G., Parent, CM Elementary  
Rosanne Weathers, Parent, HHS  
Bryan Yglesias, Student, OHHS  
Seta Ghazarian, Teacher, SHS  
Jennifer Calderon, Teacher, OHHS

**OTHERS IN  
ATTENDANCE:  
(Continued)**

Nichole Lindersmith, Teacher, OHHS  
Omar Lopez, Instr. Aide II, OHHS  
Ben Skinner, AP, Mesa Grande/Krystal  
Nate Lambdin, Principal, MHS  
Shane Holdeman, Teacher, SHS  
Mike Graham, Chief, Police Dept.  
Rebekah Swanson, Parent/Teacher, Eucalyptus  
Debbie Baker, Exec. Asst., Admin Services  
Cathy Gomez, Exec. Asst., Admin Services  
David McLaughlin, Asst. Supt., Business  
Jovy Yankaskas, Asst. Supt., Educational Services

**CALL TO ORDER:**

President Black called the meeting to order at 3:59 p.m. All Board members were present.

**HEARING FROM  
THE AUDIENCE:**

President Black asked if anyone wished to address the Board. There were no comments. He dispensed from reading the entire statement for addressing the board.

**ADJOURNED TO  
CLOSED SESSION:**

Pursuant to Government Code Section 54957, the Board may adjourn to Closed Session at any time during the meeting to discuss staff/student personnel matters, negotiations, litigation, and/or the acquisition of land or facilities. The Board adjourned to Closed Session at 4:00 p.m. in the Personnel Conference Room to discuss and may take action on the following closed session items:

- 3.1 *Public Employee Appointment*
- 3.2 *Employee Resignation/Retirement*
- 3.3 *Pupil Personnel*
- 3.4 *Public Employee Performance Evaluation*
  - Superintendent*
  - Peer Assistance & Review (PAR) Panel 2009/10 Participants*
- 3.5 *Public Employee Discipline/Dismissal/Release/Reassignment/Transfer*
- 3.6 *Conference with Labor Negotiator*
  - a. *Employee Organization: HTA*
  - b. *Employee Organization: Hesperia CSEA Chapter #684*

**RECOGNITION OF  
HUSD 2009/10  
RETIREES:**

Earlier, a no-host reception, sponsored by the Governing Board, CSEA, HAMS and HTA was held from 5:30 p.m. to 6:00 p.m. in honor of the 2009-10 retiring employees.

**RECOGNITION OF  
HUSD 2009/10  
RETIREES:  
(Continued)**

Mr. Alan Giles, Director of Personnel, the Governing Board, Cabinet, HTA Representatives, CSEA Representatives and site principal recognized the retirees from their respective school sites. Golden apples were also presented.

Twenty five (25) retirees were recognized totaling 532 years of service with Hesperia Unified School District.

**RECONVENE IN  
OPEN SESSION:**

The Board reconvened in open session at 7:02 p.m. All Board members were present.

**PLEDGE OF  
ALLEGIANCE:**

The Sultana HS Junior Air Force ROTC performed the flag salute and opening ceremonies.

**REPORTING OUT OF  
CLOSED SESSION  
ACTION:**

Tom Kerman, HTA President announced that the name and one flower represented the teachers who are no longer here and an empty seat represented their empty classroom. The name and flower for each teacher were laid on the floor in front of the dais.

Superintendent McKinney reported the following action taken in closed session:

On MSC (Riley, Kirk) Vote: 5-0, Certificated Personnel Report 09/10-12 was approved as presented.

On MSC (Kirk, Rogers) Vote: 5-0, Classified Personnel Report 09/10-11 was approved as presented.

On MSC (Kirk, Riley) Vote: 5-0, Pupil Personnel Report 09/10-11 was approved as presented.

On MSC (Rogers, Riley) Vote: 5-0, The Board accepted the recommendation of the Peer Assessment & Review (PAR) Panel for Certificated Employee #09/10-CT14.

**STUDENT  
REPRESENTATIVES:**

Cecilia Flores, Hesperia HS Student Representative and Alyx Yankaskas, Sultana HS Student Representative each reported on activities and events held at their respective schools.

**SUPERINTENDENT'S  
REPORT:**

Cecilia Flores, HHS, Alyx Yankaskas, SHS, Katie Aragon, Oak Hills HS, Anthony Jacobs, Mojave HS and Paige Gamar, Canyon Ridge HS each were presented with an appreciation gift from the Governing Board as a thank you for representing their schools and sharing information with the Board.

**SUPERINTENDENT'S  
REPORT:  
(Continued)**

Mr. Schey Morton, Hesperia HS announced the AVID seniors from Hesperia HS. Approximately 50 students are graduating from Hesperia HS who participated in the AVID program. Ms. Jennifer Wiedeman, Sultana HS announced the AVID seniors from Sultana HS. The Governing Board, Superintendent and Cabinet recognized the AVID seniors. Mrs. Jodi Consten, Coordinator, presented the students with Certificates.

Mr. Larry Bird, Director, recognized Carmel Elementary teacher, Mrs. Betty Austin Byrd. Mrs. Byrd will be recognized by Cal State San Bernardino for being an Outstanding Student for Excellence in Education in Reading and Language Arts. She will be receiving that award this Friday.

Mrs. Jovy Yankaskas, Asst. Superintendent-Educational Services gave credit to all those students who took the time and effort to read 18 books. The Clue Me In winners were as follows:

- 4<sup>th</sup> Grade ~ Mesa Grande Elementary
- 5<sup>th</sup> Grade ~ Krystal School of Math, Science & Technology
- 6<sup>th</sup> Grade ~ Joshua Circle Elementary

Special thanks to the teachers and coaches and Briana Collins, Clue Me In Coordinator, and Valerie Turpen, AESC Coordinator.

Mrs. Yankaskas announced our two Distinguished Schools, Maple Elementary and Cypress School of the Arts. Congratulations were given to Principals Karen Elgan and Scott Sheffield and to all of the staff at both schools.

**APPROVAL  
OF AGENDA  
ITEM (ADD-ON):**

Board Member Kirk made a motion to approve the agenda but he would like to request the Board to add one item to the agenda. This is not a common thing to do but it is covered in our Board Bylaw 9323.2 which reads *"The Board may take action in a regular meeting on a subject not listed on the published agenda only when it publicly identifies the item to be acted upon in conjunction with 1 of 3 circumstances that follow."* He picked the second circumstance as it applied to him and that is *"The Board determines, either by a two-thirds majority vote of the members present at the meeting or, if less than two-thirds of the members are present, by a unanimous vote of all the members present, that the need to take immediate action came to the District's attention after the posting of the agenda."* As the Board tries assimilate all the information that comes to them, something occurred to him over the weekend that we cannot

**APPROVAL  
OF AGENDA  
ITEM (ADD-ON):  
(Continued)**

legally increase our class size because we're already at our State maximum level now and that we're already above our Certificated contract maximum. He also realized from an update that Mr. McKinney sent out reporting that the 15<sup>th</sup> of May, the Administrative Law Judge would be issuing permanent notices to teachers. As he thought about this more, he realized that we not only are at our maximum and legally cannot increase our class size but as we continue on through the year, we have an urgent need to provide staffing direction for our district administrators and our staff administrators. That being the case, this came to him as a reality that we need to move on this situation in an immediate fashion. So, he would like to make the motion that we approve the current agenda with the following action item being added to the beginning of the Action Agenda. That motion would be that the Board rescind the RIF notices for all teachers that have been scheduled for the final RIF notice on or before May 15. As he stated earlier, the reason that this decision needs immediate action is because of the upcoming deadline (May 15<sup>th</sup>) and there's not a regular board meeting scheduled before that. He doesn't believe that the Board really wants to lay off teachers. He doesn't believe that the Board really wants to increase class size by one student and he doesn't think that we can legally do that anyway and he is concerned as everyone is about the anxiety that teachers are having about their jobs for next year as well as administrators trying to make plans for next year and being in limbo for that.

The motion was seconded by Board Member Riley.

President Black opened the floor for discussion. Two rounds of deliberation ensued.

Superintendent McKinney stated that clearly the layoffs were done to deal with the budget issues; it was not his intent to lay folks off. He has concerns with the language (all teachers) as there are some intervention teachers and Cal SAFE programs that we're losing funding for. If we're going to rescind RIF notices, we need to define which teachers we're talking about. Board member Kirk would consider amending his motion if Mr. McKinney had some exemptions on this.

Following considerable discussion, the motion made by Board member Kirk seconded by Board member Riley, to approve the current agenda with the following action item being added to the beginning of the Action Agenda that the Board rescind the RIF notices for all teachers that have been scheduled for the final RIF notice on or before May 15 was interrupted by Board member

**APPROVAL  
OF AGENDA  
ITEM (ADD-ON):  
(Continued)**

Rogers. Board member Rogers requested that Board Member Reports be moved to the front of the agenda. Her request was denied due to the fact that a motion was on the floor.

The motion made by Board member Kirk, seconded by Board member Riley, to approve the current agenda with the following action item being added to the beginning of the Action Agenda that the Board rescind the RIF notices for all teachers that have been scheduled for the final RIF notice on or before May 15 carried on a vote of 4-1 (Ayes: Black, Kirk, Riley, Rogers; Noes: Bentley).

**APPROVAL OF  
AGENDA:**

Board member Rogers made a motion that Board Member Reports be moved to the front of the agenda after "Approval of Agenda." Board member Bentley seconded the motion. The motion failed 2-3.

On MSC (Kirk, Riley) Vote: 3-2 (Ayes: Black, Kirk, Riley; Noes: Bentley, Rogers), The agenda was approved as amended.

**APPROVAL OF  
MINUTES:**

On MSC (Riley, Rogers) Vote: 5-0, The Minutes of March 31, 2010 Special Board Meeting and April 5, 2010 Regular Board Meeting were approved as presented.

**RECESS:**

The Board took a recess at 8:05 p.m.

**RECONVENE:**

The Board reconvened the meeting at 8:19 p.m.

**HEARING FROM  
THE AUDIENCE:**

President Black again read the statement inviting the general public to address the School Board regarding matters on the agenda and other matters within the jurisdiction of the Board. The following addressed the Board regarding items on the agenda:

1. Gordon Williamson, Hesperia. Topic: #13.9 School Svcs & 14.3 BB 9323
2. Charles Roedell, Apple Valley. Topic: Board Stipends
3. Jim Kutch, Hesperia. Topic: Conference with Labor Negotiator #13.12
4. Thomas Kerman. Topic: Rescind of RIFS
5. Trisha and Destiny, Hesperia. Topic: Cutting teachers/larger classrooms

President Black stated that at this time, the public comments would stop, the Board would conduct its business and reconvene and do public comments again at approximately 9:30 p.m. on non-agenda items. Board member Bentley, as a point of order, stated that the agenda has already been approved and this is the

**HEARING FROM  
THE AUDIENCE:  
(Continued)**

time for people to speak. This has never been done before. Item 11 states that *“This is the time and place for the general public to address the School Board on any matter within the jurisdiction of the Board.”* When you are asking what particular item are you addressing tonight, that is in violation of the Brown Act. This is a point of order; this has never been done before.

President Black responded that there is 291 pages of board business that needs to be accomplished tonight and the primary purpose of this meeting is to accomplish the business of the Hesperia Unified School District. He asked if the Board wished to continue on with the public comments for items *not* on the agenda. Board member Rogers stated that President Black was not following the procedures he wrote and asked that he follow the rules and regulations of the Board. The following addressed the Board:

6. Lt. Sarah E. Turner-McKay’s mother. Topic: Rescinding of Teachers
7. Al Vogler. Topic: #11 Hearing from the Audience
8. Al Vogler. Topic: #14.3 Meeting Conduct
9. E.T. Snell, Apple Valley. Topic: #14.3 Public Speaking
10. E.T. Snell, Apple Valley. Topic: Public Comment
11. Betsy Patridge, Victorville. Topic: #14.3
12. Rick Maschek, Oak Hills. Topic: #14.3
13. Teri Jo Musquiz, Apple Valley. Topic: 12.4 Off-Campus Activities (Transportation/Sports)
14. Rick Maschek, Oak Hills.
15. Tina R. Viayra, Hesperia. Topic: Deficit
16. Ellen Stephan, Hesperia. Topic: Negotiations
17. Todd O’Neal, Hesperia. Topic: Negotiations
18. Renee Getchel, Apple Valley. Topic: Negotiations/Budget
19. Kathryn Mustain, Hesperia. Topic: Negotiations/Contract
20. E.T. Snell, Apple Valley. Topic: Public Comment

**RECESS:**

The Board took a recess at 9:40 p.m.

**RECONVENE:**

The Board reconvened the meeting at 9:51 p.m.

**CONSENT LIST:**  
***(Consent Items approved  
in one motion)***

Board member Rogers stated that she would like to speak to Consent Item #12.10 Approval of ROP Program Proposals for 2010/11. She would like to make it perfectly clear that we are not discontinuing the Adult Education program. Changes are being made to Adult Ed but we are not closing the Adult Ed program. We have the best and only adult education program in the high desert.

**CONSENT LIST:**

***(Consent Items approved  
in one motion)  
(Continued)***

On MSC (Rogers, Kirk) Vote: 4-1 (Ayes: Black, Kirk, Riley, Rogers; Noes: Bentley), The Board approved the following items on the Consent list:

- 12.1 *Ratified the Accounts Payable Warrant Register Report No. 09/10-11*
- 12.2 *Approved Conference Report No. 09/10-10*
- 12.3 *Accepted Donations to the District*
- 12.4 *Approved Off-Campus Activities*
- 12.5 *Approved the Surplus of Property*
- 12.6 *Approved the Consulting Services with Centration Mgmt Advisors and Consultants for Mandated Cost Claims*
- 12.7 *Accepted the Summary and Disposition of the Williams' Uniform Complaints for the Quarter Ending 3/31/10*
- 12.8 *Renewed the Internship Agreement between California Baptist University and the Hesperia Unified School District*
- 12.9 *Amended Resolution No. 2009/10-28 Resolution Authorizing Classified Services to be Reduced and/or Eliminated for the Ensuing 2010/11 School Year*
- 12.10 *Approved the ROP Program Proposals for 2010/11*
- 12.11 *Approved the 2009/10 Single Plan for Student Achievement (SPSA) Revisions for Cottonwood, Joshua Circle, Lime Street and Topaz.*
- 12.12 *Approved the Revised Five Year Deferred Maintenance Plan*

**13. ACTION**

**ADD ON ITEM  
DISCUSSION/ACTION –  
THAT THE BOARD  
RESCIND THE RIF  
NOTICES FOR ALL  
TEACHERS THAT HAVE  
BEEN SCHEDULED FOR  
THE FINAL RIF NOTICE  
ON OR BEFORE  
MAY 15, 2010:**

Superintendent McKinney understood where the Board was going with this; however, he was uncomfortable with this because we don't know who the teachers are. He can't say who they are because some are tied to intervention programs and tied to funding which we are losing for those programs. Clearly, the Board's intent is to save teachers and minimize the impact on the classroom but he can't give an exact number tonight as to who those teachers are.

The Board also discussed scheduling this item to another day this week. Superintendent McKinney cautioned the Board that we do not have the ALJ's decision and the Board needs to take action on that as well. It should arrive sometime this week.

Board member Bentley asked when the analysis for all the impacts of this might be available because we need to recognize that if we're going down this road; our deficit hole is not getting smaller by this. According to Mr. Giles, Director of Personnel, the deficit that we need to address remains the same. It will just need to be addressed differently. Mr. McLaughlin added that one of the tools that we put on the table early on was reduction in

**ADD ON ITEM  
DISCUSSION/ACTION –  
THAT THE BOARD  
RESCIND THE RIF  
NOTICES FOR ALL  
TEACHERS THAT HAVE  
BEEN SCHEDULED FOR  
THE FINAL RIF NOTICE  
ON OR BEFORE  
MAY 15, 2010:  
(Continued)**

force. These 94 positions were one of the tools that we we're using in reducing our costs to the employee side of the house. What he's hearing is for those regular funded jobs, we want to remove from the RIF list. That will have a financial impact only in that it removes one of the tools. Mr. Giles added that of those 94 positions, there are at least a minimum of 17 specifically funded programs where the funding is either going away (i.e. Cal SAFE Program) or they are the temporary contracts that were issued for the Title I Stimulus Intervention teachers.

Following discussion, Board member Kirk made a motion to delay this item to a Special Meeting on Friday morning (May 7) at 9:00 a.m. to give Mr. McLaughlin a chance to run the numbers. Board member Riley seconded the motion.

A second round of deliberations ensued.

Following considerable discussion, a vote was taken. The motion failed for a lack of majority on a vote of 2-2-1 (Ayes: Kirk, Riley; Noes: Bentley, Black; Abstain: Rogers). Board member Rogers stated that she didn't hear the vote. Upon hearing the vote of 2-2-1, she voted yes making the motion carry 3-2 (Ayes: Kirk, Riley, Rogers; Noes: Bentley, Black).

**13.1  
DISCUSSION/ACTION –  
APPROVAL OF  
RESOLUTION IN  
SUPPORT OF EMPLOYEE  
APPRECIATION WEEK,  
MAY 2-9, 2010:**

On MSC (Kirk, Rogers) Vote: 5-0, The Resolution in Support of Employee Appreciation Week, May 2-9, 2010, was approved as submitted.

**13.2  
DISCUSSION/ACTION –  
APPROVAL OF  
RESOLUTION TO  
PROMOTE AND  
DEVELOP A SAFE AND  
HEALTHY HESPERIA:**

On MSC (Rogers, Riley) Vote: 5-0, Resolution #2009/10-33 Resolution to Promote and Develop a Safe and Healthy Hesperia, was approved as submitted.

**13.3  
DISCUSSION/ACTION –  
APPROVAL OF JAIBG/  
SCHOOL PROBATION  
OFFICER CONTRACT  
FOR 2010-11 SCHOOL  
YEAR:**

Board member Rogers requested this be tabled to the next regular scheduled board meeting on June 7, 2010 meeting.

**13.4**

**DISCUSSION/ACTION –  
ACCEPTANCE OF  
REVISED FINANCIAL  
ESTIMATION FOR  
STUDENT ASSESSMENT  
AND ACCOUNTABILITY  
SUMMARY AND ON-  
GOING PLAN FOR  
2010-11:**

Board member Rogers stated that she was not sure she totally agreed or understood this. She asked whether Mr. McLaughlin, Asst. Supt., Business, could enlighten her on this. Mr. McLaughlin deferred this item to Mr. Larry Bird, Director.

**10:30 P.M. –  
MOTION TO EXTEND  
BOARD MEETING:**

President Black asked whether the Board wanted to make a motion to extend the meeting to a specified period of time. Board member Riley made a motion to extend the meeting for 1 hour (to 11:30 p.m.). The motion failed for lack of a second.

**ADJOURNMENT:**

The Board adjourned at 10:30 p.m.

APPROVED AS AMENDED: June 7, 2010