

BOARD OF TRUSTEES
HESPERIA UNIFIED SCHOOL DISTRICT
MINUTES

Board Meeting

June 7, 2010

Hesperia Administration & Educational Support Center (Annex)

MEMBERS PRESENT: Hardy Black, President
Dr. Robert Kirk, Clerk
Chris Bentley, Member
Ella "Lee" Rogers, Member
Mark McKinney, Superintendent

MEMBERS ABSENT: Anthony Riley, Vice President

OTHERS IN ATTENDANCE: Virginia Gutierrez, Accountant, D.O.
Gordon Williamson, Teacher, Maple
Lori Wiersma, Teacher, Kingston
Michelle Vaccari, Teacher, HJH
Cindi Johnen, Teacher, MC
Lorene Bentz, Teacher, Cottonwood
Thomas Payne, Teacher, HJH
Lisa Payne, Housewife
Richard Smith, Retired
Alice Smith, Teacher, Lime St.
Sophie Steeno, Resident/parent
Kathy Lecocq, Teacher, Juniper
Dick Westerhoff, Retired, SHS
Peter Dippell, Teacher, HJH
Sarah Pifer, Teacher, RMS
Genevieve Johnston, Teacher, HHS
Christy Bottom, Teacher, HJH
Victoria Gutierrez, Teacher-Tuest
Jennifer Callahan, Teacher, HJH
Rick Maschek, Oak Hills resident
Kelly Ford, Teacher, SRLC
Faysel Bell, Teacher, OHHS
Regina Bell, Teacher, HJH
Karen Elgan, Principal, Maple
Judi Cook, AP, Cottonwood
Tom Kirk, Principal, Krystal
Rebekah Swanson, Parent/Teacher, Eucalyptus
Todd Tapin, Parent, Carmel

**OTHERS IN
ATTENDANCE:
(Continued)**

Cheryl Franks, Teacher, Cottonwood
Robert Sprague, Arts Connection/Innovations, Cypress Teacher
Teri McCollum, AP, Eucalyptus
Donna Minton, Parent/Teacher, JC
Yolette Rios, Teacher, HTA Director at Large, Cypress
Todd O'Neal, Teacher, Kingston
Shane Holdeman, Teacher, SHS
Laurie Krause, Teacher, Cypress
Leticia Farrell, Teacher, Cypress
Ellen Stephan, Teacher, HHS
Gabriel Ludi, Teacher, HJH
David Ludi, Teacher, Cedar
Steve Trudeau, Teacher, OHHS
Leigh Beattie, Teacher/Parent, Carmel
Jeanne Triska, Teacher, Kingston
Karen Prestwood, Principal, Topaz
Ruth Prince Gabriel, Education Specialist, Cypress
Tanalee Jackson, Teacher, Canyon Ridge
Joey Martinez, Teacher, Cedar
Heidi Martinez, Teacher, Cedar
Robin Huntington, community member
Lesly Hess, Teacher, SHS
Chala Salisbury, Exec. Director, Crosswalk Schools
Reginald Thomas, Teacher, Cedar
Erica Lopez, CSUSB Student
Paulette Croft, Teacher, D.O.
Kathleen Bird, Teacher, D.O.
Michael Aguilar, Teacher, RMS
Catalina Tapia, Parent, Carmel
Michael Moore, Public Relations pupil
Terri Truman, Teacher, HJH
Jonna St. John, Teacher, HJH
Libby Biskeborn, Teacher, HJH
Christina Hales, Teacher, JC
Christine Lange, Teacher, OHHS
James Resvaloso, Teacher, RMS
Claudia Proxee, Teacher, Topaz
Cindy Walker, Teacher, HJH
Terry Eddy, Teacher, Maple
Misty Victor, Teacher, Maple
Maria Morales, Sub. Bilingual
Susan Garcia, PTA, Lime ST.

**OTHERS IN
ATTENDANCE:
(Continued)**

Ben Skinner, AP, MG/KRY
Nate Lambdin, Principal, MHS
Jim Hoffman, Teacher, SRLC

Cindy Costa, Principal, RMS
Tina Viayra, Teacher/Parent, HHS
Mike Smith, Director, AEC
Kathy Morrison, Parent, Lime ST.
Nathan Tognetti, Asst. Director, Summit Leadership
Betsy Patridge, Teacher, HJH
Chris Pierce, Teacher, MC
Tom Kerman, Teacher, HJH
Susana Castillo, Teacher, Mission Crest
Derek Castillo, Teacher, Mission Crest
Ron Bonner, Teacher, SHS
John Mahr, Teacher, SHS
Carmen Becker, Director, D.O.
Kathy Everhart, Asst. Director, AESC
Patricia L. VanderKamp, Counselor, MHS
Yadira L. Moreno, Counselor, CMS
Lori Esparza, Counselor, CMS
Vicki Kirk, Community member
Terri Williams, Counselor, AEC
Kim Walker, ROP/Adult Ed, AEC
Cindy Braden, ROP, OHHS
LaRae Harguess, Counselor, OHHS
Diana R. Sochor, Counselor, SHS
Larry Bird, Director, D.O.
Darrel Nickolaisen, Coordinator, AESC
Valerie Turpen, Coordinator, AESC
Edie Irwin, Teacher, RMS
Ramona Tillitson, Teacher, RMS
Renee Getchel, Teacher, Mesa Grande
Blake and Will Getchell, Students, Mesa Grande
Todd Dondelinger, Parent, Mesa Grande
Al Vogler, Community member
Robert Copley, School Police
Lisa Eirawas, Teacher, JC
Beverly Ingram, Teacher, RMS
Chris Mauger, Principal, Carmel
Deborah Barbour, Teacher, Eucalyptus
Phoebe Gutierrez, Teacher, Euc
Aleen Massey, Teacher, MG
Paula Kondratko, Teacher, MG
Karimeh Tuttle, Teacher, MG
Elsa Villela, Teacher, Eucalyptus
Kathleen "Kadi" Turner, Teacher, Juniper

**OTHERS IN
ATTENDANCE:
(Continued)**

Cathy Gomez, Exec. Asst., Admin Services
David McLaughlin, Asst. Supt., Business
Jovy Yankaskas, Asst. Supt., Educational Services

CALL TO ORDER: President Black called the meeting to order at 4:02 p.m. All Board members were present with the exception of Board Member Riley who was out ill.

HEARING FROM THE AUDIENCE: President Black read the statement inviting the general public to address the Board on any closed session item. The following individual addressed the Board:

1. Bob Johnson

ADJOURNED TO CLOSED SESSION: Pursuant to Government Code Section 54957, the Board may adjourn to Closed Session at any time during the meeting to discuss staff/student personnel matters, negotiations, litigation, and/or the acquisition of land or facilities. The Board adjourned to Closed Session at 4:09 p.m. in the Personnel Conference Room to discuss and may take action on the following closed session items:

- 3.1 Public Employee Appointment*
- 3.2 Employee Resignation/Retirement*
- 3.3 Pupil Personnel*
- 3.4 Public Employee Discipline/Dismissal/Release/Reassignment/Transfer*
- 3.5 Conference with Labor Negotiator*

RECONVENE IN OPEN SESSION: The Board reconvened in open session at 7:08 p.m.

PLEDGE OF ALLEGIANCE: President Black led the pledge of allegiance to the flag.

REPORTING OUT OF CLOSED SESSION ACTION: Superintendent McKinney reported the following action taken in closed session:

On MSC (Black, Rogers) Vote: 4-0, Certificated Personnel Report 09/10-13 was approved as amended.

On MSC (Rogers, Kirk) Vote: 4-0, Classified Personnel Report 09/10-12 was approved as amended.

On MSC (Rogers, Kirk) Vote: 4-0, Pupil Personnel Report 09/10-12 was approved as amended.

SUPERINTENDENT'S REPORT: Superintendent McKinney mentioned that he had the opportunity on Friday to spend time with Maple and Cypress as they were being recognized as California Distinguished Schools. Congratulations to Maple Elementary and Cypress Academy of

the Arts.

Superintendent McKinney also reported that the Board held a special meeting last Thursday. Considerable discussion was held on the topic of videotaping which there is an existing Board Policy. He asked that for anyone videotaping this evening, there is an area at the back of the Board room designated for videotaping.

**APPROVAL
OF AGENDA:**

President Black asked if the Board would like to approve the agenda as submitted or pull items from the Consent List.

Consent List Items #11.7 Approval of Representatives to the CIF League for 2010/11 School Year; #11.14 Approval of Resolution #2009/10-31 Resolution for a Supplementary Retirement Plan for all eligible unit members of CSEA Chapter #684, Classified Management, Certificated Management and Confidential Management; #11.15 Approval of PARS Post Analysis and Implementation of Supplementary Retirement Plan that Public Agency Retirement Service (PARS) will administer for all eligible members of Hesperia Teachers Association (HTA) were pulled from the agenda.

Board member Rogers made a motion to table Action Item #13.2 Discussion/Action – Second Reading and Adoption of Proposed Revision to Board Bylaw 9323-Meeting Conduct to the July meeting. Board member Rogers stated that she had severe problems with this and she does not believe legal has had an opportunity to review this. The motion was seconded by Board member Kirk. The motion carried on a vote of 4-0.

Board member Rogers made a motion to table Action Item #13.9 Discussion/Action – Approval of Revised Job Description and Reclassification Recommendations for Library Media Specialist. The motion was seconded by Board member Kirk. The motion carried on a vote of 4-0.

Board member Kirk stated that Mr. McLaughlin asked that Action Items #13.4, #13.6, #13.7 were a must to be approved so he would like to request that those items be placed in front of #13.1

**APPROVAL
OF AGENDA:
(Continued)**

at the beginning of the Action agenda. The motion was seconded by Board member Rogers. Board member Kirk amended his motion to add Action Item #13.3 as the first item followed by #13.4, #13.6 and #13.7. Board member Rogers seconded the

amended motion. The motion carried on a vote of 4-0.

On MSC (Kirk, Rogers) Vote: 3-1 (Ayes: Black, Kirk, Rogers; Noes: Bentley) The agenda was approved as amended.

**APPROVAL OF
MINUTES:**

President Black requested that the Minutes of May 3, 2010 (Page 13), Fourth Paragraph, last sentence, be corrected to read "(Ayes: Rogers, Kirk, Riley).

On MSC (Rogers, Kirk) Vote: 4-0, The Minutes of May 3, 2010 Regular Board meeting and May 7, 2010 Special Board meeting, were approved as amended.

**HEARING FROM THE
AUDIENCE:**

President Black deferred from reading the entire statement inviting the general public to address the School Board regarding matters on the agenda and other matters within the jurisdiction of the Board. The statement is printed at the back of the Speaker's card. The public was allowed to speak one time for 5 minutes. The following addressed the Board:

1. Kelly Ford, Apple Valley. Topic: 11.2, 11.3, 11.5, 11.6, 11.9, 12.3
2. Ellen Stephan, Hesperia. Topic: School Board Discontent
3. Rick Maschek, Oak Hills. Topic: Consent List 11.11, 11.18
4. Bob Nelson (Deferred from speaking). Distributed handout
5. Kathleen "Kadi" Turner, Victorville. Topic: Public Speaking, Making Students First
6. Tina R. Viayra, Hesperia. Topic: Public Comments/Leadership
7. Al Vogler, Hesperia. Topic: #13.2 Meeting Conduct Bylaw 9323, Hearing from the Audience
8. E.T. Snell, Apple Valley. Topic: Various

CONSENT LIST:
***(Consent Items approved
in one motion)***

On MSC (Kirk, Rogers) Vote: 4-0, The Board approved the following items on the Consent list excluding Items #11.7; 11.14; 11.15.

- 11.1 *Ratified the Accounts Payable Warrant Register Report 09/10-12*
- 11.2 *Approved Conference Report 09/10-11*
- 11.3 *Approved Off-Campus Activities*
- 11.4 *Renewed the MOU and Agreement for Participation in the RIMS-BTSA Consortium Professional Teacher Induction Program for FY 2009/10*

CONSENT LIST:
***(Consent Items approved
in one motion)***
(Continued)

- 11.5 *Approved IMF Funding of Textbooks (Tresors du temps) by Yvonne Lenard c 2005 – Glencoe/McGraw Hill, for use at Oak Hills, Sultana and Hesperia High Schools*
- 11.6 *Approved IMF Funding of Textbooks (Stats Modeling the World) by Bock, Velleman, De Veaux c 2010 by Pearson Education, for use at Hesperia, Sultana and Oak Hills High*

Schools

- 11.8 *Approved Resolution #2009/10-36 Resolution for Temporary Interfund Borrowing*
- 11.9 *Established Fund 13 – Cafeteria Special Revenue Fund*
- 11.10 *Renewed the MOU between HUSD and City of Hesperia for School Crossing Guards*
- 11.11 *Approved the Deductive Change Order 03 in the amount of \$377,536.75 for Oak Hills HS*
- 11.12 *Renewed the JAIBG/School Probation Officer Contract for 2010/11 School Year*
- 11.13 *Accepted the Bond to Release Money Withheld on Stop Notice from ASR Constructors for Mission Crest Elementary (Modular Structures, Int., Inc) in the amount of \$20,313.00.*
- 11.16 *Approved the Sale of Surplus Property*
- 11.17 *Approved the Resolution Ordering School District Election for Governing Board Members Whose Terms Expire on December 3, 2010*
- 11.18 *Approved the Notice of Completion of Work at Oak Hills High School*

**11.7
APPROVAL OF
REPRESENTATIVES TO
THE CIF LEAGUE FOR
2010/11 SCHOOL YEAR:**

Board member Rogers requested that this item be pulled from the agenda. She believes that we need to remove Mr. Tracy Marsh's name off of this because this is for next year and unfortunately Mr. Marsh has resigned his position and is taking a job in Victorville as Asst. Supt. of Curriculum.

Board member Bentley expressed concerns with the Continuation schools being included here. If Mr. Pittsford and Mr. Lambdin are here for general purposes then that's ok but we're really starting to blur the lines. CIF is CIF. He understands that they're not competing so to have continuation schools on the rules committee when the operation of CIF sports are at the comprehensive high schools. According to Board member Bentley, we need a clear definition. He also expressed concern with the expansion of this.

Board member Rogers indicated that she would like a representative for Sultana HS and suggested that Mr. Tracy Marsh be replaced with "principal to be determined." She does not believe that this is going to cost the District anything to go ahead and approve tonight either.

**11.7
APPROVAL OF
REPRESENTATIVES TO
THE CIF LEAGUE FOR
2010/11 SCHOOL YEAR:
(Continued)**

According to Board member Kirk, it was his understanding that the reason why, in the past, these continuation high schools were included was more of for knowledge to give our coaches updated information on the rules and regulations of CIF.

President Black indicated that should the continuation high

schools want to be in CIF competition, it would have to be brought to the Board for a vote. At this point, there is no cost. It is just a knowledge thing to keep the administrators apprised so they can keep the students informed as well.

Following a second round of deliberations, a motion was made.

On MSC (Rogers, Black) Vote: 4-0, Bill Pittsford, Principal, Canyon Ridge HS; Bob Schnebeck, Principal, Hesperia HS; Jeff Hallett, Athletic Director, Hesperia High School; Nate Lambdin, Principal, Mojave HS; Larry Porras, Principal, Oak Hills HS; Darren Goodman, Athletic Director, Oak Hills HS; Principal (TBD), Sultana HS; and Pete Delagardelle, Athletic Director, Sultana High School to be designated as representatives to the CIF League for 2010-2011, was approved as amended.

**11.14
APPROVAL OF
RESOLUTION #2009/10-31 –
RESOLUTION FOR A
SUPPLEMENTARY
RETIREMENT PLAN FOR
ALL ELIGIBLE UNIT
MEMBERS OF CSEA
CHAPTER #684,
CLASSIFIED MGMT,
CERTIFICATED MGMT,
AND CONFIDENTIAL
MANAGEMENT:**

Board member Bentley requested that this item be pulled from the agenda. His first concern is that he does not believe that this item belongs on a Consent Agenda. He understands this has been done for the last couple of years for another group but this is the first year for this particular group. He has a concern with the risk of irritating everybody in the room further. It's a slippery slope to reward people to not work and he's a little bit concerned with the continuation of this as a regular consent let's do it every year kind of option. He asked whether Mr. McLaughlin had any concerns on that type of avenue.

Mr. McLaughlin, Asst. Supt., Business responded that this should be the last year we are able to sustain this kind of an offer. The budget problems that we face in the State of California, which are substantial, make us look at all manner of significant issues that might reduce our costs and this is one of those. After 3 years of early retirement offerings for HTA and then this one for management, classified, it will be very difficult to sustain payments on this type of a program beyond this year. Mr. McLaughlin explained the process; this is the first step in the offering of the supplemental retirement plan. In order for this to

**11.14
APPROVAL OF
RESOLUTION #2009/10-31 –
RESOLUTION FOR A
SUPPLEMENTARY
RETIREMENT PLAN FOR
ALL ELIGIBLE UNIT
MEMBERS OF CSEA
CHAPTER #684,**

be certified at the next board meeting, there will be an understanding that there will need to be a certain amount of these positions left unfilled. Next month, the analysis will include which positions will be left unfilled at that point.

Board member Kirk confirmed that when this comes down, the bottom line is that this has to save the district money. Mr.

**CLASSIFIED MGMT,
CERTIFICATED MGMT,
AND CONFIDENTIAL
MANAGEMENT:
(Continued)**

McLaughlin responded that was correct.

Following discussion, a motion was made. On MSC (Rogers, Kirk) Vote: 4-0, Resolution #2009/10-31 for a Supplementary Retirement Plan that Public Agency Retirement Services (PARS) will administer for all eligible unit members of CSEA, Classified Management, Certificated Management and Confidential Management, was approved as submitted.

**11.15
APPROVAL OF PARS
POST ANALYSIS AND
IMPLEMENTATION OF
SUPPLEMENTARY
RETIREMENT PLAN
THAT PUBLIC AGENCY
RETIREMENT SERVICES
(PAR) WILL ADMINISTER
FOR ALL ELIGIBLE
MEMBERS OF HESPERIA
TEACHERS ASSN. (HTA):**

Board member Bentley requested that this item be pulled from the agenda. He forgot to mention during the prior item that we do need to remember that as a public entity we're throwing people off of our earnings ship that there's a deck out there and its pension systems (PERS and STRS) and California's unfunded pension liabilities and mandates these days are challenged as well. Once again, this is a concern. It's the same boat; it's a different deck. The weight just gets distributed somewhere else and it does create bigger problems down the road for California taxpayers as a whole.

Board member Rogers, in response to Board member Bentley, stated that several of these people were employed in the public sector prior to being employed in the educational sector of our community and those people agreed when they became teachers to give up 60% of their social security. She knows that for a fact; that's what she gave up so, consequently, it's not really the same deck.

President Black indicated that 27 participants that were approved in closed session this evening.

Mr. McLaughlin, Asst. Supt., Business, stated that this item approves the analysis. It does show that there is a savings based on those 27 participants. The Board is being asked to approve the analysis and the ability to move forward with the implementation of the plan.

**11.15
APPROVAL OF PARS
POST ANALYSIS AND
IMPLEMENTATION OF
SUPPLEMENTARY
RETIREMENT PLAN
THAT PUBLIC AGENCY
RETIREMENT SERVICES
(PAR) WILL ADMINISTER
FOR ALL ELIGIBLE**

On MSC (Rogers, Kirk) Vote: 4-0, the Post Analysis findings and implementation of the Supplementary Retirement Plan that Public Agency Retirement Services (PARS) will administer for all eligible unit members of Hesperia Teachers Association (HTA), was approved as submitted.

**MEMBERS OF HESPERIA
TEACHERS ASSN. (HTA):
(Continued)**

RECESS: The Board took a recess at 8:18 p.m.

RECONVENE: The Board reconvened at 8:30 p.m.

SPECIAL REPORTS

12.1

**THIRD INTERIM
REPORT AND 2010/11
BUDGET REPORT:**

Mr. David McLaughlin, Asst. Supt., and Mrs. Laura Carevic, Director of Fiscal Services, presented a PowerPoint presentation on the District's Third Interim Report and 2010/11 Budget Report.

12.2

**DISTRICT ACCOUNT-
ABILITY PLAN:**

Mrs. Yankaskas, Asst. Superintendent-Educational Services gave a PowerPoint presentation on the District Accountability Plan 2010-2011.

RECESS: The Board took a recess at 9:25 p.m.

RECONVENE: The Board reconvened at 9:37 p.m.

12.3

DISTRICT GOALS:

Superintendent McKinney deferred his report to the July Board meeting.

13. ACTION

13.3

**DISCUSSION/ACTION –
APPROVAL OF THIRD
INTERIM REPORT:**

Mr. McLaughlin, Asst. Supt., Business asked that the Board amend the suggested motion that the Board approve the District's Third Interim Financial Report.

13.3

**DISCUSSION/ACTION –
APPROVAL OF THIRD
INTERIM REPORT:**

(Continued)

On MSC (Kirk Rogers) Vote: 4-0, The District's Third Interim Financial Report was approved as amended.

13.4

**PUBLIC HEARING/
DISCUSSION/ACTION –
APPROVAL OF 2009/10**

President Black declared the public hearing open at 9:39 p.m.
There were no comments.
President Black declared the public hearing closed at 9:40 p.m.

**ESTIMATED ACTUALS
AND ADOPTION OF
2010/11 BUDGET:**

On MSC (Rogers, Kirk) Vote: 4-0, the 2009/10 Estimated Actuals and 2010/11 District Budget, were approved as submitted.

**13.6
PUBLIC HEARING/
DISCUSSION/ACTION –
APPROVAL OF
RESOLUTION FOR
CATEGORICAL
FLEXIBILITY FOR
2009/10:**

President Black declared the public hearing open at 9:42 p.m. There were no comments. President Black declared the public hearing closed at 9:43 p.m.

Board member Kirk made a motion that the Resolution for use of funds in selected categorical programs to be used for any educational purpose as outlined in Senate Bill 3X 4 Section 15 for the 2009-10 fiscal year, be approved as submitted. Board member Rogers seconded the motion.

Board member Bentley requested a point of order related to due diligence. He indicated that we were doing this for a specific reason. He asked whether staff needed to explain what this is and are we doing our due diligence. One of his concerns is whether we did it sufficiently because the whole point of this is if you mess this up, the State tries to come and get the money back.

Mr. McLaughlin, Asst. Supt., Business responded that at the School Services Workshop he attended, they talked about the requirements and the resolution/public hearings related to categorical flexibility. We were concerned that using the guidance we had a year ago might not be sufficient from what we learned two weeks ago so he will ask Ms. Carevic to address this.

According to Ms. Carevic, Director of Fiscal Services, our concern was that last year when we presented the budget, we actually did this and we did it the way we were told. Since then, there has been further clarification and we just wanted to make sure that we were stating things as clearly as we could, that we

**13.6
PUBLIC HEARING/
DISCUSSION/ACTION –
APPROVAL OF
RESOLUTION FOR
CATEGORICAL
FLEXIBILITY FOR
2009/10:
(Continued)**

were using some of the monies to run a partial program in 09/10 and 10/11 but very limited, maybe 1/10th of the amount of money that we're getting that was moved to unrestricted. We have 42 programs that were moved to unrestricted. We are want to make sure that we're not going to lose any of that money because they will actually pull the Minutes, they will make sure that the Board has discussed this, held the public hearing and public comment. We don't want to lose the \$3 million dollars so, yes; we're making sure that we cover all of our bases and doing everything to the best of our ability to protect ourselves. That is why we're doing this a second time. She referenced the list of programs on

page 223.

Board member Bentley responded that as long as we are clearly identifying, but he personally would have liked to see dollar amounts. He has always expressed concern and fear regarding the sweeping of flexibilities.

According to Mrs. Carevic, she is tracking the money coming in and the money being spent. It is not getting lost in the process but it is being tracked using a management code. We do not list every dollar amount coming in and going out that we are spending on each program but it is available.

Mr. McLaughlin, Asst. Supt., Business added that the goal here is to give us 100% flexibility and then we will backfill those programs which we chose to run.

Board member Bentley again stated that the point of order question was just related to due diligence.

Following discussion, a vote was taken. On MSC (Kirk, Rogers) Vote: 4-0, the Resolution for use of funds in selected categorical programs to be used for any educational purpose as outlined in Senate Bill 3X 4 Section 15 for the 2009-10 fiscal year, was approved as submitted.

**13.7
PUBLIC HEARING /
DISCUSSION/ACTION –
APPROVAL OF
RESOLUTION FOR
CATEGORICAL
FLEXIBILITY FOR
2010/11:**

President Black declared the public hearing open at 9:50 p.m.
There were no comments.
President Black declared the public hearing closed at 9:51 p.m.

Board member Rogers announced that if anyone was interested in looking at the dollar amounts, she is sure that Mrs. Carevic would be happy to provide that information.

**13.7
PUBLIC HEARING /
DISCUSSION/ACTION –
APPROVAL OF
RESOLUTION FOR
CATEGORICAL
FLEXIBILITY FOR
2010/11:
(Continued)**

Board member Bentley asked whether it was 2012/13 that the flexibility expires. Mr. McLaughlin responded that it was and was inclusive of 2012-13.

Following discussion, a vote was taken. On MSC (Rogers, Kirk) Vote: 4-0, the Resolution for use of funds in selected categorical programs to be used for any educational purpose as outlined in Senate Bill 3X 4 Section 15 for the 2010-11 fiscal year, was approved as submitted.

**13.1
DISCUSSION/ACTION –**

President Black mentioned that tonight's meeting is the last

**APPROVAL OF
PROPOSED BOARD
MEETING DATES FOR
2010/11:**

scheduled meeting that we have so we need to approve a calendar for the upcoming year. Two proposed options are being presented. Option #1 ~ 16 meetings per year, Mondays; special workshops added in October, January, April and June. Option #2 ~ 18 meetings per year, 2nd & 4th Thursday, 1 meeting per month with 2 meetings every other month.

Board member Rogers indicated that it was brought up at the Board meeting on Thursday (June 3) back to when we (Dr. Kirk, Mr. Black and she) were having difficulties during that period of time and we had 2 and 3 board meetings a month. Sometimes we even had 4 of which we had Facilities board meetings included in those. Our district, as you know, is large and we have a great deal to accomplish. This goes along with freedom of speech. We have many people within our District and community that have things that they want to say along with board members that have the right to say and talk about. She would like to propose a 3rd option. She would like for us to go back to the 2 board meetings a month. If we broke these apart for the 2 board meetings and had one for student presentations and reports and then have 1 that was a business meeting, we are able to get a lot accomplished. If approved, we would also have time during the summer time, we could have 1 facilities/planning meeting and 1 meeting for the board to meet and work on goals/objectives and general protocols or just an open session for discussion. We cannot get through our board meetings because of all the trauma that this District is going through. So, that's what she would like to propose here is that we take a look at a 3rd option and seriously consider this.

Board member Bentley will certainly argue and prefers the Thursday option and the rationale for this is as follows: He was handed preliminary budget and estimated actual and Third interim report on Friday morning. In reviewing the material, he developed questions, concerns and comments. If you receive the

**13.1
DISCUSSION/ACTION –
APPROVAL OF
PROPOSED BOARD
MEETING DATES FOR
2010/11:
(Continued)**

material on the prior Friday and then you have specific questions, concerns and comments, it gives you a week in which staff is in the office and they are more available for 5 different board members to address the questions that they have.

Board member Rogers made a motion that we adopt Option #2 with the exception that we remove July 22, add 1 board meeting in August, remove November 18, and add a second board meeting in April.

Superintendent McKinney suggested that if this is not going to be resolved that there is no scheduled meeting for July. If nothing else, a meeting in July needs to be scheduled.

Board member Bentley added that at the December reorganization meeting, this is when the Board is supposed to adopt its calendar for the year. In 150 days there is an election and to give new board members an opportunity to address their schedule, perhaps we could just approve one of these options up until that point if there doesn't seem to be a consensus here.

Superintendent McKinney suggested that for Option #1 (Mondays), we would have 1 meeting on 7/12; 2 meetings in August; 1 meeting in September; 2 meetings in October; 1 meeting in November and December; 2 meetings in January; 1 meeting in February; 2 meetings in March; 1 meeting in April; 1 meeting in May and 2 meetings in June. This would give us 2 meetings every other month.

Board member Kirk was interested in keeping the meetings to 1 a month on Mondays at least until the first meeting in December when the Board could decide on the remaining schedule at its reorganization meeting.

Following considerable discussion, a vote was taken. The motion made by Board member Rogers to adopt Option #2, with the exception that we eliminate July 22, add 1 board meeting in August, remove November 18, and add a second board meeting in April, seconded by Board member Bentley, failed on vote of 2-2.

In the interest of time, Board member Kirk made a motion that we approve July 12 as the next board meeting. Board member Rogers seconded the motion. The motion carried on a vote of 3-1 (Ayes: Black, Kirk, Rogers; Noes: Bentley).

**13.2
DISCUSSION/ACTION –
SECOND READING AND
ADOPTION OF
PROPOSED REVISION
TO BOARD BYLAW
9323 – MEETING
CONDUCT:**

As noted during Approval of Agenda, Board member Rogers made a motion to table Action Item #13.2 Discussion/Action – Second Reading and Adoption of Proposed Revision to Board Bylaw 9323-Meeting Conduct to the July meeting. The motion was seconded by Board member Kirk. The motion carried on a vote of 4-0.

**13.5
PUBLIC HEARING/
DISCUSSION/ACTION –
FIRST READING AND
ADOPTION AND**

Board member Kirk made a motion to approve 13.5 and 13.8. President Black seconded the motion. Mr. McLaughlin, Asst. Superintendent, Business pointed out that 13.5 required a public hearing. The motion was withdrawn.

**WAIVER OF SECOND
READING OF PROPOSED
REVISION TO BOARD
POLICY AND ADMINI-
STRATIVE REGULATION
6163.4 – INSTRUCTION;
STUDENT USE OF
TECHNOLOGY:**

President Black declared the public hearing open at 10:26 p.m.
There were no comments.
President Black declared the public hearing closed at 10:27 p.m.

Board member Kirk made a motion to approve 13.5 and 13.8.
Board member Rogers seconded the motion.

Board member Bentley commented on 13.5. Handing 3rd graders a 3-5 page form on internet use is dumb. The policy talks about the End User Agreement. He asked that we try and structure these things to where they are kind of realistic to the people because it's pretty absurd when you read them and then request a 3rd grade signature on them. Could we try and do better at creating the End User Form because the same form used for staff is used for the kids and that's kind of problematic. Mr. McLaughlin responded that he would take a look at it with the understanding that it does need to meet the strict requirements of the Federal law.

Following discussion, a vote was taken. The motion made by Board member Kirk to approve 13.5 and 13.8, seconded by Board member Rogers carried 3-1 (Ayes: Black, Kirk, Rogers; Noes: Bentley).

**13.8
DISCUSSION/ACTION –
APPROVAL OF
VARIABLE TERM
WAIVERS:**

This was approved with Action 13.5 above.
On MSC (Kirk, Rogers) Vote: 3-1 (Ayes: Black, Kirk, Rogers; Noes: Bentley) the Variable Term Waivers for 1) Katrina Jackson to work as a Language, Speech and Hearing Teacher for the

**13.8
DISCUSSION/ACTION –
APPROVAL OF
VARIABLE TERM
WAIVERS:
(Continued)**

period July 1, 2010 through June 30, 2011 whose assignment would be Language, Speech and Hearing Teacher, Grades K-12; 2) Marilee Henderson to work as a Language, Speech and Hearing Teacher for the period July 1, 2010 through June 30, 2011 whose assignment would be Language, Speech and Hearing Teacher, Grades K-12; and 3) Roberta Moralez to work as a Language, Speech and Hearing Teacher for the period July 1, 2010 through June 30, 2011 whose assignment would be Language, Speech and Hearing Teacher, Grades K-12, were approved as submitted.

**10:30 P.M. – MOTION
TO EXTEND**

Board member Rogers made a motion to extend the Board meeting 15 minutes to 10:45 p.m. Board member Bentley

BOARD MEETING: seconded the motion. The motion carried 3-1 (Ayes: Bentley, Black, Rogers; Noes: Kirk).

**13.9
DISCUSSION/ACTION –
APPROVAL OF
REVISED JOB
DESCRIPTION AND
RECLASSIFICATION
RECOMMENDATIONS
FOR LIBRARY MEDIA
SPECIALIST:** As noted during Approval of Agenda, Board member Rogers made a motion to table Action Item #13.9 Discussion/Action – Approval of Revised Job Description and Reclassification Recommendations for Library Media Specialist. The motion was seconded by Board member Kirk. The motion carried on a vote of 4-0.

**13.10
DISCUSSION/ACTION –
APPROVAL OF
RECLASSIFICATION
RECOMMENDATION
FOR CUSTODIAN, AESC:** On MSC (Rogers, Bentley) Vote: 3-0-1 (Ayes: Bentley, Black, Rogers; Noes: None; Abstain: Kirk) the request for range reclassification of the Custodian at the AESC to Lead Custodian, effective July 1, 2010 (from range 4 to range 7), was approved as submitted.

**13.11
DISCUSSION/ACTION –
CREATION OF NEW
CLASSIFIED POSITIONS
INTERVENTION
INSTRUCTIONAL
ASSISTANTS:** The Board is being asked to approve the creation of 13 intervention Instructional Assistant positions with a work year of 172 days per year, 6 hours per day, funding from Title I ARRA.

**13.11
DISCUSSION/ACTION –
CREATION OF NEW
CLASSIFIED POSITIONS
INTERVENTION
INSTRUCTIONAL
ASSISTANTS:** Board member Rogers made a motion that the creation of 13 Intervention Instructional Assistant positions with a work year of 172 days per year, 6 hours per day, funding from Title I ARRA, be approved as submitted. The motion was seconded by Board member Bentley.

(Continued) Board member Bentley expressed two concerns: 1) We just saw on the board presentation hiring freeze; things that we have done. Creating new positions makes one seem slightly disingenuous in his opinion. He understands that we need to do this but we just said on the budget presentation hiring freeze. We are saying one thing and doing another. 2) Sometimes these things go on and on and on once the position is created. Once the position gets created, the Board is then removed from the process of whether it gets filled or not following years.

Mr. McLaughlin, Asst. Supt., Business responded that the

challenge of the ARRA money, etc. was exactly that. While we're cutting back in GF expenditures, we have this special categorical money that must be spent in specific areas. This is one of those where we have Intervention Assistants primarily because we have the ARRA money but we have enough to fund if for this year. The money will go away and these folks will be in a 1 year position. He asked Mrs. Yankaskas, Asst. Supt., Educational Services to explain the requirements for the intervention in order to support our PI program.

According to Mrs. Yankaskas, we have to show we are making extra efforts for those schools that are in program improvement and those that are on watch. This is one way to do that by using these instructional assistants. Again, it does state on the memo that this is for 1 year. Board member Bentley understood that this was on the memo but it was not included in the motion. The other thing he would comment on is that we don't have 13 schools on program improvement. He understands that we need to take these kinds of things so we need to be cautious on what we're saying.

Board member Kirk indicated that we had the intervention teachers this last year. The question that he has is why would we not continue...Mrs. Yankaskas clarified that we are giving each of the schools on PI and on watch the intervention teacher. We also had enough money to provide instructional aides for all our school sites. Schools on PI and watch are getting both a teacher

13.11

**DISCUSSION/ACTION –
CREATION OF NEW
CLASSIFIED POSITIONS –
INTERVENTION
INSTRUCTIONAL
ASSISTANTS:
(Continued)**

and an instructional aide. Our remaining schools are still getting support but they won't have an intervention teacher; they will have an aide.

Board member Rogers amended the motion to include 2010/11 school year only. Board member Bentley seconded the motion. On MSC (Rogers, Bentley) Vote: 4-0, the creation of 13 Intervention Instructional Assistant positions with a work year of 172 days per year, 6 hours per day, funding from Title I ARRA, for the 2010/11 school year only, was approved as amended.

13.12

**DISCUSSION/ACTION –
ASSESSMENT CENTER
PROCESS:**

President Black indicated that this was an add-on to the agenda.

Superintendent McKinney indicated that this was a request from the June 3 Board meeting. He presented a brief PowerPoint presentation to the Board on the Assessment Center Process.

Board member Kirk made a motion to follow Mr. McKinney's guidelines with the following changes:

- 1) Go inside/outside for the principals
- 2) Give 1-2 Board members the option to observe the process
- 3) That the Superintendent bring two (2) candidates to the Board

The motion was seconded by Board member Black.

Board member Bentley did not think it was the Board's role to sit on assessment centers as in past years.

No vote was taken as the meeting adjourned.

ADJOURNMENT: The Board adjourned at 10:50 p.m.

APPROVED AS AMENDED: July 12, 2010