

BOARD OF TRUSTEES
HESPERIA UNIFIED SCHOOL DISTRICT
MINUTES

Special Board Meeting

August 12, 2010

Hesperia Administration & Educational Support Center (Annex)

MEMBERS PRESENT: Hardy Black, President
Anthony Riley, Vice President
Dr. Robert Kirk, Clerk
Chris Bentley, Member
Ella "Lee" Rogers, Member

MEMBERS ABSENT: None

CABINET MEMBERS PRESENT: Mark McKinney, Superintendent
David McLaughlin, Asst. Superintendent, Business
Dr. Matt Spencer, Asst. Superintendent, Personnel

CABINET MEMBERS ABSENT: Jovy Yankaskas, Asst. Superintendent-Educational Services

OTHERS IN ATTENDANCE: Gordon Williamson, Teacher, Maple
L. D. Rector, Teacher, Topaz
Tina Viayra, Teacher, HHS
Chris Mauger, Principal, Carmel
Margaret Snyder, Director, AESC
Valerie Turpen, Coordinator, AESC
Vicki Kirk
Jodi Consten, Coordinator, AESC
Mike Graham, Chief, HUSD Police Dept.
Irene Donaldson, Teacher, Hollyvale
Janell Chang, Teacher, Cottonwood
Michelle Murphy, Principal
Tony McGuyer, Teacher, HHS
Gil Johnston, Teacher, HHS
Kelly Ford, Teacher, SRLC
Leticia Farrell, Teacher, Cypress
K. Farrell, J. Farrell, L. Farrell, G. Farrell, Students
Cathie Perry, Teacher, HJH
Lori Whitmer, Teacher, Cottonwood
Thomas Kerman, Teacher, HJH
Rebekah Swanson, Parent/Teacher, Eucalyptus
Laurie Krause, Parent/Teacher, Cypress
Jeanne Triska, Teacher, Kingston

**OTHERS IN
ATTENDANCE:
(Continued)**

Carol Long, Teacher, Kingston
Deb Baker, Exec. Asst., Admin Services
Cathy Gomez, Exec. Asst., Admin Services

CALL TO ORDER:

President Black called the meeting to order at 3:04 p.m. All Board members were present.

**PLEDGE OF
ALLEGIANCE:**

President Black led the pledge of allegiance to the flag.

President Black announced that Mrs. Jovy Yankaskas, Asst. Superintendent is not here today but Dr. Matt Spencer, Asst. Superintendent, Personnel is joining us for the first time.

**APPROVAL OF
AGENDA:**

Board member Riley made a motion to approve the agenda as presented. The motion was seconded by Board member Kirk.

Board member Rogers asked to go on record that she publicly disapproves of this meeting that we're having today. She thinks it's untimely and it doesn't meet the purpose of the cure and correct and she thinks the items listed are inappropriate to handle and for this Board to take action on or to discuss at this particular time. She totally disapproves of the agenda. She called for 4 Special Board meetings when she was acting president and the 3 of you gentlemen decided that you didn't want to come to any of those special board meetings. President Black told her that he, as President, had called it and she's sitting here because he called it. She wants him to know how rude this all has been.

Board member Bentley stated that he's a parent in this school district and there's a reason why this room is empty because Hardy wants an empty room. At 3:00 o'clock in the afternoon, he should be picking up his kids right now. Teachers are in staff meetings right now; they're not able to attend this but once again, Hardy has clearly demonstrated over the years that he doesn't care about Hesperia Unified School District parents or Hesperia Unified School District teachers other than himself. Calling a meeting at 3:00 o'clock in the afternoon, this is an all-time low and Hardy's had many of them.

President Black responded that he was a parent in the District as well probably the parent that's had the most students in this District having had 16, still having a son in school. So, what he did take into consideration on calling the time for the Board meeting, asking for 3:00 o'clock so it could be accomplished during business hours so not to inconvenience staff anymore than

APPROVAL OF

was necessary since there are just a couple of items on the open

**AGENDA:
(Continued)**

and closed session. As far as calling the meeting, if a majority of the Board can't come to the meeting, we don't have a Board meeting. He thinks the time Mrs. Rogers is referring to, summer before last, people were out of town when the meeting was called and he didn't even receive notification. That being known, the meeting was then postponed to another date. The same thing occurred a day or two later; people were still out of town. The meeting could not be held without a quorum. As far as the cure and correct, it takes 30 days to address it. You have to have a meeting within a 30 day period and this was a convenient time to do that. He set it for 3:00 o'clock because he knew most of the people who were protesting or wanted to speak were employees of the District, teachers in particular, Mr. Williamson, Mrs. Viayra and they would be able to do that at this time because their school ends prior to this so that's another consideration he made.

Following a second round of discussion, a vote was taken.

The motion made by Board member Riley to approve the Agenda as presented, seconded by Board member Kirk carried on a vote of Vote: 3-2 (Ayes: Black, Kirk, Riley; Noes: Bentley, Rogers).

**HEARING FROM
THE AUDIENCE:**

President Black invited the general public to address the School Board regarding matters on the agenda and other matters within the jurisdiction of the Board.

The following addressed the Board:

1. Gordon Williamson, Hesperia. Topic: #5.2
2. Eric Swanson, Hesperia.
3. Tina Viayra, Hesperia. Topic: Cure & Correct
4. Cathie Perry, Hesperia. Topic: New Superintendent

5. ACTION

**5.1
TO CURE & CORRECT
ACTION TAKEN ON
JULY 26, 2010 ~
CHANGING/ELIMI-
NATING THE CURRENT
DIRECTOR-CIA TO A
NEW CABINET POSITION
OF ASST. SUPT FOR
ASSESSMENT AND
ACCOUNTABILITY:**

President Black indicated that this item was brought back to cure and correct action taken on July 26, 2010 changing/eliminating the current Director-CIA to a new cabinet position of Assistant Superintendent for Assessment and Accountability. This is in response to a cure and correct request received on August 2, 2010 for action taken on July 26 wherein the Board approved the recommendation that a new cabinet position of Assistant Superintendent for Assessment and Accountability be established with the elimination of the current Director-CIA position. This

**5.1
TO CURE & CORRECT
ACTION TAKEN ON**

new position would be established with no increase in salary or benefits from the current Director position. The motion also

**JULY 26, 2010 ~
CHANGING/ELIMI-
NATING THE CURRENT
DIRECTOR-CIA TO A
NEW CABINET POSITION
OF ASST. SUPT FOR
ASSESSMENT AND
ACCOUNTABILITY:
(Continued)**

directed that a job description be developed for this new position to include at least 6 suggested responsibilities. The PowerPoint is available which was presented at that time.

Board member Kirk made a motion that Action Item #5.1 and #5.2 be approved at the same time and his motion for #5.1 would be that listed on Page 1 of the agenda. Because we have the job description now that it would read down to the last word position so the suggested motion is:

That a new Cabinet position of Assistant Superintendent of Student Assessment and Accountability be established with the elimination of the current Director of CIA position. This new position would be established with no increase in salary or benefits from the current Director position. This motion also directs that a job description be developed for this new position and the job description on Pages 9 and 10.

Board member Bentley stated that the agenda was approved with items #5.1 and #5.2 as separate items; this is not a consent list.

Superintendent McKinney expressed caution that the job description was written in reference to motion. If you now amend that motion, there's no connection of where that job description was written. We used those elements to write the job description and others as well. If the motion is to eliminate those responsibilities, then there's no way of saying where they came from. He indicated that because the cure and correct goes back to the original action, it all has to come back. The job description was written based upon the Board action

Board member Kirk amended his motion to approve the suggested motion (page 1) and include the suggested motion (page 8) which is the job description on pages 9-10.

Superintendent McKinney suggested that our legal counsel speak to whether this might be an issue with the cure and correct in combining the two items.

Attorney Wagner responded that he was advised that at the last regular meeting that the job description was approved.

**5.1
TO CURE & CORRECT
ACTION TAKEN ON
JULY 26, 2010 ~**

Essentially, that was in effect the cure and correct of whatever happened from the meeting beforehand because it was properly agendized presumably in the agenda. So, you already have a job

**CHANGING/ELIMINATING THE CURRENT DIRECTOR-CIA TO A NEW CABINET POSITION OF ASST. SUPT FOR ASSESSMENT AND ACCOUNTABILITY:
(Continued)**

description approved. The issue before the Board tonight concerns Item #5.1 the position itself because of the opportunity for the public to speak. If #5.2 job description was approved at the last meeting, that was the cure and correct. The public had an opportunity to address the job description at the last meeting and the Board approved it, there is no sense to approve again. You're here for the approval of the position itself which is still subject to the cure and correct. Attorney Wagner's opinion is if #5.2 job description passed at the last meeting, its already passed and in existence. There is no need to do it again. The issue is still #5.1 which is still subject to the cure and correct.

Board member Kirk amended his motion since it would be redundant to approve #5.2, to approve the suggested motion #5.1 that a new Cabinet position of Assistant Superintendent of Student Assessment and Accountability be established with the elimination of the current Director of CIA position. This new position would be established with no increase in salary or benefits from the current Director position. This motion also directs that a job description be developed for this new position to include at least the following responsibilities:

1. District implementation and oversight of the District's Student Assessment and Accountability Program
2. Shared responsibility for the evaluation of all site principals based on student academic performance and growth and site based management performance
3. Increase district use of student data to analyze, develop and report plans to improve student academic performance
4. Oversee the development of academic performance achievement goals at each school site for the purpose of the evaluation of students, schools and administrators
5. Improve and assist in the development of a comprehensive Gifted and Talented Program for Hesperia students
6. Other duties as assigned by the Superintendent

Board member Riley seconded the amended motion.

Superintendent McKinney asked to make a comment that he shared the last meeting for the record. He shared that we need to continue with increased effort on the focus of the academic achievement of our students. He commends Dr. Kirk for his

**5.1
TO CURE & CORRECT
ACTION TAKEN ON
JULY 26, 2010 ~
CHANGING/ELIMI-**

desire to maintain and enhance the academic focus to the District, however, rather than create this new position at this time; his recommendation would be to implement the many items contained within the newly created Student Assessment and

**NATING THE CURRENT
DIRECTOR-CIA TO A
NEW CABINET POSITION
OF ASST. SUPT FOR
ASSESSMENT AND
ACCOUNTABILITY:
(Continued)**

Accountability Plan. We've had pacing plans and benchmarks. Teachers are an intimate part of that. The new Basic Skills Assessment as we've talked about tonight is a brand new piece implemented this last year in the middle school grades and elementary. The new Student Assessment and Accountability; brand new as we implement. The new District Accountability Plan is part of that. Continuing ongoing teacher calibration meetings to constantly review and refine assessments and pacing plans. The Data Director Program is access for teachers and administrators to truly look at that. We need to implement these things that we put in place and continue our efforts to work with staff through ongoing dialogue, staff development, diligent review of the data and the development of programs to implement to address the academic achievement of students. These are the things that we have in place that need to be continued. Clearly academics are a focus, that's why we do what we do. He shared this in the first meeting and he shares this for the record.

Following considerable discussion, a vote was taken. On MSC (Kirk, Riley) Vote: 3-2 (Ayes: Black, Kirk, Riley; Noes: Bentley, Rogers) The suggested motion listed on #5.1 (page 1) was approved as presented.

**5.2
RATIFY JOB
DESCRIPTION FOR
NEW ASST. SUPT. OF
STUDENT ASSESSMENT
AND ACCOUNTABILITY:**

Pursuant to legal counsel's opinion, there is no need to approve this item due to the fact that it was previously approved at the August 2, 2010 Board meeting.

No action was taken.

**HEARING FROM
THE AUDIENCE:**

President Black read the statement inviting the general public to address the Board on any closed session item.

The following addressed the Board:

1. Tina Viayra, Hesperia. Topic: Closed Session
2. Kelly Ford. Topic: #5.1 Appointment

**ADJOURN TO
CLOSED SESSION:**

Pursuant to Government Code Section 54957, the Board may adjourn to Closed Session at any time during the meeting to discuss staff/student personnel matters, negotiations, litigation, and/or the acquisition of land or facilities.

**ADJOURN TO
CLOSED SESSION:
(Continued)**

The Board adjourned to Closed Session at 4:15 p.m. in the Personnel Conference Room to discuss and may take action on the following closed session items:

3.1 Public Employee Appointment

- a. *Review/discussion/action ~ Assistant Superintendent-Employment Contract*
- b. *Principal*
- c. *Assistant Principal*

Superintendent McKinney announced that he will come out and give an update as to when the Board might come out of closed session.

**RECONVENE IN
OPEN SESSION:**

The Board reconvened in open session at 6:15 p.m.

**REPORTING OUT OF
CLOSED SESSION:**

Superintendent McKinney reported the following actions taken in closed session:

On MSC (Kirk, Riley) Vote: 3-2 (Ayes: Black, Kirk, Riley; Noes: Bentley, Rogers) The Board voted to appoint Scott Sheffield to Assistant Superintendent of Student Assessment and Accountability pending his acceptance.

On MSC (Riley, Kirk) Vote: 3-2 (Ayes: Black, Kirk, Riley; Noes: Bentley, Rogers) The Board voted to appoint Ben Skinner as Interim Principal at Cypress School of the Arts for the 2010/11 school year pending his acceptance.

On MSC (Kirk, Riley) Vote: 4-1 (Ayes: Black, Kirk, Riley, Rogers; Noes: Bentley) The Board voted to appoint Matt Sheffield to Assistant Principal at Carmel.

NEXT MEETING DATE:

The next meeting of the Hesperia Unified School District Board of Trustees will be held on Tuesday, September 7, 2010 at the Hesperia Administration & Educational Support Center (AESC) Annex, 15576 Main Street, Hesperia.

ADJOURNMENT:

The Board adjourned at 6:19 p.m.

APPROVED AS SUBMITTED: September 7, 2010