

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11



Cedar Middle

The School Accountability Report Card (SARC), which is required by law to be published annually, contains information about the condition and performance of each California public school. More information about SARC requirements is available on the SARC Web page at www.cde.ca.gov/ta/ac/sa/. For additional information about the school, parents and community members should contact the school principal or the district office.

I. School Information

Contact Information (2010-11 School Year)

This section provides the school's contact information.

School		District	
School Name	Cedar Middle	District Name	Hesperia Unified
Street	13565 Cedar Street	Phone Number	(760) 244-4411
City, State, Zip	Hesperia, CA, 92344	Website	www.hesperia.org
Phone Number	(760) 244-6093	Superintendent	Mark McKinney
Principal	Michelle Estrada	E-mail Address	mark.mckinney@hesperia.org
E-mail Address	Michelle.estrada@hesperia.org	CDS Code	36750440114108

Principal's Message (2009-10 School Year)

This section provides information about the school, its programs and its goals.

PRINCIPAL'S MESSAGE

I'd like to welcome you to Cedar Middle School's Annual School Accountability Report Card. In accordance with Proposition 98, every school in California is required to issue an annual School Accountability Report Card that fulfills state and federal disclosure requirements. Parents will find valuable information about our academic achievement, professional staff, curricular programs, instructional materials, safety procedures, classroom environment, and condition of facilities.

Cedar Middle School provides a learner-centered environment with a focus on providing a well-rounded educational experience for all students. Students receive a standards-based, rigorous curriculum along with opportunities to explore areas of interest. A dedicated professional staff, utilizing continuous assessment, provides innovative instruction incorporating inquiry, writing across the curriculum, collaboration, and critical reading. The variety of exploratory and support offerings accompanying the rigorous academic classes provide students opportunities for academic excellence, development of positive self-expression, and personal maturity.

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

The staff at Cedar Middle School is committed to working together in order to provide the best educational program possible our students and we welcome any suggestions or questions you may have about the information contained in this report or about the school. It is through our collective commitment that we ensure all of our students will succeed.

SCHOOL MISSION STATEMENT

We at Cedar Middle School are dedicated in creating a positive learning environment that promotes dignity, respect, and pride. In preparation for high school, college, and life, students will excel in rigorous academics, develop intrinsic motivation, and demonstrate personal and academic maturity, having a positive impact on our community.

SCHOOL PROFILE

Hesperia Unified School District is located in the high desert region of San Bernardino County, approximately 40 miles north of the Ontario/San Bernardino valley. More than 20,000 students in grades kindergarten through twelve receive a rigorous, standards-based curriculum from dedicated and highly qualified professionals. The district is comprised of 15 elementary schools which includes 3 choice schools. At the secondary level Hesperia has 3 middle schools, 3 comprehensive high schools, 1 alternative school, 2 continuation high schools, 1 community day school, and 6 charter schools.

Cedar Middle School is located in the central/southern region of Hesperia and serves students in grades seven and eight. At the beginning of the 2009-10 school year, 1166 students were enrolled, including 8% in special education, 16% qualifying for English learner support, and 63% receiving free or reduced-price meals. Cedar Middle School achieved a 2010 Academic Performance Index (API) score of 717.

Parental Involvement (2009-10 School Year)

This section provides information about opportunities for parents to become involved with school activities.

Contact Person Name:		Contact Person Phone Number:	760-244-6093
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Parents are encouraged to volunteer in the classroom, help with school events and field trips, be involved with clubs and athletics, and get involved in the decision-making process through school committees. The School Site Council, English Language Advisory Council (ELAC), and GATE Advisory Council (Gifted and Talented Education) provide opportunities for parents to get involved with their child's educational experience. Parents who want more information or wish to participate may contact the school office at (760) 244-6093. There is a job for everyone who wants to get involved!

Regular school-to-home communication is provided in both English and Spanish. Information about current events and school activities can be found in Cedar Middle School's newsletter, website, and fliers. Occasionally, the school mails important news and announcements to parents at home or uses the school's automated telephone system to contact parents verbally. Parents may access current information about their child's attendance, course grades, and homework assignments through the school's website using EdLine (www.edline.net).

Average Class Size and Class Size Distribution (Secondary)

This table displays by subject area the average class size and the number of classrooms that fall into each size category (a range of total students per classroom).

Subject	2007-08	2008-09	2009-10
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School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English	30	2	22	9	30	11	38	41	33	2	12	20
Mathematics	29	5	13	6	32	1	26	41	31	8	24	31
Science	31	0	13	5	32	1	14	15	33	2	8	24
Social Science	31	0	12	5	35	0	2	9	33	2	8	24

Student Enrollment by Grade Level (2009-10 School Year)

This table displays the number of students enrolled in each grade level at the school.

Grade Level	Number of Students	Grade Level	Number of Students
Kindergarten	0	Grade 8	602
Grade 1	0	Ungraded Elementary	0
Grade 2	0	Grade 9	0
Grade 3	0	Grade 10	0
Grade 4	0	Grade 11	0
Grade 5	0	Grade 12	0
Grade 6	0	Ungraded Secondary	0
Grade 7	534	Total Enrollment	1136

Student Enrollment by Group (2009-10 School Year)

This table displays the percent of students enrolled at the school who are identified as being in a particular group.

Group	Percent of Total Enrollment	Group	Percent of Total Enrollment
Black or African American	9.1%	White (not Hispanic)	27.0%
American Indian or Alaska Native	0.3%	Two or More Races	0.0%
Asian	1.6%	Socioeconomically Disadvantaged	64.0%
Filipino	0.7%	English Learners	18.0%
Hispanic or Latino	61.0%	Students with Disabilities	9.0%
Native Hawaiian or Pacific Islander	0.4%	n/a	--

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

II. School Safety and Facilities

School Safety Plan (2009-10)

This section provides information about the school's comprehensive safety plan.

Date School Safety Plan last reviewed:	August 2009
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The Comprehensive School Site Safety Plan was developed for Cedar Middle School in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The plan's most recent review and update by school staff took place in August 2009. Staff training to discuss staff responsibilities and safety plan updates took place during staff in-service days in August 2009. A copy of the school site safety plan may be obtained at Cedar Middle School's main office or the Hesperia Unified School District office.

Suspensions & Expulsions

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

	School			District		
	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10
Suspension Rate	28.0%	25.0%	274	32.0%	24.0%	25%
Expulsion Rate	1.0%	1.0%	10	1.0%	1.0%	1%

School Facility Conditions

This section provides information about the condition of the school's grounds, buildings, and restrooms, and a description of any planned or recently completed facility improvements.

SCHOOL FACILITIES AND SAFETY

Cedar Middle School provides a safe, clean environment for learning through proper facilities maintenance and campus supervision. Original facilities were built in 2007; ongoing maintenance and modernization efforts ensure facilities remain safe and up to date and provide adequate space for students and staff. Throughout the years, portable classrooms have been added to accommodate increased growth in enrollment. The campus is comprised of the following:

Acreage = 20

Square Footage = 79,900

Number of permanent classrooms = 2

Number of portable classrooms = 61

Number of restrooms (student use) = 5 sets

Computer Lab = 4

Library = 1

Cafeteria/Multipurpose Room = 1

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

Staff Work Room/Lounge = 4

Science Lab = 3

Weight Room = 1

Physical Education Facility = 2

Health Office = 1

CAMPUS SUPERVISION

Six campus assistants and the administrators supervise students as they enter the campus each morning. Between classes and during lunch, all administrators and six campus assistants monitor student activities and behavior. At the end of the school day, six campus assistants and administrators monitor the bus area and student parking lot to ensure students leave campus in a safe and orderly manner. The district's police department coordinates efforts with Cedar Middle School to maintain a safe, secure, and peaceful campus; a police presence is on campus approximately once a week and as needed. Any student who commits a serious violation (i.e., fighting) is subject to arrest, citation, and a referral to the district's Juvenile Probation Office.

CAMPUS MAINTENANCE

The custodial staff and district's maintenance department work together to ensure common areas, classrooms, and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. Administration and custodians communicate throughout the day to discuss custodial needs, maintenance issues and special projects. Hand-held radios enhance two-way communication efforts and help facilitate immediate resolution to urgent and emergency situations.

Cedar Middle School's plant supervisor oversees and supervises custodial staff which is comprised of a full-time day custodian, a night lead custodian and two night custodians. Every morning before school begin; the plant supervisor and the day custodian inspect facilities for safety hazards or other conditions that need attention prior to students and staff entering school grounds. As part of their daily duties, the day custodian and plant supervisor are responsible for overall general campus maintenance and keeping the cafeteria and restrooms stocked, safe, and sanitary. The evening custodians are responsible for cleaning classrooms, desks, school office, restrooms, and outside grounds areas. Day and evening custodians share responsibility for set up and take down of equipment and/or furniture for afternoon and evening events.

Cedar Middle School works closely with the district's Maintenance and Operations department (M&O) for larger projects, routine facilities maintenance projects, and school inspections. M&O employs a work order process that enables Cedar Middle School to communicate unscheduled maintenance needs, urgent repairs, or special projects. Emergency situations are regularly resolved in one hour or less.

DEFERRED MAINTENANCE

Hesperia Unified School District participates in the State School Deferred Maintenance program which provides dollar-for-dollar matching funds to assist school district with major repairs or replacement of existing school building components.

Planned Improvements (2010-11 School Year)

None

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

School Facility Good Repair Status (2010-11 School Year)

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status.

Item Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Systems and Pipes, Mechanical Systems (heating, ventilation, and air conditioning), Sewer	X			None
Interior: Interior Surfaces (floors, ceilings, walls, and window casings)	X			Floor tiles are damaged or loose.
Cleanliness: Pest/Vermin Control, Overall Cleanliness (school grounds, buildings, rooms, and common areas)	X			None
Electrical: Electrical Systems (interior and exterior)	X			None
Restrooms/Fountains: Restrooms, Sinks/Drinking Fountains (interior and exterior)	X			None
Safety: Fire Safety Equipment, Emergency Systems, Hazardous Materials (interior and exterior)	X			None
Structural: Structural Condition, Roofs	X			None
External: Windows/Doors/Gates/Fences, Playgrounds/School Grounds	X			None

Overall Summary of School Facility Good Repair Status (2010-11 School Year)

	Facility Condition			
	Exemplary	Good	Fair	Poor
Overall Summary		X		
Date of inspection:	8/24/10			
Completion date of inspection form:	8/24/10			

III. Curriculum and Academics

Quality, Currency, and Availability of Textbooks and Instructional Materials (2010-11 School Year)

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

This section provides information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school, and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

All textbooks used in the core curriculum throughout Hesperia Unified School District are aligned to the California Content Standards and Frameworks. Instructional Materials for grades K-8 are selected from the state's most recent list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards-based and approved by the district's Board of Trustees. The district follows the State Board of Education's six-year adoption cycle for core content materials and the eight-year cycle for textbook adoptions in foreign language, visual and performing arts, and health. District textbook review and adoption activities occur the year following the state's adoption. Parents are invited to preview proposed adoptions at the district office for one evening and ten days prior to approval by the school board. In September 2009, the Hesperia Unified School District Board of Trustees held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted Resolution No.2009/10-14 which certifies as required by Education Code section 60119 (1) that textbooks and instructional materials were provided to all students, including English learners in the Hesperia Unified School District to the extent that each pupil has a textbook or instructional materials, or both, to use in class and to take home to study, (2) sufficient textbooks and instructional materials were provided to each student, including English learners, that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in math, science, history-social science, and English/language arts, (3) sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes, and (4) sufficient laboratory science equipment was provided for science laboratory classes offered in grades 9-11, inclusive.

Textbook and Instructional Materials List

Textbooks and instructional materials used in the district in the core subject areas of English-Language Arts, Mathematics, Science, and History-Social Science.

Subject Area	Textbook Title and/or Publisher	Year of Adoption
English-Language Arts	McDougal-Littell Language of Literature-Gr. 7, McDougal-Littell Language of Literature-Gr. 8	2002, 2002
History-Social Science	Holt Rinehart & Winston World History-Medieval to Early Mod, Holt Rinehart & Winston U.S. History	2006, 2006
Mathematics	Prentice Hall Pre-Algebra, Prentice Hall CA Alg I, Larson, Hostetler, Edwards-Pre Calculus with Limits, Fifth Edition, Prentice Hall Mathematics- California Algebra 2, Prentice Hall Mathematics- California Algebra 1, Prentice Hall Mathematics- California Pre-Algebra, Prentice Hall Mathematics- California Geometry, Lial, Greenwell, Ritchey-Finite Mathematics, Prentice Hall Mathematics-California Algebra Readiness	2008, 2008, 2008, 2008, 2009, 2009, 2008, 2008, 2009

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

Other	McDougal-Littell en Espanol Levels 1-4, McDougal-Littell En Espanol 1a	2004, 2005
Science	Holt Live Science, Holt Physical Science	2007, 2007

Availability of Textbooks and Instructional Materials

This table displays information about the percent of pupils who lack their own assigned textbooks and instructional materials

Core Curriculum Area	Percent of Pupils Who Lack Their Own Assigned Textbooks and Instructional Materials
Reading/Language Arts	0
Mathematics	0
Science	0
History-Social Science	0
Foreign Language	0
Health	0
Visual and Performing Arts	0
Science Laboratory Equipment (Grades 9-12)	0

Textbook Information Collection Date:	9/8/09
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Textbooks and Instructional Materials Adoption

This table displays whether the textbooks and instructional materials are from the most recent adoption.

	Yes or No
Most recent SBE or Local Governing Agency Approved Textbooks and Instructional Materials	Yes

Textbook Insufficiency (if applicable)

This section provides information if any insufficiency exists, and the reason that each pupil does not have sufficient textbooks or instructional materials

No textbook insufficiencies.

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

Standardized Testing and Reporting Program

The Standardized Testing and Reporting (STAR) Program consists of several key components, including the California Standards Tests (CSTs); the California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA). The assessments under the STAR program show how well students are doing in relation to the state content standards. The CSTs include English-language arts (ELA) and mathematics in grades two through eleven; science in grades five, eight, and nine through eleven; and history-social science in grades eight, and nine through eleven. The CAPA includes ELA and mathematics in grades two through eleven, and science for grades five, eight, and ten. The CAPA is given to those students with significant cognitive disabilities whose disabilities prevent them from taking either the CSTs with accommodations or modifications or the CMA with accommodations. The CMA is an alternate assessment that is based on modified achievement standards in ELA for grades three through nine, mathematics for grades three through seven and Algebra I and science in grades five, eight, and ten. The CMA is designed to assess those students whose disabilities preclude them from achieving grade-level proficiency on an assessment of the California content standards with or without accommodations. On each of these assessments, student scores are reported as performance levels. Detailed information regarding the STAR Program results for each grade and performance level, including the percent of students not tested, can be found on the CDE Standardized Testing and Reporting (STAR) Results Web site at <http://star.cde.ca.gov>.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

Standardized Testing and Reporting Results for All Students – Three-Year Comparison

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

Subject	School			District			State		
	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10
English-Language Arts	44.0%	40.0%	44.0%	38.0%	42.0%	45.0%	46.0%	50.0%	52.0%
Mathematics	30.0%	22.0%	24.0%	35.0%	38.0%	38.0%	43.0%	46.0%	48.0%
Science	0.0%	35.0%	44.0%	37.0%	40.0%	47.0%	46.0%	50.0%	54.0%
Social Science	0.0%	24.0%	33.0%	28.0%	31.0%	37.0%	36.0%	41.0%	44.0%

Standardized Testing and Reporting Results by Student Group – Most Recent Year

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

Group	Percentage of Students Scoring at Proficient or Advanced Level			
	English-Language Arts	Mathematics	Science	History-Social Science
All Students in the District	45.0%	38.0%	47.0%	37.0%
All Students at the School	44.0%	24.0%	44.0%	33.0%
Black or African American	36.0%	16.0%	34.0%	22.0%
American Indian or Alaska Native	*	*		
Asian	59.0%	48.0%	67.0%	77.0%

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

Filipino	*	*	*	*
Hispanic or Latino	38.0%	20.0%	38.0%	27.0%
Native Hawaiian or Pacific Islander	*	*	*	*
White (not Hispanic)	58.0%	32.0%	56.0%	46.0%
Two or More Races	*	*	*	*
Male	39.0%	24.0%	52.0%	37.0%
Female	49.0%	23.0%	35.0%	29.0%
Economically Disadvantaged	37.0%	21.0%	36.0%	27.0%
English Learners	15.0%	12.0%	27.0%	18.0%
Students with Disabilities	16.0%	12.0%	17.0%	2.0%
Students Receiving Migrant Education Services				

California Physical Fitness Test Results (School Year 2009-10)

The California Physical Fitness Test is administered to students in grades 5, 7, and 9 only. This table displays by grade level the percent of students meeting the healthy fitness zone on all six fitness standards for the most recent testing period. Detailed information regarding this test, and comparisons of a school's test results to the district and state levels, may be found at the Physical Fitness Testing Web page at <http://www.cde.ca.gov/ta/tg/pf/>. Note: Scores are not shown when the number of students tested is 10 or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
5			
7	19.8	27.5	45.1
9			

Academic Performance Index

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. Detailed information about the API can be found at the API Web page at <http://www.cde.ca.gov/ta/ac/ap/>.

API Ranks – Three-Year Comparison

This table displays the school's statewide and similar schools API ranks. The statewide API rank ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest 10 percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest 10 percent of all schools in the state. The similar schools API rank reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing 10 schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

API Rank	2007	2008	2009
Statewide	0	6	3
Similar Schools	0	9	3

Academic Performance Index Growth by Student Group – Three-Year Comparison

This table displays by student group the actual API changes in points added or lost for the past three years.

Group	Actual API Change		
	2007-08	2008-09	2009-10
All Students at the School	0	-58	20
Black or African American	--	--	--
American Indian or Alaska Native	--	--	--
Asian	--	--	AS
Filipino	--	--	--
Hispanic or Latino	0	-60	18
Native Hawaiian or Pacific Islander	--	--	--
White (not Hispanic)	0	-44	44
Two or More Races	--	--	--
Socioeconomically Disadvantaged	0	-60	27
English Learners	--	--	10
Students with Disabilities	--	--	--

Academic Performance Index Growth by Student Group – 2010 Growth API Comparison

This table displays, by student group, the 2010 Growth API at the school, district, and state level.

Group	2010 Growth API		
	School	District	State
All Students at the School	717	744	767
Black or African American	--	663	685
American Indian or Alaska Native	--	731	728

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

Asian	--	863	889
Filipino	--	--	851
Hispanic or Latino	694	729	715
Native Hawaiian or Pacific Islander	--	--	754
White (not Hispanic)	778	789	838
Two or More Races	--	--	807
Socioeconomically Disadvantaged	692	721	712
English Learners	646	687	691
Students with Disabilities	--	526	580

Adequate Yearly Progress

The federal NCLB Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- Participation rate on the state's standards-based assessments in English-language arts (ELA) and mathematics
- Percent proficient on the state's standards-based assessments in ELA and mathematics
- API as an additional indicator
- Graduation rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found at the AYP Web page <http://www.cde.ca.gov/ta/ac/ay/>.

AYP Overall and by Criteria (2009-10 School Year)

This table displays an indication of whether the school and the district made AYP overall and whether the school and the district met each of the AYP criteria.

	School	District
Overall	No	No
Participation Rate – English-Language Arts	Yes	Yes
Participation Rate – Mathematics	Yes	Yes
Percent Proficient – English-Language Arts	No	No
Percent Proficient – Mathematics	No	No
API	Yes	Yes
Graduation Rate	N/A	Pend

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

Federal Intervention Program (2010-11 School Year)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English-language arts or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found at the AYP Web page at <http://www.cde.ca.gov/ta/ac/ay/>.

Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2004-2005
Year in Program Improvement		Year 3
Number of Schools Currently in Program Improvement	--	7
Percent of Schools Currently in Program Improvement	--	23.0%

IV. Teachers & Support Staff

Teacher Credentials

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found on the DataQuest Web page at <http://dq.cde.ca.gov/dataquest/>.

Teachers	School			District
	2007-08	2008-09	2009-10	2009-10
With Full Credential	18	30	38	782
Without Full Credential	6	16	5	34
Teaching Outside Subject Area of Competence	0	0	0	--

Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Indicators	School		
	2008-09	2009-10	2010-11
Misassignments of Teachers of English Learners	0	0	0
Vacant Teacher Positions	0	0	0

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

Total Teacher Misassignments	0	0	0
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Core Academic Classes Taught by No Child Left Behind Compliant Teachers (2009-10 School Year)

This table displays the percent of classes in core academic subjects taught by No Child Left Behind (NCLB) compliant and non-NCLB compliant teachers in the school, in all schools in the district, in high-poverty schools in the district, and in low-poverty schools in the district. High poverty schools are defined as those schools with student participation of approximately 75 percent or more in the free and reduced price meals program. Low poverty schools are those with student participation of approximately 25 percent or less in the free and reduced price meals program. More information on teacher qualifications required under NCLB can be found on the CDE Improving Teacher and Principal Quality Web page at <http://www.cde.ca.gov/nclb/sr/tq/>.

Location of Classes	Percent of Classes in Core Academic Subjects	
	Taught by NCLB Compliant Teachers	Taught by Non-NCLB Compliant Teachers
This School	95.76	4.24
All Schools in District	96.39	3.61
High-Poverty Schools in District	98	2
Low-Poverty Schools in District	96	4

Professional Development

This section provides information on how teachers and staff are trained for instructional improvement.

All professional development activities in Hesperia Unified School District revolve around the California State Content Standards and Frameworks and are research-based.

Certificated staff builds teaching skills and concepts through participation in ongoing training sponsored by the district and school site. During the 2009-10 school year, the district made available one staff development buy-back day and supplemental training involving curriculum, teaching strategies, and methodologies in the content areas of writing and math. Each school site then identifies and coordinates its own staff development activities based upon individual student needs, school site plans, and the districts designated focus areas.

During the 2009-10 school year, Cedar Middle School held one staff development buy-back day to establish the focus for Cedar Middle School, as it was a second year school with the addition of several new staff members, based on the "Schools to Watch" criteria for California middle schools established by the California Department of Education. Staff development topics were selected by the principal, assistant principal, vice principal and Cedar Leadership Team with input from the entire teaching staff. Training programs and topics were chosen based upon the school focus and student needs along with careful analysis of common middle school assessment trends. Staff meetings, voluntary after-school trainings, conferences, and collaboration days at the request of staff members were utilized to provide professional development with an emphasis on AVID strategies, academic vocabulary, Thinking Maps, and GLAD/SDAIE strategies.

The district supplements site-level professional development to follow up and support year-round and ongoing programs centered around the district's focus areas of reading and math. Supplemental professional development is offered throughout the school year on early student release days, during summer vacation, and on weekends. Staff development topics and focus areas are identified and

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

selected based upon input from the district's Professional Development Committee, Principals' Roundtable, and teacher survey results. The Professional Development Committee meets once a year to review student test results from state and district assessments and review teacher survey needs. The Principals' Roundtable provides opportunities for school principals to discuss and share training needs based upon data analysis and classroom observations from each school site.

New teachers receive intensive support and training through the district's Induction Program and New Teachers Academy. For beginning and out-of-state teachers, the district utilized the state Induction Program (formerly known as Beginning Teacher Support and Assessment), a statewide and state-mandated research-based program providing support and skill building through formative assessment and individualized support based on assessment.

The New Teachers Academy sponsors three new teacher orientations each year to support year-round hiring practices; the orientation is a comprehensive overview of the district's policies, school law, ExCEL philosophy, English language learners support, curriculum, instruction, and grade-level and content area specialties.

Professional Development Days

This table displays information on the annual number of school days dedicated to staff development for the most recent three-year period.

Indicator	Professional Development Days		
	2007-08	2008-09	2009-10
Annual number of school days dedicated to staff development	1	1	1

Academic Counselors and Other Support Staff (2009-10 School Year)

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	2	550
Counselor (Social /Behavioral or Career Development)	0	--
Library Media Teacher (Librarian)	0	--
Library Media Services Staff (paraprofessional)	0	--
Psychologist	0	--
Social Worker	0	--
Nurse	0	--
Speech/Language/Hearing Specialist	0	--

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

Resource Specialist (non-teaching)	0	--
Other	0	--

V. School Finances

Expenditures Per Pupil and School Site Teacher Salaries (2008-09 Fiscal Year)

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding school expenditures can be found at the Current Expense of Education Web page at <http://www.cde.ca.gov/ds/fd/ec/> and teacher salaries can be found on the Certificated Salaries and Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

	Total Expenditures Per Pupil	Expenditures Per Pupil (Supplemental)	Expenditures Per Pupil (Basic)	Average Teacher Salary
School	\$5,021.83	\$716.58	\$4,305.25	\$52,508.32
District	--	--	\$7,737.00	\$62,318.00
State	--	--	\$5,681.00	\$68,179.00
Percent Difference – School and District	--	--	--	--
Percent Difference – School and State	--	--	--	--

Types of Services Funded (2009-10 Fiscal Year)

This section provides information about the programs and supplemental services that are available at the school and funded through either categorical or other sources.

In addition to general fund state funding, Hesperia Unified School District receives state and federal categorical funding for special programs. For the 2009-10 school year, the District received federal, state, and local aid for the following categorical, special education, and support programs:

- Drug/Alcohol/Tobacco Education
- Economic Impact Aid
- Gifted & Talented
- Home-to-School Transportation
- Instructional Materials
- Special Education
- School Library Block Grant
- Vocation Education, Handicapped

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11

Vocational and Applied Technology

Teacher and Administrative Salaries (2008-09 Fiscal Year)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found on the Certificated Salaries and Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Range	District	State Average for Districts in the Same Category
Beginning Teacher Salary	\$42,706.00	\$42,377.00
Mid-Range Teacher Salary	\$67,677.00	\$67,667.00
Highest Teacher Salary	\$85,413.00	\$87,102.00
Average Principal Salary (Elementary)	\$108,340.00	\$108,894.00
Average Principal Salary (Middle)	\$111,336.00	\$113,713.00
Average Principal Salary (High)	\$129,233.00	\$124,531.00
Superintendent Salary	\$161,078.00	\$223,323.00
Percent of Budget for Teacher Salaries	39	--
Percent of Budget for Administrative Salaries	6	--

VI. Data and Access

DataQuest

DataQuest is an online data tool located at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g. Academic Performance Index [API], Adequate Yearly Progress [AYP], test data, enrollment, graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.