

School Accountability Report Card

Reported for the 2009-10 School Year

Published During 2010-11



Juniper Elementary

The School Accountability Report Card (SARC), which is required by law to be published annually, contains information about the condition and performance of each California public school. More information about SARC requirements is available on the SARC Web page at www.cde.ca.gov/ta/ac/sa/. For additional information about the school, parents and community members should contact the school principal or the district office.

I. School Information

Contact Information (2010-11 School Year)

This section provides the school's contact information.

School		District	
School Name	Juniper Elementary	District Name	Hesperia Unified
Street	9400 I Ave	Phone Number	(760) 244-4411
City, State, Zip	Hesperia, CA, 92345	Website	www.hesperia.org
Phone Number	(760) 244-6161	Superintendent	Mark McKinney
Principal	Stephanie Poindexter	E-mail Address	mark.mckinney@hesperia.org
E-mail Address	stephanie.poindexter@hesperia.org	CDS Code	36750446035950

Principal's Message (2009-10 School Year)

This section provides information about the school, its programs and its goals.

As principal of Juniper Elementary, I am proud to welcome you to our school's annual School Accountability Report Card and thank you for taking the time to explore it. Whether student, parent, staff, or community member, the data contained within these pages will prove useful in informing you about our school and community, including but not limited to: demographics, achievements, progress evaluation, ongoing goal realization, discipline, and facility enhancement.

Here at Juniper School, decisions are made based on "What's good for kids?" This guides us to continue down a path that allows increase in academic achievement. For four years in a row, Juniper was the proud recipient of the Title 1 Academic Achievement Award. Juniper School was recognized by the California Business for Education Excellence as a California Honor Roll School for its significant efforts in raising student achievement levels. Juniper Elementary was the only school in the county to receive the 2006 California Business for Education Excellence Just for Kids Award. We are proud of these acknowledgments because they represent our efforts to make every child successful, regardless of demographics or other external factors.

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A conscientious effort by staff, parents and community will ensure that the successes experienced will continue. Together, we can give our kids more. I invite you all to get involved!

Sincerely,
Stephanie Poindexter

SCHOOL MISSION STATEMENT

The Juniper community will optimize its talents and resources to ensure a collaborative, supportive and flexible learning environment in order to provide opportunities for all students to be involved in their own academic success.

SCHOOL PROFILE

Hesperia Unified School District is located in the high desert region of San Bernardino County, approximately 40 miles north of the Ontario/San Bernardino valley. More than 20,000 students in grades kindergarten through twelve receive a rigorous, standards-based curriculum from dedicated and highly qualified professionals. The district is comprised of 15 elementary schools which includes 3 choice schools. At the secondary level Hesperia has 3 middle schools, 3 comprehensive high schools, 1 alternative school, 2 continuation high schools, 1 community day school, and 6 charter schools.

Juniper Elementary is located in the central region of Hesperia and serves students in grades kindergarten through six. At the beginning of the 2009-10 school year, 670 students were enrolled, including 3% in special education, 36% qualifying for English Language Learner support, and 77% receiving free or reduced-price lunch. Juniper Elementary achieved a 2010 Academic Performance Index (API) score of 816 and met all 2009 Adequate Yearly Progress (AYP) criteria.

Parental Involvement (2009-10 School Year)

This section provides information about opportunities for parents to become involved with school activities.

Contact Person Name:		Contact Person Phone Number:	760-244-6161
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At Juniper Elementary, the school and family form an important partnership to assist students in achieving their fullest potential and maturation into responsible citizens. Teachers and administrators encourage parents to become active members of the Juniper Elementary learning community and help develop independent, self-reliant, and lifelong learners. Parents are invited to volunteer in the classroom, participate in school events, and join school committees. School Site Council, Parent Teacher Club, English Language Advisory Council, and GATE (Gifted and Talented Education) Advisory Council are a few of the many opportunities for parents to become involved in their child's educational experience. Parents who are interested in volunteering their talents may contact the school secretary at (760) 244-6161.

Juniper Elementary encourages parents to participate in the parent component of the after-school FLAIR (Focusing on Language and Academic Instruction Renewal) reading program. Instruction is provided one hour a day, five days a week to help parents acquire the reading skills necessary to support their child's academic efforts at home. Childcare is provided for participating parents.

Most school-to-home communication is provided in both English and Spanish. Juniper Elementary publishes a newsletter that features helpful tips for parents, information on upcoming events, and a message from the principal. Class newsletters from teachers, flyers sent home with students, the homework hotline, progress reports, Connect ED, the school website, and the school marquee are used to keep parents informed of school news. Bilingual school staff is available for parents who need translation at school meetings and parent conferences.

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Average Class Size and Class Size Distribution (Elementary)

This table displays by grade level the average class size and the number of classrooms that fall into each size category (a range of total students per classroom).

Grade Level	2007-08				2008-09				2009-10			
	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
Kindergarten	32	0	3	0	27	0	3	0	33	4	0	0
Grade 1	20	6	0	0	18	6	0	0	33	0	2	0
Grade 2	19	6	0	0	19	6	0	0	33	0	2	0
Grade 3	20	5	0	0	19	6	0	0	33	0	3	0
Grade 4	28	0	4	0	29	0	4	0	34	0	0	2
Grade 5	25	1	4	0	24	0	4	0	34	0	3	0
Grade 6	33	0	1	3	35	0	0	4	34	0	0	3
K-1	0	0	0	0	0	0	0	0	29	0	1	0
1-2	0	0	0	0	0	0	0	0	28	0	1	0
2-3	0	0	0	0	0	0	0	0	32	0	1	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Student Enrollment by Grade Level (2009-10 School Year)

This table displays the number of students enrolled in each grade level at the school.

Grade Level	Number of Students	Grade Level	Number of Students
Kindergarten	76	Grade 8	0
Grade 1	80	Ungraded Elementary	0
Grade 2	100	Grade 9	0
Grade 3	102	Grade 10	0
Grade 4	84	Grade 11	0
Grade 5	125	Grade 12	0
Grade 6	103	Ungraded Secondary	0

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Grade 7	0	Total Enrollment	670
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Student Enrollment by Group (2009-10 School Year)

This table displays the percent of students enrolled at the school who are identified as being in a particular group.

Group	Percent of Total Enrollment	Group	Percent of Total Enrollment
Black or African American	7.0%	White (not Hispanic)	23.1%
American Indian or Alaska Native	0.5%	Two or More Races	0.0%
Asian	0.8%	Socioeconomically Disadvantaged	77.0%
Filipino	0.8%	English Learners	36.0%
Hispanic or Latino	67.0%	Students with Disabilities	3.0%
Native Hawaiian or Pacific Islander	0.9%	n/a	--

II. School Safety and Facilities

School Safety Plan (2009-10)

This section provides information about the school's comprehensive safety plan.

Date School Safety Plan last reviewed:	August 2009
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The Comprehensive School Site Safety Plan was developed for Juniper Elementary in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The plan's most recent review and update by school staff took place in August 2009. Staff training to discuss staff responsibilities and safety plan updates took place during staff pre-service days in August 2009. A copy of the school site safety plan may be obtained at Juniper Elementary's main office or the Hesperia Unified School District office.

Suspensions & Expulsions

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

	School			District		
	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10
Suspension Rate	10.0%	16.0%	63	32.0%	24.0%	25%

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Expulsion Rate	0.0%	0.0%	0	1.0%	1.0%	1%
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School Facility Conditions

This section provides information about the condition of the school's grounds, buildings, and restrooms, and a description of any planned or recently completed facility improvements.

SCHOOL FACILITIES

Juniper Elementary provides a safe, clean environment for learning through proper facilities maintenance and campus supervision. Original facilities were built in 1958; ongoing maintenance and modernization helps facilities remain up to date and provide adequate space for students. Portable classrooms have been added throughout the years to accommodate growth in enrollment.

CAMPUS DESCRIPTION

Year Built - 1958

Acreage - 10 ac

Square Footage - 46,596 sf

Number of Permanent Classrooms - 14

Number of Portable Classrooms - 22

Number of Restrooms (student use) - 5 sets

Computer Lab - 2

Library - 1

Cafeteria/Multipurpose Room - 1

Health Office - 1

Staff Work room/Lounge - 1

CAMPUS SUPERVISION

Two proctors are assigned to monitor crosswalks and help students cross the street safely every morning before school and every afternoon when students are on their way home. Five proctors are assigned to designated areas of the campus and on the playground to supervise students as they enter school grounds each morning. During recess, teachers and proctors are on the playground to monitor student behavior. Five proctors provide supervision during the lunch recess and monitor both cafeteria and playground activities. At the end of the day, teachers escort students to the bus loading area, student pickup area, and on-campus after-school programs to ensure students leave campus safely.

CAMPUS MAINTENANCE

The custodial staff and district's maintenance department work together to ensure playgrounds, classrooms, and campus grounds are well-maintained, safe, and functioning for students, staff, and visitors. The principal and custodians communicate daily or as needed and for special assignments; hand-held two-way radios enhance communication efforts and help facilitate an immediate response to emergency situations.

One full-time day custodian, one full-time evening custodian and one 3 3/4 hour custodian are assigned to Juniper Elementary. Custodians follow a schedule and checklist system for completing daily, weekly, and monthly cleaning and maintenance projects. Every morning before school begins, the day custodian inspects facilities for safety hazards or other conditions that need attention prior to

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students and staff entering school grounds. The evening custodians clean classrooms, administrative offices, desks, restrooms, and are responsible for set up and take down of equipment and/or furniture for afternoon and evening events.

Juniper Elementary works closely with the district's Maintenance & Operations department (M&O) for larger projects, routine facilities maintenance projects, and school inspections. The most recent facilities inspection at Juniper Elementary took place on October 28, 2009. M&O employs a work order process that enables Juniper Elementary to communicate unscheduled maintenance needs, urgent repairs, or special projects. Emergency situations are regularly resolved within appropriate time limits.

Planned Improvements (2010-11 School Year)

[Click here to enter text.](#)

School Facility Good Repair Status (2010-11 School Year)

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status.

Item Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Systems and Pipes, Mechanical Systems (heating, ventilation, and air conditioning), Sewer	X			None
Interior: Interior Surfaces (floors, ceilings, walls, and window casings)	X			None
Cleanliness: Pest/Vermin Control, Overall Cleanliness (school grounds, buildings, rooms, and common areas)	X			None
Electrical: Electrical Systems (interior and exterior)	X			None
Restrooms/Fountains: Restrooms, Sinks/Drinking Fountains (interior and exterior)	X			None
Safety: Fire Safety Equipment, Emergency Systems, Hazardous Materials (interior and exterior)	X			None
Structural: Structural Condition, Roofs	X			None
External: Windows/Doors/Gates/Fences, Playgrounds/School Grounds	X			None

Overall Summary of School Facility Good Repair Status (2010-11 School Year)

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		Facility Condition			
		Exemplary	Good	Fair	Poor
Overall Summary			X		
Date of inspection:	10/28/09				
Completion date of inspection form:	10/28/09				

III. Curriculum and Academics

Quality, Currency, and Availability of Textbooks and Instructional Materials (2010-11 School Year)

This section provides information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school, and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

All textbooks used in the core curriculum throughout Hesperia Unified School District are aligned to the California Content Standards and Frameworks. Instructional Materials for grades K-8 are selected from the state's most recent list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards-based and approved by the district's Board of Trustees. The district follows the State Board of Education's six-year adoption cycle for core content materials and the eight-year cycle for textbook adoptions in foreign language, visual and performing arts, and health. District textbook review and adoption activities occur the year following the state's adoption. Parents are invited to preview proposed adoptions at the district office for one evening and ten days prior to approval by the school board. In September 2009, the Hesperia Unified School District Board of Trustees held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted Resolution No.2009/10-14 which certifies as required by Education Code section 60119 (1) that textbooks and instructional materials were provided to all students, including English learners in the Hesperia Unified School District to the extent that each pupil has a textbook or instructional materials, or both, to use in class and to take home to study, (2) sufficient textbooks and instructional materials were provided to each student, including English learners, that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in math, science, history-social science, and English/language arts, (3) sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes, and (4) sufficient laboratory science equipment was provided for science laboratory classes offered in grades 9-11, inclusive.

Textbook and Instructional Materials List

Textbooks and instructional materials used in the district in the core subject areas of English-Language Arts, Mathematics, Science, and History-Social Science.

Subject Area	Textbook Title and/or Publisher	Year of Adoption
English-Language Arts	Houghton Mifflin Reading California	2002

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History-Social Science	Houghton Mifflin History-Social Science	2006
Mathematics	Harcourt Math 2002	2001
Other		
Science	Houghton Mifflin California Science	2007

Availability of Textbooks and Instructional Materials

This table displays information about the percent of pupils who lack their own assigned textbooks and instructional materials

Core Curriculum Area	Percent of Pupils Who Lack Their Own Assigned Textbooks and Instructional Materials
Reading/Language Arts	0
Mathematics	0
Science	0
History-Social Science	0
Foreign Language	0
Health	0
Visual and Performing Arts	0
Science Laboratory Equipment (Grades 9-12)	0

Textbook Information Collection Date:	9/8/09
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Textbooks and Instructional Materials Adoption

This table displays whether the textbooks and instructional materials are from the most recent adoption.

	Yes or No
Most recent SBE or Local Governing Agency Approved Textbooks and Instructional Materials	Yes

Textbook Insufficiency (if applicable)

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This section provides information if any insufficiency exists, and the reason that each pupil does not have sufficient textbooks or instructional materials

No textbook insufficiencies.

Standardized Testing and Reporting Program

The Standardized Testing and Reporting (STAR) Program consists of several key components, including the California Standards Tests (CSTs); the California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA). The assessments under the STAR program show how well students are doing in relation to the state content standards. The CSTs include English-language arts (ELA) and mathematics in grades two through eleven; science in grades five, eight, and nine through eleven; and history-social science in grades eight, and nine through eleven. The CAPA includes ELA and mathematics in grades two through eleven, and science for grades five, eight, and ten. The CAPA is given to those students with significant cognitive disabilities whose disabilities prevent them from taking either the CSTs with accommodations or modifications or the CMA with accommodations. The CMA is an alternate assessment that is based on modified achievement standards in ELA for grades three through nine, mathematics for grades three through seven and Algebra I and science in grades five, eight, and ten. The CMA is designed to assess those students whose disabilities preclude them from achieving grade-level proficiency on an assessment of the California content standards with or without accommodations. On each of these assessments, student scores are reported as performance levels. Detailed information regarding the STAR Program results for each grade and performance level, including the percent of students not tested, can be found on the CDE Standardized Testing and Reporting (STAR) Results Web site at <http://star.cde.ca.gov>.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

Standardized Testing and Reporting Results for All Students – Three-Year Comparison

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

Subject	School			District			State		
	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10
English-Language Arts	48.0%	54.0%	53.0%	38.0%	42.0%	45.0%	46.0%	50.0%	52.0%
Mathematics	55.0%	60.0%	62.0%	35.0%	38.0%	38.0%	43.0%	46.0%	48.0%
Science	57.0%	46.0%	47.0%	37.0%	40.0%	47.0%	46.0%	50.0%	54.0%
Social Science	0.0%	0.0%	0.0%	28.0%	31.0%	37.0%	36.0%	41.0%	44.0%

Standardized Testing and Reporting Results by Student Group – Most Recent Year

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

Group	Percentage of Students Scoring at Proficient or Advanced Level			
	English-Language Arts	Mathematics	Science	History-Social Science

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All Students in the District	45.0%	38.0%	47.0%	37.0%
All Students at the School	53.0%	62.0%	47.0%	0.0%
Black or African American	57.0%	49.0%	42.0%	
American Indian or Alaska Native	*	*		
Asian	0.0%	0.0%	0.0%	
Filipino	*	*	*	
Hispanic or Latino	49.0%	61.0%	38.0%	
Native Hawaiian or Pacific Islander	*	*	*	
White (not Hispanic)	64.0%	70.0%	64.0%	
Two or More Races	NA.	NA	NA	NA
Male	54.0%	63.0%	53.0%	
Female	52.0%	62.0%	41.0%	
Economically Disadvantaged	50.0%	59.0%	43.0%	
English Learners	35.0%	54.0%	28.0%	
Students with Disabilities	38.0%	31.0%	*	
Students Receiving Migrant Education Services				

California Physical Fitness Test Results (School Year 2009-10)

The California Physical Fitness Test is administered to students in grades 5, 7, and 9 only. This table displays by grade level the percent of students meeting the healthy fitness zone on all six fitness standards for the most recent testing period. Detailed information regarding this test, and comparisons of a school's test results to the district and state levels, may be found at the Physical Fitness Testing Web page at <http://www.cde.ca.gov/ta/tg/pf/>. Note: Scores are not shown when the number of students tested is 10 or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	21.3	31.1	13.1
7			
9			

Academic Performance Index

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. Detailed information about the API can be found at the API Web page at <http://www.cde.ca.gov/ta/ac/ap/>.

API Ranks – Three-Year Comparison

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This table displays the school's statewide and similar schools API ranks. The statewide API rank ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest 10 percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest 10 percent of all schools in the state. The similar schools API rank reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing 10 schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

API Rank	2007	2008	2009
Statewide	7	7	7
Similar Schools	10	9	9

Academic Performance Index Growth by Student Group – Three-Year Comparison

This table displays by student group the actual API changes in points added or lost for the past three years.

Group	Actual API Change		
	2007-08	2008-09	2009-10
All Students at the School	-5	24	-9
Black or African American	--	--	--
American Indian or Alaska Native	--	--	--
Asian	--	--	AS
Filipino	--	--	--
Hispanic or Latino	3	25	-10
Native Hawaiian or Pacific Islander	--	--	--
White (not Hispanic)	-4	32	-19
Two or More Races	NA	NA	NA
Socioeconomically Disadvantaged	-1	23	-13
English Learners	-3	36	-39
Students with Disabilities	--	--	--

Academic Performance Index Growth by Student Group – 2010 Growth API Comparison

This table displays, by student group, the 2010 Growth API at the school, district, and state level.

Group	2010 Growth API		
	School	District	State

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All Students at the School	816	744	767
Black or African American	--	663	685
American Indian or Alaska Native	--	731	728
Asian	--	863	889
Filipino	--	--	851
Hispanic or Latino	806	729	715
Native Hawaiian or Pacific Islander	--	--	754
White (not Hispanic)	844	789	838
Two or More Races	--	--	807
Socioeconomically Disadvantaged	804	721	712
English Learners	770	687	691
Students with Disabilities	--	526	580

Adequate Yearly Progress

The federal NCLB Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- Participation rate on the state's standards-based assessments in English-language arts (ELA) and mathematics
- Percent proficient on the state's standards-based assessments in ELA and mathematics
- API as an additional indicator
- Graduation rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found at the AYP Web page <http://www.cde.ca.gov/ta/ac/ay/>.

AYP Overall and by Criteria (2009-10 School Year)

This table displays an indication of whether the school and the district made AYP overall and whether the school and the district met each of the AYP criteria.

	School	District
Overall	Yes	No
Participation Rate – English-Language Arts	Yes	Yes
Participation Rate – Mathematics	Yes	Yes
Percent Proficient – English-Language Arts	Yes	No

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Percent Proficient – Mathematics	Yes	No
API	Yes	Yes
Graduation Rate	N/A	Pend

Federal Intervention Program (2010-11 School Year)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English-language arts or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found at the AYP Web page at <http://www.cde.ca.gov/ta/ac/ay/>.

Indicator	School	District
Program Improvement Status	Not in PI	In PI
First Year of Program Improvement		2004-2005
Year in Program Improvement		Year 3
Number of Schools Currently in Program Improvement	--	7
Percent of Schools Currently in Program Improvement	--	23.0%

IV. Teachers & Support Staff

Teacher Credentials

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found on the DataQuest Web page at <http://dq.cde.ca.gov/dataquest/>.

Teachers	School			District
	2007-08	2008-09	2009-10	2009-10
With Full Credential	32	33	23	782
Without Full Credential	3	2	0	34
Teaching Outside Subject Area of Competence	0	0	1	--

Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

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Indicators	School		
	2008-09	2009-10	2010-11
Misassignments of Teachers of English Learners	0	0	0
Vacant Teacher Positions	0	0	0
Total Teacher Misassignments	0	0	0

Core Academic Classes Taught by No Child Left Behind Compliant Teachers (2009-10 School Year)

This table displays the percent of classes in core academic subjects taught by No Child Left Behind (NCLB) compliant and non-NCLB compliant teachers in the school, in all schools in the district, in high-poverty schools in the district, and in low-poverty schools in the district. High poverty schools are defined as those schools with student participation of approximately 75 percent or more in the free and reduced price meals program. Low poverty schools are those with student participation of approximately 25 percent or less in the free and reduced price meals program. More information on teacher qualifications required under NCLB can be found on the CDE Improving Teacher and Principal Quality Web page at <http://www.cde.ca.gov/nclb/sr/tq/>.

Location of Classes	Percent of Classes in Core Academic Subjects	
	Taught by NCLB Compliant Teachers	Taught by Non-NCLB Compliant Teachers
This School	100	0
All Schools in District	96.39	3.61
High-Poverty Schools in District	98	2
Low-Poverty Schools in District	96	4

Professional Development

This section provides information on how teachers and staff are trained for instructional improvement.

All professional development activities in Hesperia Unified School District revolve around the California State Content Standards and Frameworks and are research-based. Certificated staff builds teaching skills and concepts through participation in ongoing training sponsored by the district and school site. During the 2009-10 school year, the district made available one staff development buy-back day and supplemental training involving curriculum, teaching strategies, and methodologies in the content areas of writing and math. Each school site then identifies and coordinates its own staff development activities based upon individual student needs, school site plans, and the districts designated focus areas.

During the 2009-10 school year, Juniper Elementary held one staff development buy-back day to reinforce AVID Strategies, and Data Director. Staff development topics were selected by the principal, assistant principal, and Advisory Team. Training programs and topics were chosen based upon the school focus and student needs. Results for the California Standardized Tests and district benchmark assessments, teacher feedback, and findings from classroom observations help identify areas for improvement and training programs that will enable teachers to deliver a challenging and rigorous standards-based education fostering student success and proficiency.

The district supplements site-level professional development to follow up and support year-round and ongoing programs centered around the district's focus areas of reading and math. Supplemental professional development is offered throughout the school year on

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early student release days, during summer vacation, and on weekends. Staff development topics and focus areas are identified and selected based upon input from the district's Professional Development Committee, Principals' Roundtable, and teacher survey results. The Professional Development Committee meets during the year to review student test results from state and district assessments and review teacher survey needs. The Principals' Roundtable provides opportunities for school principals to discuss and share training needs based upon data analysis and classroom observations from each school site.

New teachers receive intensive support and training through the district's Induction Program and New Teachers' Academy. For beginning and out-of-state teachers, the district utilized the state Induction Program (formerly known as Beginning Teacher Support and Assessment), a statewide and state-mandated research-based program providing support and skill building through formative assessment and individualized support based on assessment. The New Teachers' Academy sponsors three new teacher orientations each year to support year-round hiring practices; the orientation is a comprehensive overview of the district's policies, school law, ExCEL philosophy, English language learners support, curriculum, instruction, and grade-level and content area specialties.

Professional Development Days

This table displays information on the annual number of school days dedicated to staff development for the most recent three-year period.

Indicator	Professional Development Days		
	2007-08	2008-09	2009-10
Annual number of school days dedicated to staff development	1	1	1

Academic Counselors and Other Support Staff (2009-10 School Year)

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0	--
Counselor (Social /Behavioral or Career Development)	0	--
Library Media Teacher (Librarian)	0	--
Library Media Services Staff (paraprofessional)	1	--
Psychologist	0	--
Social Worker	0	--
Nurse	0	--
Speech/Language/Hearing Specialist	0	--
Resource Specialist (non-teaching)	0	--

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Other	0	--
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V. School Finances

Expenditures Per Pupil and School Site Teacher Salaries (2008-09 Fiscal Year)

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding school expenditures can be found at the Current Expense of Education Web page at <http://www.cde.ca.gov/ds/fd/ec/> and teacher salaries can be found on the Certificated Salaries and Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

	Total Expenditures Per Pupil	Expenditures Per Pupil (Supplemental)	Expenditures Per Pupil (Basic)	Average Teacher Salary
School	\$5,390.50	\$869.19	\$4,521.31	\$64,117.46
District	--	--	\$7,737.00	\$62,318.00
State	--	--	\$5,681.00	\$68,179.00
Percent Difference – School and District	--	--	--	--
Percent Difference – School and State	--	--	--	--

Types of Services Funded (2009-10 Fiscal Year)

This section provides information about the programs and supplemental services that are available at the school and funded through either categorical or other sources.

In addition to general fund state funding, Hesperia Unified School District receives state and federal categorical funding for special programs. For the 2009-10 school year, the District received federal, state, and local aid for the following categorical, special education, and support programs:

- Class Size Reduction
- Drug/Alcohol/Tobacco Education
- Economic Impact Aid
- Gifted & Talented
- Home-to-School Transportation
- Instructional Materials
- Special Education
- School Library Block Grant
- Tenth Grade Counseling
- Title I (some schools)
- Vocation Education, Handicapped

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Vocational and Applied Technology

Teacher and Administrative Salaries (2008-09 Fiscal Year)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found on the Certificated Salaries and Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Range	District	State Average for Districts in the Same Category
Beginning Teacher Salary	\$42,706.00	\$42,377.00
Mid-Range Teacher Salary	\$67,677.00	\$67,667.00
Highest Teacher Salary	\$85,413.00	\$87,102.00
Average Principal Salary (Elementary)	\$108,340.00	\$108,894.00
Average Principal Salary (Middle)	\$111,336.00	\$113,713.00
Average Principal Salary (High)	\$129,233.00	\$124,531.00
Superintendent Salary	\$161,078.00	\$223,323.00
Percent of Budget for Teacher Salaries	39	--
Percent of Budget for Administrative Salaries	6	--

VI. Data and Access

DataQuest

DataQuest is an online data tool located at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g. Academic Performance Index [API], Adequate Yearly Progress [AYP], test data, enrollment, graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.